

**MOST IMMEDIATE**

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
(RAILWAY BOARD)**

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No. 2020/E(LR)II/1/2

New Delhi, dated: 19.10.2020

**The General Managers,  
All Indian Railways including  
Production Units, etc.**

**Sub: Proposed call for "Bonus Day" by AIRF and rallies & demonstrations by NFIR on 20<sup>th</sup> October, 2020 by its affiliated Unions throughout Indian Railways on the issue of Productivity Linked Bonus to Railwaymen.**

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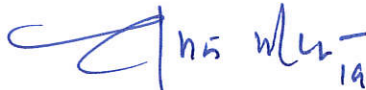
It has come to notice that AIRF will organise "Bonus Day" across the length and breadth of Indian Railways by all its affiliated Unions on 20<sup>th</sup> October, 2020.

NFIR has also given call for launching rallies and demonstrations on 20<sup>th</sup> October, 2020 throughout the Indian Railways involving all sections of Railway employees on the issue relating to payment of Productivity Linked Bonus to Rail workforce. The Federation has called upon its affiliated Unions to organise demonstrations and rallies at all levels expressing strong protest against delay in payment of PLB.

3. In view of aforesaid, there should not be any room for complacency on the part of the Railway administrations and all necessary stringent steps must be taken to ensure discipline and smooth functioning of rail movement. It must be ensured that Railway Servants need to seek necessary permissions from the Competent Authority on their respective Railways/ Production Units to leave their headquarters.

4. Their particular attention should be drawn to relevant penal provisions i.e. Section 173, 174 and 175 of the Railways Act, 1989 which are attracted in cases of abandoning train without authority, obstructing running of train and endangering the safety of persons by disobeying rules etc.

5. In case any Railway Servant participates in the aforementioned rallies and demonstrations, a report indicating the number of Railway Servants who take part in the proposed rallies and demonstrations may be conveyed to Board's office on the evening of 20<sup>th</sup> October, 2020.

  
19.10.2020  
(Deepak Peter Gabriel)  
Executive Director, Estt.(IR)  
Railway Board