

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 23 07.2020

The General Managers, Zonal Railways, Production Units.
Metro Railway, Kolkata, CORE/Allahabad
The General Managers,(Construction), All Indian Railways
The Director General, RDSO, Lucknow, The DG/Railway Staff College, Vadodara
The Directors, IRICEN, IRIEEN, IRISSET, IRIMEE, IRITM
The CAO, COFMOW, Tilak Bridge, New Delhi
The CAO, Rail Coach Factory / Raebareli, The CAO, Rail Wheel Plant, Bela

Sub: Minimum rates of wages and variable dearness allowance w.e.f. 01.04.2020

A copy each of Orders No. (i) 1/VDA(1)/2020-LS-II, (ii) 1/VDA(2)/2020-LS-II, (iii) No.1/VDA(3)/2020-LS-II, (iv) No.1/VDA(4)/2020-LS-II (v) No.1/VDA(5)/2020-LS-II (vi) 1/VDA(6)/2020-LS-II and (vii) 1/VDA(7)/2020-LS-II dated 08.05.2020 revising the rates of variable dearness allowance for contract workers engaged in (i) Agriculture (ii) Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite, Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Mines Ore Mines, Granite Mines, Rock Phosphate Mines, Hematite Mines Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines (iii) Construction or Maintenance of Roads or runways or in Building Operations including Laying Down Underground electric, wireless, Radio, Television, Telephone, Telegraph and Overseas Communication Cables and Similar other Underground cabling work, Electric lines, Water supply lines and Sewerage Pipe Lines (iv) Loading and unloading in (i) Goods sheds, parcel offices of Railways, (ii) other goods-sheds, godowns, warehouses and other similar employments; (iii) Docks and Ports; And (iv) Passengers goods and Cargo Carried out at Airports (Both International and Domestic) (v) Employment of sweeping and cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993 (vi) Watch and Ward (With arms and without arms) and (vii) Stone Mines are enclosed. The rates are applicable w.e.f. 01.04.2020.

2. Railways, being Principal Employer are required to ensure that the contractors are complying with the provisions of the Contract Labour (R&A) Act, 1970 and Minimum wages Act, 1948 strictly and arranging prescribed minimum wages to the contract labourers.

3. This issues with the concurrence of the Finance Directorate of Ministry of Railways. Please acknowledge receipt.

4. The original letter has mentioned above may be downloaded from the official website of Ministry of labour & Employment www.clc.gov.in.

D.A.: As above (9) pages


(Ms. Manju)

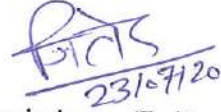
Director Establishment (LL)
Railway Board

Contd..2/-

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 23.07.2020

1. FA & CAOs, Zonal Railways, Production Units
2. Deputy Comptroller and Auditor General of India (Railways), Room No.222, Rail Bhavan, New Delhi (10 spares).


23/07/20

for Financial Commissioner (Railways)

No. 2020/E (LL)/AT/MW/2

New Delhi dated: 23.07.2020

The General Secretary, AIRF, NFIR, (10 spares)

The Secretary General, IRPOF, FROA, AIRPFA (2 spares)

The General Secretary, AISC & ST Railway Employees Association.


(Ms. Manju)

Director Establishment (LL)
Railway Board

Copy to: - JS, EDCE(G), D (FM), DTC(R), DS (G), D/EnHM, DDF(E)II, F(E) I, E(NG) II, CE-I, TG-IV, Fuel, E (Rep) II and Stationery Branch, Railway Board.

File No.1/VDA(1)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 06/5/2020

ORDER

o/s

[In exercise of the powers conferred by Central Government vide Notification No. S.O. 186(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the employees employed in **Agriculture** w.e.f. 01.04.2020 on the basis of the average Consumer Price Index for Industrial workers reaching 324 from 310.83 as on 31.12.2019 (Base 2001-100) and thereby resulting in an increase of 13.17 points. The revised Variable Dearness Allowance as under shall be payable from 01.04.2020:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	67	62	62
Semi-Skilled/Unskilled	74	67	62
Supervisory			
Skilled/Clerical	80	74	67
Highly Skilled	88	82	74

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 to the employees working in Agriculture shall be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+67=400	303+62=365	300+62=362
Semi-Skilled/Unskilled	364+74=438	335+67=402	307+62=369
Supervisory			
Skilled/Clerical	395+80=475	364+74=438	334+67=401
Highly Skilled	438+88=526	407+82=489	364+74=438

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

File No. 1/VDA(2)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 06/5/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28th July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2019 reaching 324 from 310.83 (base 2001=100) and thereby resulting in an increase of 13.17 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2020.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	70	88
Semi-Skilled/Unskilled	88	106
Supervisory		
Skilled/ Clerical	106	123
Highly Skilled	123	136

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2020 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+70=420	437+88=525
Semi-Skilled/Unskilled Supervisory	437+88=525	523+106=629
Skilled/ Clerical	523+106=629	610+123=733
Highly Skilled	610+123=733	683+136=819

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)

CHIEF LABOUR COMMISSIONER(C)

As per list attached.

Dated: 08/5/2020

ORDER

In exercise of the powers conferred by Central Government vide Notification No. S.O. 188(E) dated 19th January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2019 reaching 324 from 310.83 (base 2001 = 100) and thereby resulting in an increase of 13.17 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2020

The rates of Variable Dearness Allowance for employees employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	106	88	70
Semi-Skilled/Unskilled	116	99	82
Supervisory			
Skilled/Clerical	127	116	99
Highly Skilled	138	127	116

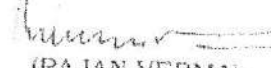
Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+106=629	437+88=525	350+70=420
Semi-Skilled/Unskilled	579+116=695	494+99=593	410+82=492
Supervisory			
Skilled/ Clerical	637+127=764	579+116=695	494+99=593
Highly Skilled	693+138=831	637+127=764	579+116=695

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

As per list attached


(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

File No.1/VDA(4)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 09/05/2020

ORDER

In Exercise of the powers conferred by Central Government vide Notification No. S.O. 192(E), dated 19th January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2019 reaching 324 from 310.83 (Base: 2001 = 100) and thereby resulting in an increase of 13.17 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2020.

RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 to the employees shall be as under:

AREA	RATES OF V.D.A. PER DAY (IN RS.)
A	106
B	88
C	70

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2020 shall be as under:

AREA	RATES OF WAGES PLUS V.D. A. PER DAY		
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)
A	523	106	629
B	437	88	525
C	350	70	420

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.


(RAJAN VERMA)
CHIEF LABOUR COMMISSIONER(C)

As per list attached.

File No.1/VDA(5)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 06/05/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2019 reaching 324 from 310.83 (Base 2001-100) and thereby resulting in an increase of 13.17 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2020.

RATES OF V.D.A FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993"

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	106
B	88
C	70

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2020 shall be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	106	=	629
B	437	+	88	=	525
C	350	+	70	=	420

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.



(RAJAN VERMA)

CHIEF LABOUR COMMISSIONER(C)

As per list attached

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.04.2020 to the employees employed in Stone Mines shall be as under:

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351	+ Rs.73	= Rs. 424
(ii) Soft Soil with rock	Rs.531	+ Rs.106	= Rs.637
(iii) Rock	Rs.703	+ Rs.141	= Rs.844
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *			
	Rs. 283	+ Rs.57	= Rs.340
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171	+ Rs. 429	= 2600
(ii) Above 1.5 inches to 3.0 inches	Rs.1857	+ Rs. 367	= 2224
(iii) Above 3.0 inches to 5.0 inches	Rs.1088	+ Rs.217	= 1305
(iv) Above 5.0 inches	Rs.893	+ Rs.178	= 1071

The workers employed on minimum guaranteed time rate of wages per day shall be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

* Per 2.831 cube meters (100 cubic feet)

** Per truck load of 5.662 cubic meters (200 cubic feet)


 (RAJAN VERMA)
 CHIEF LABOUR COMMISSIONER (C)

As per list attached.

File No. 1/VDA(6)/2020 LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 06/05/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2019 reaching 324 from 310.83 (Base 2001 - 100) and thereby resulting in an increase of 13.17 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2020.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	127
B	116
C	99

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 to employees employed in **WATCH AND WARD (without arms)** shall be as under:

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	637	127	764
B	579	116	695
C	494	99	593

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** shall be as under:

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	138
B	127
C	116

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2020 to employees employed in **WATCH AND WARD (with arms)** shall be as under:

AREA	RATES OF WAGES PLUS V.D.A PER DAY		
	Basic Wages (Rs.)	V.D.A (Rs.)	Total (Rs.)
A	695	138	831
B	537	127	764
C	579	116	695

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part I of the notification, whereas classification of cities will be same as in the Part II of the notification dated 19th January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

(RAJAN VERMA)

CHIEF LABOUR COMMISSIONER(C)

As per list attached.

File No.1/VDA(7)/2020-LS-II
Government of India
Ministry of Labour & Employment
Office of the Chief Labour Commissioner(C)
New Delhi

Dated: 06 /05/2020

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19th January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2019 reaching 324 from 310.83 (Base 2001 - 100) and thereby resulting in an increase of 13.17 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2020.

RATES OF V.D.A FOR EMPLOYEES EMPLOYED IN "STONE MINES" shall be as under:

Item of work	Rates of Variable Dearness Allowance as on 01-04-2020
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 73
(ii) Soft Soil with rock	Rs. 106
(iii) Rock	Rs.141
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.57
3. Stone breaking or Stone Crushing for the Stone size of:	
1.0 inch to 1.5 inches	Rs. 429
Above 1.5 inches to 3.0 inches	Rs. 367
Above 3.0 inches to 5.0 inches	Rs. 217
Above 5.0 inches	Rs. 178

ANNEXURE 7

CLASSIFICATION OF AREAS

AREA "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M. Corpn)
Bangalore	(UA)	Ranpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Amritsar	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raunkeela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhrawandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel City	(UA)	Kollam	(UA)	Thrissur	(UA)
Chandigarh	(UA)	Kota	(M. Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M. Corpn)	Ujjain	(M. Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodra	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai-Vnar City	(M. Corpn)
Durg Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M. Corpn)
Ferozabad		Moradabad	(M. Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M. Corpn)		
Greater Vishakhapatnam	(M. Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Guwahati	(UA)	Patna	(UA)		

Note 1. Area "C" shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2. U.A. means Urban Agglomeration.