

भारत सरकार/GOVERNMENT OF INDIA  
रेलमंत्रालय/MINISTRY OF RAILWAYS  
(रेलवे बोर्ड/RAILWAY BOARD)

RBE No. 165/2019

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 21.10.2019

The General Managers, Zonal Railways, Production Units.  
Metro Railway, Kolkata, CORE, Allahabad  
The General Managers,(Construction), All Indian Railways  
The Director General, RDSO, Lucknow  
The DG/Railway Staff College, Vadodara  
The Directors, IRICEN, IRIEEN, IRASET, IRIMEE, IRITM  
The CAO, COFMOW, Tilak Bridge, New Delhi  
The CAO, Rail Coach Factory / Raebareli, Kishan Ganj, Delhi-7  
The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.10.2019

A copy each of Orders No. (i) 1/36(1)/2019-LS-II, (ii) 1/36(2)/2019-LS-II, (iii) No.1/36(3)/2019-LS-II, (iv) No.1/36(4)2019 LS-II (v) No.1/36(5)2019 -LS.II (vi)1/36(6)/2019-LS-II and (vii) 1/36(7)/2019-LS-II dated 23.09.2019 revising the rates of variable dearness allowance for contract workers engaged in (i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, ClayMines, Magnesite, Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Tale), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quratzite Mines, Qrarts Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Mines Ore Mines, Granite Mines,Rock Phosphate Mines, Hematite Mines Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gracel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Stone mines (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Loading and unloading in (i) Goods sheds, parcel offices of Railways, (ii) other goods-sheds, godowns, warehouses and other similar employments; (iii) Docks and Ports; And (iv) Passengers goods and Cargo Carried out at Airports ( Both International and Domestic). The rates are applicable w.e.f. 01.10.2019.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

D.A.: As above (10 pages)

  
(Manju)  
Jt. Director Establishment (LL)  
Railway Board

Contd...../2-

No. 2016/E (LL)/AT/MW/ 1

New Delhi dated: 21.10.2019

1. FA & CAOs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).

*BTCS*  
*18/10/19*

for Financial Commissioner (Railways)

No. 2016/E (LL)/AT/MW/1

New Delhi dated: 21.10.2019

The General Secretary, AIRF, NFIR, (10 spares)  
The Secretary General, IRPOF, FROA, AIRPFA (2 spares)  
The General Secretary, AISC & ST Railway Employees Association.

*Manju*  
(Manju)

Jt. Director Establishment (LL)

Copy to: - JS, EDCE(G), D (FM), DTC(R), DS (G), D/EnHM, DDF(E)II, F(E) I, E(NG) II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

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File No.1/36(1)/2019-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 23/9/2019

**ORDER**

[In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.10.2019 on the basis of the average Consumer Price Index for Industrial workers reaching 310.83 from 301.33 as on 30.06.2019 (Base 2001-100) and thereby resulting in an increase of 9.5 points. The revised Variable Dearness Allowance as under shall be payable from 01.10.2019:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	50	47	47
Semi-Skilled/Unskilled Supervisory	56	50	47
Skilled/Clerical	60	56	50
Highly Skilled	66	62	56

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.10.2019 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+50=383	303+47=350	300+47=347
Semi-Skilled/Unskilled Supervisory	364+56=420	335+50=385	307+47=354
Skilled/Clerical	395+60=455	364+56=420	334+50=384
Highly Skilled	438+66=504	407+62=469	364+56=420

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

As per list attached.

  
 (RAJAN VERMA)  
 CHIEF LABOUR COMMISSIONER(C)

F.No.1/36(2)/2019-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 23/9/2019

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 30.06.2019 reaching 310.83 from 301.33 (base 2001=100) and thereby resulting in an increase of 9.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.10.2019.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	53	66
Semi-Skilled/Unskilled Supervisory	66	80
Skilled/ Clerical	80	93
Highly Skilled	93	102

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.10.2019 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+53=403	437+66=503
Semi-Skilled/Unskilled Supervisory	437+66=503	523+80=603
Skilled/ Clerical	523+80=603	610+93=703
Highly Skilled	610+93=703	683+102=785

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(RAJAN VERMA)  
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

