



प्रधान लेखा नियंत्रक (निर्माणियां) कार्यालय
OFFICE OF THE PRINCIPAL CONTROLLER OF ACCOUNTS (FYS)
10-ए, एस. के. बोस रोड, कोलकाता - 700 001
10-A, S. K. BOSE ROAD, KOLKATA - 700 001



बेतनअनुभाग तकनोकि/

Pay-Tech Section

दूरभाष : 033-2248-5077 5080 फ़ैक्स : 033-2248-0991 Email : cda-cal@nic.in website : pcafys.gov.in

No. Pay/Tech-I/01(6th CPC)

dated-12/08/2020

To
The All CFAs

Subject: Up-gradation of pay scales for Laboratory Technicians working in DGOF Organisation

A copy of Government of India MoD ID No.50(50)2018-D(Estt/NG), dated-17/03/2020 on the above subject received vide OFB No-042/BPMS/CAT/Per/M, dated-02/06/2020, is forwarded herewith for information, guidance and compliance. In this regard it is also requested to refer this office letter of even no dated 27/05/2020, please.

Enclosure: As above

sd
AO (Fys)

Copy to

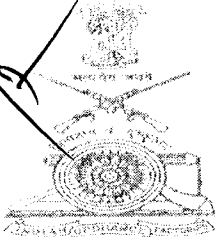
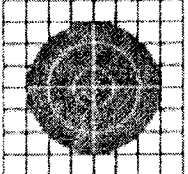
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|-------|---|---|
| (i) | <input type="checkbox"/> i/c Pay Local | : for information and n/a w.r.to above please |
| (ii) | <input type="checkbox"/> Secretary OFB | : for information w.r.to above please |
| (iii) | <input type="checkbox"/> i/c Pay-O MO | : for information and n/a w.r.to above please. |
| (iv) | <input checked="" type="checkbox"/> i/c EDP, MO | : for uploading in the official website, please |

M. Chand
AO (Fys)

330416
17/10

A. Sengupta
to all concerned
24/10/20

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	भारत सरकार Government of India रक्षा मंत्रालय Ministry of Defence आयुध निर्माणी बोर्ड Ordnance Factory Board 10 ए. एस. के. बोस रोड 10A, S. K. Bose Road कोलकाता / Kolkata - 700 001 MEDICAL DIVISION	 OFB
TEL : (033) 2243 9112 Comnet: addl.dhs.ofb@ofb.net : email: ssengupta.ofb@ofb.gov.in		FAX: (033) 22486514
No. 042/BPMS/CAT/PER/M		Dt: 02-06-2020

To
The Sr. GM/ GM
AFK, GSF, OFBL, OFC, OFMK, OFV

(442)

Sub: Up gradation of pay scale for Laboratory Technicians working in the DGOF Organization.

Ref: OFB letter No. 042/BPMS/CAT/PER/M dt. 17-10-2014.

Please refer instructions circulated vide OFB circular at reference above. The matter regarding up gradation of Pay Scale in respect of Laboratory Technicians who were not covered under the above circular was taken up by OFB with MOD who in turn took up the matter with DOP&T and Department of Expenditure, Ministry of Finance. Clarifications since received from MOD is enclosed as Annexure to this letter.

A copy of the OFB Circular at reference above is enclosed for ready reference.

Further action may be taken accordingly.



02/06/2020.

(DR. S. SENGUPTA)
ADDL. DHS

For Director General, Ordnance Factories

Copy to:
The P. C of A(Fys)
Pay Tech Section
Kolkata

letter may be filed as no action sought for. 22/8
AAD
2/8

MINISTRY OF DEFENCE
DEPARTMENT OF DEFENCE PRODUCTION
D(Estt/NG)/Sena Bhawan

Subject: Up gradation of pay scale for Laboratory Technicians working in the DGOF
Organisation- Clarifications regarding

Refer OFB ID No. 044/01/15/NIE/PER/M dated 30.07.2018 & 042/BPMS/CAT/PER/M dated 25.11.2019 on the above mentioned subject.

2. Clarification/ comments with regard to (i) the review of ACP/MACP benefits for awarding Grade Pay Rs. 4600 to Laboratory Technicians in OFB Hospitals who has already been awarded ACP-I in the scale of Rs. 5000-8000 corresponding to Grade Pay Rs. 4200 and (ii) grant of upgraded Pay to Laboratory Technicians who do not possess qualification as per RRs of 2005 have been examined in this Department in consultation with DoP&T and Department of Expenditure, Ministry of Finance. The clarifications in this respect as provided by the DOPT & concurred in by Department of Expenditure, Ministry of Finance are as follows :

- (i) Two Laboratory Technicians, whose case has been referred to the DOPT, would be eligible to get their pay fixed as on 01.01.2006 under the CCS(RP) Rules, 2006 initially in PB-2, Grade Pay of Rs. 4200/-, being their replacement scale as they fulfil the eligibility norms under the RRs notified in 2005. Thereafter, as per para '5' of the MACP guidelines, the 1st ACP earned by them in 2001 in the scale of pay of Rs. 5000-8000 (pre-revised) shall be ignored, and they would be entitled to get their pay refixed as on 01.09.2008 on grant of 1st MACP in PB-2, Grade Pay of Rs. 4600/- and further grant of 2nd MACP as on 28.04.2009/03.05.2009, on completion of 20 years of service, in PB-2, Grade Pay of Rs. 4800/-, provided they fulfil the other eligibility norms prescribed under DOPT's OM dated 19.05.2009, as amended from time to time.
- (ii) For the remaining 5 Laboratory Technicians, who do not fulfil the eligibility norms prescribed under the revised Recruitment Rules of 2005, the financial upgradation granted under the erstwhile ACP Scheme, if any, in the pre-revised pay scale of Rs. 5000-8000 prior to 01.01.2006 or revised pay scale of PB-2, Grade Pay of Rs. 4200/- between 01.01.2006 to 30.08.2008, as the case may be, shall be counted against their entitlement of benefits under the MACP scheme w.e.f. 01.09.2008 and they shall be eligible for only 2nd MACP on completion of 20 years of regular service and that too in PB-2, Grade Pay of Rs. 4600/-

Dr. P.P. Wadikhaye,
DHS,
Ordnance Factory Board,
10-A, Shaheed Khudiram Bose Road,
Kolkata-700 001.

MW
18/03/2020
(Manisha Bhatnagar)
Deputy Secretary to the Govt. of India

MOD ID No. 50(50)/2018-D(Estt/NG) dated 17.03.2020

*May be
circulated
to Post-Contractors.*

BY COMNET

No. 042/BPMS/CAT/PER/M
Government of India
Ministry of Defence
Ordnance Factory Board
10 A, S. K Bose Road
KOLKATA – 700 001

Date: 17-10-2014

To
The Sr. General Manager/ General Manager
Ordnance & Ordnance Equipment Factories

Sub: Up-gradation of Grade Pay Laboratory Technician working in O. F Hospitals.

Ref: (i) MOD ID No. 50(7)/2012-D (Estt./NG) dt.15-10-2014.

The Competent Authority in the Government of India has agreed to revise the Pay Scale of the post of Lab Technicians working in the Hospitals of DGOF Organisation as under:

Present Pay Scale	PB 1 5200-20200 with G.P Rs. 2800/-
Revised Pay Scale	PB 2 9300-34800 with G. P Rs. 4200/-

The new Pay Scale will take effect from 01-01-2006.

However, the units may ensure that all those Laboratory Technicians who are to be given the higher/ revised Pay Scale, strictly possess the required qualification as per SRO 88 dated 3rd August, 2005 (Relevant portion is enclosed an annexure to this letter).

Copy of Factory Order Pt. II notifying grant of revised Pay Scale to the eligible Laboratory Technicians may be forwarded to OFB for information and record.


(DR. ROTASH KANWAR)

DHS
For Director General, Ordnance Factories

(Authority: MOD ID No. 50(7)/2012-D (Estt./NG) dt.15-10-2014.)

Copy to:

- (i) Medical Officer-in-Charge
All Hospitals and Independent Health Clinic
- (ii) The P.C. of A(Fys.), Kolkata – 700 001
- (iii) Ministry of Defence
Dept. of Defence Production
D (Estt./NG), Sena Bhawan

NEW DELHI – 110 011

(Kind attn: Shri Amlan Das, US)

- (iv) Internal: JCM File
- (v) Guard File Per/M

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(ii) Candidate should possess Certificate as Registered Pharmacist having passed two years diploma course with three months training in Pharmacy from an Institution recognised by the Pharmacy Council of India.

Desirable : Should have working knowledge of Computers.

11 By direct recruitment 12 By direct recruitment

13 Not applicable 14 Not applicable

1	2	3	4	5	6
9. Laboratory Technician	43 *(2004) *Subject to variation dependent on work load.	Civilians in Defence Services, Non-Industrial, Group 'C', Non-Ministerial	Rs. 45,00-125-7,000	Selection by merit	No

7	8	9	10
Not exceeding 27 years (Relaxable upto 40 years in case of Govt. servants)	Essential : (i) Passed B. Sc. with Biochemistry/Microbiology/Life Science or equivalent from a recognised Institution. (ii) Candidate should possess Diploma in Medical Laboratory Technology from a recognised Institution. (iii) Must possess at least one year experience in Medical Laboratory. (iv) Must have working knowledge of computers.	No	Two years

11	12
By promotion after adjustment of surplus and absorption failing which by direct recruitment	By promotion from Blood Transfusion Assistant with five years regular service in the grade in Ordnance Factory Organisation By absorption of Persons with qualification in Col. 8.

13	14
Composition of Group 'C' Departmental Promotion Committee : (a) Chief Medical Officer/Principal Medical Officer-in-charge of Hospital; (b) Additional General Manager/Jt. General Manager (Administration). (c) Principal Medical Officer/Senior Medical Officer.	Not applicable

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