



Government of India
Ministry of Finance, Department of
Revenue
Directorate General of Human
Resources Development
Indirect Taxes & Customs
IRCON Building, West Wing,
Ground Floor, Plot No. C-4,
District Centre, Saket,
New Delhi-110017,
Phone- 011-29561526



F.No.712/289/HRD/WF-I/18

Date: Nov, 2019

To

The Pr. Directors General/ Pr. Chief Commissioners (All)
The Directorate General/ Chief Commissioners (All)
The Pr. Commissioners/ Pr. Additional Directors General (All)
The Commissioners/ Additional Director General (All)

Madam/ Sir,

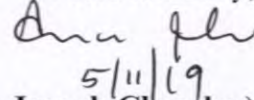
Sub:- Revision of Guidelines for Cash Awards for winning medals/civilian Awards in Sports and financial assistance for participation in Sports events/competitions, to the departmental officials-reg

The Governing Body constituted to administer the Customs & Central Excise Welfare Fund has approved the following revision of Guidelines for Cash Awards for winning medals/civilian Awards in Sports and financial assistance for participation in Sports events/competitions.

2. The amounts of Cash Awards for winning medals/civilian Awards in Sports have been enhanced in line with guidelines by Ministry of Youth Affairs & Sports, Department of Sports for Medal winners in International Sports Events and their coaches. A copy of the revised Guidelines for Cash Awards for winning medals/civilian Awards in Sports and financial assistance for participation in Sports events/competitions is enclosed herewith. The revised guidelines have come into effect from 24.10.2019.

3. The new proposals may be sent to this Directorate for Cash Awards for winning medals/civilian Awards in Sports and financial assistance for participation in Sports events/competitions.

Yours faithfully,


5/11/19

(Anice Joseph Chandra)

**Addl. Director General (I&W) &
Member-Secretary, Governing Body (Welfare Fund)**

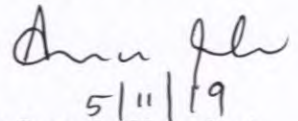
Encl: Revised Guidelines for grant of cash awards for winning medals/ civilian awards in sports field and financial assistance for participation in sports to the departmental officials.

Copy to: i) The Joint Secretary (Admin.), CBIC, New Delhi/Director General C.E.I.B/ Director General, N.C.B./ Chief Commissioner, Authority for Advance Rulings/ Competent Authority,

SAFEMA/Narcotics Commissioner, C.B.N/ Chief Controller of Factories/ Commissioner, Settlement Commission, DG Anti-Profitteering, CDR, CESTAT, Enforcement Directorate with a request to forward applications/nominations of the officials borne on the strength of Indirect Taxes and Customs and presently working under their jurisdiction/charge.

- ii) The webmaster.cbec@icegate.gov.in :with a request to put this letter on the web site. Mention may also be made of the Scheme in the headlines being flashed.

Yours faithfully,



(Anice Joseph Chandra)

**Addl. Director General (I&W) &
Member-Secretary, Governing Body (Welfare Fund)**

GUIDELINES FOR GRANT OF CASH AWARDS FOR WINNING MEDALS/ CIVILIAN AWARDS IN SPORTS FIELD AND FINANCIAL ASSISTANCE FOR PARTICIPATION IN SPORTS TO THE DEPARTMENTAL OFFICIALS- REG. (W.E.F. 24.10.2019).

1. **Cash Awards for winning medals/civilian Awards in Sports to the Departmental officials :** The scheme for grant of Cash Awards for winning medals/civilian Awards in Sports to the Departmental officials was introduced on 27.02.2004 under the aegis of Customs & Central Excise Welfare Fund. The revision in the scheme has now been approved by the Governing Body to incentivize the achievement of outstanding sports persons, encourage and motivate the departmental officials for higher achievements and to act as inspiring role models.
2. **Sports events/ competitions covered:** Olympic Games, World Cup, Asian Games, Common Wealth Games, World Championships/ World Cups (Conducted in four years cycle), World Championships/ World Cups (held once in two years), World Championships/ World Cups (held annually)/ All England Badminton Championships, Asian Championships (held once in four years), Asian Championships (held once in two years), Asian Championships (held annually), Common-wealth Games (held once in four years), Common-wealth Games (held once in two years), Common-wealth Games (held annually), World University Games and Special Olympics (Summer/ Winter) etc.

3. **Amount of Cash Award**

A) For Individual participation

TABLE-A

S.No	Sport Event	Amount of Award Money (in Rs)		
		Gold Medal	Silver Medal	Bronze
1	Olympics/World Cup	75 lakh	50 lakh	30 lakh
2	Asian Games	30 lakh	20 lakh	10 lakh
3.	Commonwealth Games	30 lakh	30 lakh	10 lakh
4	World Championships or World Cup (conducted in four-year cycle)	40 lakh	25 lakh	15 lakh
5	World Championships or World Cup (held once in two year)	20 lakh	14 lakh	8 lakh
6	World Championships/ World Cup (held annually)/ All England Badminton Championship	10 lakh	7 lakh	4 lakh
7	Asian Championships (held once in four years)	15 lakh	10 lakh	5 lakh

8	Asian Championships (held once in two years)	7.5 lakh	5 lakhs	2.5 lakh
9	Asian Championship (held annually)	3.75 lakh	2.5 lakh	1.25 lakh
10	Commonwealth championship (held once in four year)	15 lakh	10 lakh	5 lakh
11	Commonwealth championship (held once in two year)	7.5 lakh	5 lakh	2.5 lakh
12	Commonwealth championship (held annually)	3.75 lakh	2.5 lakh	1.25 lakh
13	World University Games	3.75 lakh	2.5 lakh	1.25 lakh
14	Special Olympics (Summer/ Winter)	5 lakh	3 lakh	1 lakh

B) Team Events: These are the events where competition is among the teams. Each team has more than one person as member.

- (i) The amount of Cash Award in respect of team events for sports disciplines as stated in Table-A above will be determined as under: -

Strength of "Team" on the ground: Number of times, the Award amount mentioned in Table-A above for the corresponding event, medal, level and category of participation.

- (a) A team of two persons : 1 ½ times
 (b) A team of 3 or 4 persons : 2 times
 (c) A team of 5 to 10 persons : 3 times
 (d) A team of more than 10 persons : 5 times

- (ii) The actual cash award determined as above will be shared equally among the team members. However, no member of team would get less than 50% of the award amount mentioned in Table-A for the corresponding individual event, medal, level and category of participation.

(C) Coaches: 50% of the award admissible to the individual sports persons.

(D) Civilian Awards

Arjuna Award/ Dronacharya Award Rs. 5.0 lac

4. **Coverage of the Scheme:** All Departmental employees/officers on the strength of CBIC and their wards are covered under the Scheme.
5. **Cash Awards for Other Sports Events:** The Sports Events mentioned at Table-A are only indicative and awards won in any other sports events shall be considered for grant of Cash Award by Governing Body on case to case basis.
6. **Relaxation:** The Governing Body reserves the right to relax any condition(s) on merit or impose any other condition as may be deemed necessary.

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7. **Selection/ Permission for Special casual leave/ Travel abroad:** Necessary approval(s) from the Competent Authorities for Selection/Admission for a course, Special Casual Leave, NOC for travelling abroad for participation etc. would have to be obtained by the participants themselves. Special Casual Leave will continue to be governed by the rules existing on the subject.

8. **Check List:** The proposal(s) shall invariably be accompanied by the Check list enclosed.

Financial assistance for participation in sports events/competitions:

Financial assistance could be considered in order to enable Departmental officers/staff/teams for participation in the following sports events subject to the conditions that none of the bodies conducting the sports events or competitions are commercial organizations:

- I. Sports events or competitions conducted under the aegis of any International Organization like UNO, WCO etc.
- II. Sports events or competitions organized by any sports organization outside India which is affiliated to or registered with the International Apex Organization of the corresponding sports.
- III. Sports events or competitions organized in India by any organization which is affiliated to or registered with the relevant sports Federation at the National level.
- IV. Sports events or competitions as approved by the Central Board of Excise & Customs.

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CHECK LIST

1. Name and Designation of Employee:
2. Place of posting:
3. Commissionerate/ Directorate General/ Directorate:
4. Age of Employee:
5. Whether the employee has earlier availed financial assistance for participation in sports events/competitions : YES/NO
6. If, YES, details of date of sanction, amount sanctioned, sport/ activity for which sanction was accorded to be provided; whether utilization certificate in respect of the same has been submitted and un-utilized amount , if any, refunded to the Welfare Fund? If, NO, reasons for delay to be given.
7. Whether request of the employee for grant of financial assistance has been enclosed: YES/NO
8. Whether the Sports event/ competition is covered under the Scheme: YES/NO
9. Whether a copy of the recommendations of the Advisory Committee, headed by the Commissioner and having a representative from each Group, i.e. Group-A, B, C, Multi-skilled staff (including an uniformed erstwhile Group- D official) has been enclosed : YES/NO
10. Whether necessary approvals of the Competent Sports Authority in respect of the following have been enclosed:
 - i. Selection for Sports Events/Competition: YES/NO
 - ii. Sanction of Special Casual Leave/ Casual Leave/ Earned Leave: YES/ NO
 - iii. NOC for travelling abroad, if required: YES/NO
11. Whether a copy of Medical Fitness Certificate submitted to the Institute for seeking admission has been enclosed: YES/NO.
If NO, a Medical Fitness Certificate from a Registered Medical Practitioner to undertake the Course to be enclosed.
12. An Undertaking/Indemnity Bond from the applicant (participant) to be enclosed with the proposal that "the Governing Body, Customs & Central Excise Welfare Fund/ Central Board of Excise & Customs/ Central Government, individually or collectively shall not be responsible in any manner and shall not be liable to pay any compensation to the employee or his/her spouse or/and his/ her dependent family members in the event of any loss / injury / disability suffered or death during travelling/ participation in sports events & etc."
13. An Undertaking from the applicant (participant) to be enclosed with the proposal that "the applicant shall refund to the ADG (I&W), DGHRD & Member-Secretary, Governing Body of the Welfare Fund, by way of a Demand Draft in favour of the Member-Secretary, Governing Body of the Welfare Fund:
 - (i) un-utilized, balance amount, if any, within one month of the conclusion of the competition/sports events.



(ii) full amount of financial assistance within one month from the date of the commencement of the competition/sports events and interest @ of 12% p.a. will be payable beyond 30 days of the commencement of the competition/sports events, in case cancellation of the competition/sports events for any reason or the applicant (participant) is unable to participate due to bad health, illness, non-availability of reservation/ tickets etc. or for any reason what so ever; and

(iii) in case of default in refund of outstanding un-utilized/ balance money or full amount of financial assistance including insurance premium sanctioned from the Welfare Fund, such an amount shall be recovered from the salary of the applicant (participant) in lump-sum or in suitable monthly installments.

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INDEMNITY BOND

(TO BE FURNISHED ON STAMP PAPER AS PER STAMP ACT)

I,son/wife
/daughter of resident of
.....

.....solemnly
declare that I have agreed to take part in the to be held
from to organized by at
my own risk and responsibility. I further declare that the Governing Body, Customs & Central
Excise Welfare Fund/ Central Board of Excise & Customs and any of its attached or subordinate
office/ Department of Revenue, Ministry of Finance, Government of India, or any of their
officials, individually or collectively shall in any way be liable to me or to my dependents, legal
heirs, successors or to any other person for any loss, damage, disability or injury sustained by
me or for death resulting from my participation, which includes travelling, training & playing
etc., in the The Governing Body, Customs & Central Excise Welfare
Fund/ Central Board of Excise & Customs and any of its attached or subordinate office/
Department of Revenue, Ministry of Finance, Government of India, or any of their officials,
individually or collectively shall not be liable to pay any compensation by whatsoever name
called to me or to my dependents, legal heirs, successors or to any other person.

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(Signature of the Participant)

Name:
Designation:.....
Office address:.....
Residence address:.....
Residence Telephone Number:.....
Mobile Phone Number:.....
Name of Next of Kin/Relationship:.....

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