

No. PC-1(16)/2017/D(Pay/Services)/Pt. II  
Government of India  
Ministry of Defence

New Delhi, the 28<sup>th</sup> Nov 2019

To

- ✓ The Chief of the Army Staff
- The Chief of the Naval Staff
- The Chief of the Air Staff

Subject: Recommendations of the Seventh Central Pay Commission- Implementation of decision relating to the grant of Training Allowance.

Sir,

I am directed to refer to MoD letter No. 1(26)/97/VI/D(Pay/Services) dated 29.02.2000, Nos. 1/54/2008/D(Pay/Services) and 1/55/2008/D(Pay/Services) both dated 04.11.2008 and Department of Personnel and Training OM No. 13024/01/2016-Trg. Ref. dated 24.10.2017 and 12.11.2018 and to say that consequent upon the decision taken by the Government on the recommendations of the Seventh Central Pay Commission vide Ministry of Finance Resolution No. 11-1/2016-IC dated 06<sup>th</sup> July 2017, Instructional Allowance has been abolished as a separate allowance w.e.f. 01.07.2017 and Training Allowance shall now be admissible to the eligible personnel, at the following rates:

|   |                  |
|---|------------------|
| In National/Central Training Academies and Institutes for Group 'A' Officers mentioned under Appendix 'A' | 24% of Basic Pay |
| In other Training Establishments mentioned under Appendix 'B'   | 12% of Basic Pay |

2. Admissibility of this allowance will be regulated in the following manner:
- (i) Training allowance will be admissible only to faculties who join the training academies/institutes/establishments for imparting training for a specified period of time and are then likely to go back.
  - (ii) Training allowance will be admissible to faculty members excluding those not covered by these guidelines as indicated in sub para (v) without any ceiling and will not form part of pay as defined in F.R. 9(21), but will count for purpose of leave salary.
  - (iii) Training allowance will continue to be drawn for the period the trainer is on study or tour related to training activities.
  - (iv) Such training allowance will also be admissible to personnel who goes on deputation as a faculty member to an autonomous training institutions aided by the Central Government which inter-alia trains Group 'A' Government officials.



- (v) Training allowance will not be admissible to those permanent faculties of training academies/institutes/establishments who have been recruited directly by the training academies/institutes/establishments for imparting training.
- (vi) Deputation (Duty) Allowance will not be payable during the period in which the trainers are in receipt of Training allowance.
- (vii) Standard cooling off period between tenures will apply.
3. The term 'Basic Pay' for the purpose of these orders refers to basic pay as defined in relevant Army/Air Force Pay Rules and Navy Pay Regulations.
4. Institutes either discontinued/ disbanded from the list of training establishments mentioned under MoD letter No. 1(26)/97/VI/D(Pay/Services) dated 29.02.2000 are mentioned under Appendix 'C'.
5. Officers/JCOs/ORs deployed on administrative/logistic duties in these Training institutes will not be entitled for Training Allowance.
6. These orders shall be effective from 1<sup>st</sup> July, 2017.
7. This issues with the concurrence of Ministry of Defence (Finance) vide their ID No. 3(8)/2019/AG/PA/212-PA dated 26.11.2019.

Encl. As above

Yours faithfully,



(Arun Kumar)

Under Secretary to the Govt. of India

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D(17) : for uploading on MoD's website.

**National/Central Training Academies and Institutes for Group 'A' Officers eligible for 24% of Basic Pay**

| Sl. No.                                 | Name of Institute as mentioned in the MoD letter dated 29.02.2000 | New Name of Institute (if renamed or merged)             | Sl. No. as per MoD letter dt. 29 Feb 2000 | Remarks  |
|---|---|--|---|--|
| <b><u>TRI-SERVICES INSTITUTIONS</u></b> |   |  |   |  |
| 1.                                      | National Defence College, New Delhi                               | -  | 1   |  |
| 2.                                      | Defence Service Staff College, Wellington                         | -  | 2   |  |
| 3.                                      | National Defence Academy; Khadakvasala                            | -  | 3   |  |
| 4.                                      | College of Defence Management, Secunderabad                       | -  | 4   |  |
| <b><u>ARMY</u></b>                      |   |  |   |  |
| 1.                                      | Indian Military Academy, Dehradun                                 | -  | 1   |  |
| 2.                                      | Officers Training Academy, Madras                                 | Officers Training Academy, Chennai                       | 2   | Name of Madras changed by Govt. to Chennai. No change in name of establishment.    |
| 3.                                      | College of Combat, Mhow   | Army War College (AWC), Mhow                             | 13  | Auth : AO 35/2002/GS   |
| 4.                                      | Army Aviation School, Nasik Road                                  | Combat Army Aviation Training School (CAATS), Nasik Road | 32  | Auth :- GS Br letter No A/30482/SD-8 dt 28 May 2003                                |
| <b><u>NAVY</u></b>                      |   |  |   |  |
| 1.                                      | Naval Academy, INS Mandovi, Goa                                   | Indian Naval Academy, Ezhimala                           | 1   | Sl. No. 6 of Appendix 'A' of Navy Order (Spl) 04/14.                               |
| 2.                                      | College of Naval Warfare, Bombay                                  | Naval War College, Goa                                   | 21  | Correct name included as per Sl. No. 11 of Appendix 'A' to Navy order (Spl) 04/14. |

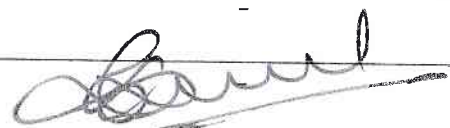
**AIR FORCE**

|     |  |  |    |  |
|-----|--|--|----|--|
| 1.  | Flying Training Establishments                   | -  | 1  | -  |
| 2.  | Flying Instructors School                        | -  | 2  | -  |
| 3.  | Aircrew Examination Board (AEB)                  | -  | 3  | -  |
| 4.  | Aircraft System Testing Establishment (ASTE)     | -  | 4  | -  |
| 5.  | Navigational and Signals School (NSS)            | Navigation Training School (NTS)                 | 5  | Auth: Air HQ/S 18158/648/ Plans dated 05.11.2003   |
| 6.  | Air Force Technical College (AFTC)               | -  | 6  | -  |
| 7.  | College Of Air Warfare                           | -  | 8  | -  |
| 8.  | Air Defence College                              | -  | 10 | -  |
| 9.  | Hunter Operational Flying Training Unit (20 Sqn) | Sukhoi Operational Flying Training Unit (20 Sqn) | 13 | Auth: Air HQ/18180/29/Plans (PC-I)/05/US(A)/D(Air-III)/11 dated 01.07.2011               |
| 10. | Mig Operational Flying Training Unit (MOFTU)     | Hawks Operational Training Sqn 'A' (HOTS 'A')    | 14 | Auth :Air HQ/S 18158/RPP/MOFTU 'A'/Plans (PC-I)/342/US(A)/D(Air-III)/10 dated 26.08.2010 |
|     |  | Hawks Operational Training Sqn 'B' (HOTS 'B')    |    | Auth :Air HQ/S 18158/RPP/MOFTU 'B'/Plans (PC-I)/341/US(A)/D(Air-III)/10 dated 26.08.2011 |
| 11. | Aero Medical Training Centre                     | -  | 25 | -  |

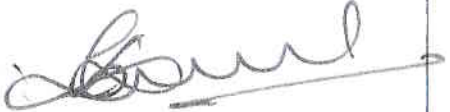


Other Training Establishments eligible for 12% of Basic Pay

| Sl. No.                          | Name of Institute as mentioned in the Mod letter dated 29.02.2000 | New Name of Institute (if renamed or merged)           | Sl. No. as per MoD letter dt. 29 Feb 2000 | Remarks   |
|----------------------------------|---|--|---|---|
| <u>TRI-SERVICES INSTITUTIONS</u> |   |  |   |   |
| 1.                               | Armed Forces Medical College, Pune                                | -  | 5   |   |
| <u>ARMY</u>                      |   |  |   |   |
| 1.                               | Armoured Corps Centre and School Ahmednagar *                     | -  | 3   | -   |
| 2.                               | School of Artillery, Deolali                                      | -  | 4   | -   |
| 3.                               | Air Defence Guided Missile School, Gopalpur                       | Army Air Defence College, Gopalpur                     | 5   | Auth: MoD letter No A/12490/1/GS/MT 21/1401/USD(GS II) dt 03 Dec 1993.                                    |
| 4.                               | College of Military Engineering, Dapodi, Pune                     | College of Military Engineering, Dapodi, Pune          | 6   | Heavy Bridging Training Camp, Marve merged with CME, Pune letter No A/69403/44/GS/SD-6 dt 11 Aug 2014.    |
| 5.                               | Heavy Bridging Training Camp, Marve                               |  | 7   |   |
| 6.                               | Army/Air Transport Support School, Agra                           | Army Airborne Training School (AATS), Agra             | 8   | Auth : MoD letter No A/26012/GS/ADA-3/US (QS) dt 17 Nov 1998.   |
| 7.                               | Army School of Physical Training, Pune                            | Army Institute of Physical training (AIPT), Pune       | 9   | Auth : AO 14/2005.  |
| 8.                               | Army School of Mechanical Transport, Bangalore                    | Army Service Corps (ASC) Centre & College, Bangalore * | 10  | Both establishments merged. Auth : MoD letter No 57212/NFF/M/NFF/M/VI/Q/ST-21/195/D(GS-1) dt 22 Feb 1999. |
|                                  | ASC School, Bareilly  |  | 23  |   |

|     |  |  |    |  |
|-----|--|--|----|--|
| 9.  | AEC Training College and Centre, Pachmarhi*                              | -  | 11 | -  |
| 10. | Military College of Telecommunication Engineering, Mhow                  | -  | 12 | -  |
| 11. | Infantry School, Mhow  | -  | 14 | -  |
| 12. | Junior Leader Wing, Belgaum & Bareilly                                   | Junior Leader Wing, Belgaum  | 15 | Auth : MT-4(Policy) Note No. A/26001/InstrAllce/GS/MT-4 dated 17.02.16 |
| 13. | High Altitude Warfare School   | -  | 16 | -  |
| 14. | Counter Insurgency Warfare School  | Counter Insurgency and Jungle Warfare School (CIJW), Vairangte (Mizoram)             | 17 | Auth : MT-4(Policy) Note No. A/26001/InstrAllce/GS/MT-4 dated 17.02.16 |
| 15. | College of Material Management, Jabalpur                                 | -  | 18 | -  |
| 16. | Institute of National Integration (INI), Pune                            | -  | 19 | -  |
| 17. | Military College of Electronics and Mechanical Engineering, Secunderabad | -  | 20 | -  |
| 18. | AMC Centre & School, Lucknow   | -  | 21 | -  |
| 19. | EME School, Baroda   | -  | 24 | -  |
| 20. | Intelligence Training School and Depot, Pune                             | Military Intelligence Training School and Depot (MINTSD), Pune                       | 25 | Auth : MoD letter No 21892/MI-19A/3749/II/D(GS II) dt 07 Dec 1998.     |
| 21. | RVC Centre and School, Meerut*   | -  | 26 | -  |
| 22. | Remount Training School and Depot, Saharanpur                            | -  | 27 | -  |
| 23. | Remount Training School and Depot, Hempur                                | -  | 28 | -  |
| 24. | Institute of Military Law, Kamptee                                       | -  | 29 | -  |
| 25. | CMP Centre and School, Bangalore*  |  | 30 | -  |
| 26. | All Regimental Training Centres  | -  | 34 | -  |

NAVY

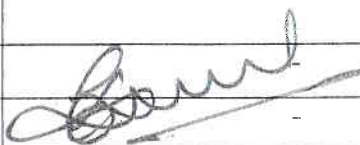
|    |  |   |    |   |
|----|--|---|----|---|
| 1. | Hydrography Survey School, Goa   | National Institute of Hydrography, Goa                      | 2  | Sl. No. 10 of Appendix 'A' to Navy Order (Spl) 04/14.   |
|    | Hydrographic School, Goa   |   | 12 |   |
| 2. | INS Dronacharya (Missile/Gunnery School), Cochin   | INS Dronacharya, Kochi                                      | 3  | Sl. 4 of Appendix 'A' to Navy Order (Spl) 04/14.  |
| 3. | ASW School, INS Venduruthy, Cochin   | Anti-Submarine Warfare School, INS Venduruthy, Kochi        | 4  | Name of Cochin changed by Govt. to Kochi. No change in name of establishment.   |
| 4. | Navigation and Direction School, INS Venduruthy, Cochin  | Navigation and Direction School, INS Venduruthy, Kochi      | 5  | -do-  |
| 5. | Signal School, INS Venduruthy, Cochin  | Signal School, INS Venduruthy, Kochi                        | 6  | -do-  |
| 6. | Naval Institute for Training Technology, Cochin  | Naval Institute of Education and Training Technology, Kochi | 07 | (a) Appendix 'A' of No (Spl) 04/14 refers.<br>(b) Details of change of name forwarded vide DNT note TR/8046/IA/P dt 03 Dec 15         |
| 7. | INPT School, Cochin  | IN Physical Training School, INS Mandovi, Goa               | 08 | (a) Appendix 'A' of Navy Order (Spl) 04/14 refers.<br>(b) Details of change of name forwarded vide DNT note TR/8046/IA/P dt 03 Dec 15 |
| 8. | Diving School, Cochin<br> | Diving School, INS Venduruthy, Kochi                        | 09 | a) Appendix 'A' of No (Spl) 04/14 refers.<br>(b) Details of change of name forwarded vide DNT note TR/8046/IA/P dt 03 Dec 15          |
| 9. | School for Naval Airmen, Cochin  | School for Naval Airmen, Kochi                              | 10 | Name of Cochin changed by Govt. to Kochi. No change in name of establishment.   |

|     |   |   |    |  |
|-----|---|---|----|--|
| 10. | Naval Air Technical School, Cochin.                           | Naval Institute of Aeronautical Technology, Kochi     | 11 | Name of Cochin changed by Govt. to Kochi. Unit renamed and updated as per Sl. No. 9 of Appendix 'A' to Navy Order (Spl) 04/14. |
| 11. | Submarine Training Establishment, INS Satvahna, Visakhapatnam | INS Satvahna, Visakhapatnam                           | 13 | Correct name included as per Sl. No. 16 of Appendix 'A' to Navy order (Spl) 04/14.   |
| 12. | Leadership School, INS Agrani, Coimbatore                     | INS Agrani, Coimbatore                                | 14 | Correct name included as per Sl. No. 1 of Appendix 'B' to Navy Order (Spl) 04/14.  |
| 13. | Sailors Training Establishment, INS Chilka                    | INS Chilka, Orissa                                    | 15 | Correct name included as per Sl. No. 2 of Appendix 'A' to Navy Order (Spl) 04/14.  |
| 14. | Naval Engineering* College, INS Shivaji, Lonavala             | INS Shivaji, Lonavala                                 | 16 | Sl. No. 20 of Appendix 'A' to Navy order (Spl) 04/14.  |
|     | Artificer Training School, INS Shivaji, Lonavala.             |   | 17 |  |
|     | ME School, INS Shivaji, Lonavala                              |   | 18 |  |
| 15. | NBCD School, INS Shivaji, Lonavala                            | NBCD School, Lonavala                                 | 19 | Name updated as per Sl. No. 13 of Appendix 'A' to Navy order (Spl) 04/14.  |
| 16. | Logistics School, INS Hamla, Bombay                           | INS Hamla, Mumbai                                     | 20 | Name of Bombay changed to Mumbai by Govt. Correct name included as per Sl. No. 5 of Appendix 'A' to Navy order (Spl) 04/14.    |
| 17. | Electrical School, INS Valsura, Jamnagar                      | INS Valsura, Jamnagar                                 | 22 | Correct name included as per Sl. No. 22 of Appendix 'A' to Navy order (Spl) 04/14.   |
| 18. | Shipwright School, Vishakhapatnam                             | Naval Shipwright School (Vishwakarma), Vishakhapatnam | 23 | Appendix 'A' of Navy Order (Spl) 04/14 refers  |



|     |   |  |    |  |
|-----|---|--|----|--|
| 19. | School of Medical Assistants, INS Asvini, Bombay              | School of Medical Assistants, Mumbai       | 24 | Correct name included as per Sl. No. 17 of Appendix 'A' to Navy Order (Spl) 04/14.             |
| 20. | Naval Provost School, INS Kunjali, Bombay                     | Naval Provost & Regulating School          | 25 | Correct name included as per Sl. No. 5 of Appendix 'B' to Navy Order (Spl) 04/14.              |
| 21. | Naval School of Music, INS Kunjali, Bombay                    | Naval School of Music, INS Kunjali, Mumbai | 26 | Only change of city from Mumbai to Bombay by the Govt. No change in the name of establishment. |
| 22. | Helicopter and Observer Training School, INS Rajali, Arakonam | Observer School                            | 27 | Appendix 'A' of Navy Order (Spl) 04/14 refers  |

AIR FORCE

|    |   |  |    |   |
|----|---|--|----|---|
| 1. | Air Force Administrative College (AFAC)     | -  | 7  | -   |
| 2. | Institute of Aviation Medicine (IAM)        | -  | 9  | -   |
| 3. | 1 Guided Weapon Training Institute (1 GWTI) | Merged and Renamed as 17 TETTRA School   | 11 | Auth: Copy No. 38/59, Directorate of Plans, Air HQ letter no. Air HQ/S 18158/584/Plans dated 13.12.2004 |
| 4. | 2 Guided Weapon Training Institute (2 GWTI) |  | 12 | Auth: Copy No. 59/59, Directorate of Plans, Air HQ letter no. Air HQ/S 18158/584/Plans dated 17.03.2006 |
| 5. | Air Force Station Yelahanka                 | -  | 15 | -   |
| 6. | Technical Type Training Schools (TETTRAS)   | -  | 16 | -   |
| 7. | 17 Signals Unit (EW)                        | Electronic Warfare Training Institute (EWTI) (12 BRD)                                | 17 | Auth: letter No. Air HQ/S18158/370/I/Plans dated 26 May 2004  |
| 8. | Electronic Warfare Range (Gwalior)          |  | 18 | -   |
| 9. | Ab Initio Training Institutes               | -  | 19 | -   |

|     |   |   |    |  |
|-----|---|---|----|--|
| 10. | Technical Training Conversion Units (TTCUs)   | Merged with respective TETTRA Schools     | 20 | Auth : letter no. Air HQ/91911/TET/807/DOH/D(Air-III) dated 19.06.1997 & copy no. 59/59, letter no. Air HQ/S 18158/584/Plans dated 17.03.2006  |
| 11. | Mobile Conversion Units (MCFs)                |   | 21 | MCF's have been closed and the training task for each aircraft has been taken over by respective TETTRAs.  |
| 12. | Overhaul Training Flight (Base Repair Depots) | -   | 22 | -  |
| 13. | Air Defence Ground Environmental System (TI)  | Merged and renamed as 16 TETTRA School    | 23 | Auth : Copy No. 38/59, Dte of Plans, Air HQ letter no. Air HQ/S 18158/584/Plans dated 13.12.2004 & Copy No. 59/59, Dte of Plans, Air HQ letter no. Air HQ/S 18158/584/Plans dated 17.03.2006 |
| 14. | School of Intelligence, Pune                  | Air Force Intelligence School (AFIS) Pune | 24 | Auth: Air HQ /S 18165/7/Plans/415/US(a)/D(Air-III)/2010 dated 06.07.2010   |

\*Note: Only School/College Component of training establishment recommended for grant of training allowance.



Appendix-'C'

Institutes either discontinued/disbanded from the list of training establishments mentioned under MoD letter No. 1(26)/97/VI/D(Pay/Services) dated 29.02.2000

| Sl. No. | Institute  | Sl. No. as per MoD letter dated 29.02.2000 | Remarks        |
|---------|--|--|----------------|
| 1.      | Military Farms School and Research Centre, Meerut. | 31 (Army List)                             | Disbanded      |
| 2.      | Counter insurgency School, West                    | 33 (Army List)                             | Does not exist |

