

File No.1/VDA(2)/2020-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 06 /5/2020

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2019 reaching 324 from 310.83 (base 2001=100) and thereby resulting in an increase of 13.17 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2020.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

| Category of worker                 | Rates of V.D.A. (in Rs.) per day |                       |
|------------------------------------|----------------------------------|-----------------------|
|                                    | For work above ground            | For work below ground |
| Unskilled                          | 70                               | 88                    |
| Semi-Skilled/Unskilled Supervisory | 88                               | 106                   |
| Skilled/ Clerical                  | 106                              | 123                   |
| Highly Skilled                     | 123                              | 136                   |

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2020 will be as under:-

| Category of worker                 | Rates of wages including V.D.A. (in Rs.) per day |                       |
|------------------------------------|--|-----------------------|
|                                    | For work above ground                            | For work below ground |
| Unskilled                          | 350+70=420                                       | 437+88=525            |
| Semi-Skilled/Unskilled Supervisory | 437+88=525                                       | 523+106=629           |
| Skilled/ Clerical                  | 523+106=629                                      | 610+123=733           |
| Highly Skilled                     | 610+123=733                                      | 683+136=819           |

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(RAJAN VERMA)

CHIEF LABOUR COMMISSIONER(C)

As per list attached.

## CLASSIFICATION OF AREAS

| AREA - "A"            |           |                  |            |                    |            |
|-----------------------|-----------|------------------|------------|--------------------|------------|
| Ahmedabad             | (UA)      | Hyderabad        | (UA)       | Faridabad complex  | (M.Corpn)  |
| Bangaluru             | (UA)      | Kanpur           | (UA)       | Ghaziabad          | (UA)       |
| Delhi                 | (UA)      | Chennai          | (UA)       | Noida              |            |
| Greater Mumbai        | (UA)      | Nagpur           | (UA)       | Secunderabad       |            |
| Kolkata               | (UA)      | Lucknow          | (UA)       | Gurgaon            | (M. Corpn) |
| Navi Mumbai           | (UA)      | Pune             | (UA)       |                    |            |
| AREA - "B"            |           |                  |            |                    |            |
| Agra                  | (UA)      | Gwalior          | (UA)       | Port Blair         | (UA)       |
| Ajmer                 | (UA)      | Hubli-Dharwad    | (M. Corpn) | Puducherry         | (UA)       |
| Aligarh               | (UA)      | Indore           | (UA)       | Raipur             | (UA)       |
| Allahabad             | (UA)      | Jabalpur         | (UA)       | Raurkela           | (UA)       |
| Amravati              | (M.Corpn) | Jaipur           | (M.Corpn)  | Rajkot             | (UA)       |
| Amritsar              | (UA)      | Jalandhar        | (UA)       | Ranchi             | (UA)       |
| Asansol               | (UA)      | Jalandhar-Cantt. | (UA)       | Saharanpur         | (M.Corpn)  |
| Aurangabad            | (UA)      | Jammu            | (UA)       | Salem              | (UA)       |
| Bareilly              | (UA)      | Jamnagar         | (UA)       | Sangli             | (UA)       |
| Belgaum               | (UA)      | Jamshedpur       | (UA)       | Shillong           |            |
| Bhavnagar             | (UA)      | Jhansi           | (UA)       | Siliguri           | (UA)       |
| Bhiwandi              | (UA)      | Jodhpur          | (UA)       | Solapur            | (M.Corpn)  |
| Bhopal                | (UA)      | Kannur           | (UA)       | Srinagar           | (UA)       |
| Bhubaneswar           | (UA)      | Kochi            | (UA)       | Surat              | (UA)       |
| Bikaner               | (M.Corpn) | Kolhapur         | (UA)       | Thiruvananthapuram | (UA)       |
| Bokaro Steel City     | (UA)      | Kollam           | (UA)       | Thrissur           | (UA)       |
| Chandigarh            | (UA)      | Kota             | (M.Corpn)  | Tiruchirappalli    | (UA)       |
| Coimbatore            | (UA)      | Kozhikode        | (UA)       | Tiruppur           | (UA)       |
| Cuttack               | (UA)      | Ludhiana         | (M.Corpn)  | Ujjain             | (M.Corpn)  |
| Dehradun              | (UA)      | Madurai          | (UA)       | Vadodara           | (UA)       |
| Dhanbad               | (UA)      | Malappuram       | (UA)       | Varanasi           | (UA)       |
| Durgapur              | (UA)      | Malegaon         | (UA)       | Vasai- Virar City  | (M.Corpn)  |
| Durg-Bhilai Nagar     | (UA)      | Mangalore        | (UA)       | Vijayawada         | (UA)       |
| Erode                 | (UA)      | Meerut           | (UA)       | Vishakhapatnam     | (M.Corpn)  |
| Firozabad             |           | Moradabad        | (M. Corpn) | Warangal           | (UA)       |
| Goa                   |           | Mysore           | (UA)       |                    |            |
| Gorakhpur             | (UA)      | NandedWaghala    | (M. Corpn) |                    |            |
| Greater Visakhapatnam | (M.Corpn) | Nasik            | (UA)       |                    |            |
| Gulbarga              | (UA)      | Nellore          | (UA)       |                    |            |
| Guntur                | (UA)      | Panchkula        | (UA)       |                    |            |
| Guwahati              | (UA)      | Patna            | (UA)       |                    |            |

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.