

Government of India
Ministry of Finance
Department of Expenditure

**RAJYA SABHA
UNSTARRED QUESTION NO. 2444**

**TO BE ANSWERED ON TUESDAY, DECEMBER 10, 2019
AGRAHAYANA 19, 1941 (SAKA)**

DETERMINATION OF DATE OF NEXT INCREMENT IN PROMOTION

QUESTION

2444. SHRI NEERAJ SHEKHAR:

Will the **Minister of FINANCE** be pleased to state:

- (a) whether the pay fixation and determination of date of next increment of employees who have been promoted between 2nd January and 30th June (both inclusive) will be decided as per the M/o Finance OM No. 4-21/2017-IC/E.III(A) dated 31.07.2018; and
- (b) if any employee, promoted between 2nd January and 30th June (both inclusive), opts for pay fixation from date of next increment i.e., 1st July, whether date of first increment on the level to which he/she has been promoted will be on following 1st January or 1st July, the details thereof?

ANSWER

MINISTER OF STATE IN THE MINISTRY OF FINANCE
(SHRI ANURAG SINGH THAKUR)

- (a) No Sir.
- (b) In case an employee, promoted between 2nd January and 30th June (both inclusive), opts for pay fixation from the date of next increment i.e., 1st July, the first increment on the level to which he/she has been promoted will be on following 1st January.

As per Department of Expenditure's O.M. No. 4-21/2017-IC/E.III(A) dated 28.11.2019, the employee promoted on any other date than the date of annual increment and exercises the option under FR 22(I)(a)(1) for fixation of pay from the date of accrual of next increment in the scale of pay in lower grade, would be allowed the 1st increment in promotional grade on 1st January/ 1st July as the case may be after completion of 6 months' qualifying service after such fixation on 1st July/1st January (i.e., the date of increment in lower grade).
