

GOVERNMENT OF INDIA  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
(DEPARTMENT OF PERSONNEL & TRAINING)

**RAJYA SABHA**  
**UNSTARRED QUESTION NO. 2828**  
(TO BE ANSWERED ON 12.12.2019)

**RESERVATION IN JOBS FOR SCs/STs**

†2828. SHRIMATI KANTA KARDAM:

Will the **PRIME MINISTER** be pleased to state:

- (a) whether any guidelines have been issued by Government to follow the provisions regarding reservation strictly in jobs for Scheduled Castes and Other Backward Classes;
- (b) if so, the details thereof;
- (c) whether the benefit of the reservation is being provided equally to all targeted categories, if so, the details thereof; and
- (d) the steps being taken by Government for an effective implementation of the provision of reservation with respect to Scheduled Castes and Other Backward Classes?

**ANSWER**

**MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS AND MINISTER OF STATE IN THE PRIME MINISTER'S OFFICE  
(DR. JITENDRA SINGH)**

(a) to (d): Yes Sir. Guidelines have been issued from time to time to all Ministries/Departments to strictly observe and implement the reservation policy of the Government. Instructions also provide that negligence or lapse in following the orders relating to the reservation policy are to be viewed seriously and suitable action is to be taken promptly by the concerned authorities in such cases.

Reservation is provided to Scheduled Castes, Scheduled Tribes and Other Backward Classes to the extent of 15%, 7.5% and 27%, respectively, in case of direct recruitment on all India basis by open competition. In case of direct recruitment on all India basis, otherwise than by open competition, the percentage fixed is 16.66% for Scheduled Castes, 7.5% for Scheduled Tribes and 25.84% for Other Backward Classes.

As per the DoPT guidelines dated 04.01.2013, all Ministries/Departments are required to nominate Liaison officers at least in the rank of Deputy Secretary, and Special Reservation Cells for enforcement of orders related to reservation in posts and services of the Central Government are also to be set up.

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