

EAST COAST RAILWAY



प्रधान मुख्य कामक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

स्थापना क्रमांक/ Estt. Srl. No. 174/2020
पूतरे/कार्मिक/आर/ECOR/Pers/R/MACP

Date: 18.11.2020

सेवा मे,

सभी प्रमुख विभागाध्यक्षों/समन्वयक विभागाध्यक्षों, पू त रे/भुवनेश्वर
मं.रे.प्र/व.मं.का.अधिकारी/मं.का.अधिकारी-खोरधारोड,वालातेरू, संबलपुर,
मु.कारखाना प्रबंधक/कारखाना कार्मिक अधिकारी- मंचेश्वर, अतिरिक्त रजिस्ट्रार/रेल दावा अधिकरण,
उ.मु.का अधिकारी(नि.)/भुवनेश्वर
महा सचिव/इकोर थ्र. कां., महा सचिव/इकोर थ्र. यू.,
महा सचिव/एआई ओ बी सी आर ई ए, महा सचिव/ ए आई एस सी एस टी आर ई ए

Sub: Clarification regarding Grant of 3rd financial up-gradation under MACP-Scheme counting from the date of ad-hoc promotion.

उपर्युक्त विषय पर रेलवे बोर्ड पत्र सं. PC-V/2010/ACP/ECOR/2/E/1 दिनांक 27.08.2020 की प्रतिलिपि सूचना, मार्गदर्शन एवं आवश्यक कार्रवाई हेतु अग्रेषित है।

A copy of Railway Board's Lr. No. PC-V/2010/ACP/ECOR/2/E/1 dated 27.08.2020 on the above quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(R.N.A.Parida)

Chairman Railway Recruitment Cell
For Principal Chief Personnel Officer

प्रतिलिपि प्रेषित/Copy to :

- 1) महाप्रबंधक के सचिव/पूर्व तट रेलवे, भुवनेश्वर
- 2) मुकाधि/मुकाधि(प्रशा.), उप म.प्र, अध्यक्ष(रेलवे भर्ती प्रकोष्ठ)
- 3) उप मुख्य प्रबंधक(सू.प्रौ), उप मुकाधि(औ.सं.एवं कल्याण), वकाधि(इंजी.)
- 4) वकाधि(स्टाफ), वकाधि(मुख्या. एवं न्याया.)
- 5) मुकाधि के निजी सचिव/सहा.कार्मिक अधि.(मुख्या.),सहा.कार्मिक अधि.(कल्याण),
सहा.कार्मिक अधि.(बिल),



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GOVERNMENT OF INDIA/भारत सरकार
MINISTRY OF RAILWAYS/रेल मंत्रालय
(Railway Board)रेलवे बोर्ड

No PC-V/2010/ACP/ECOR/2 /E/1

New Delhi, dated 27-08-2020

The General Manager (P)
East Coast Railway
Bhubaneswar

Sub:- Clarification regarding Grant of 3rd financial upgradation under MACP Scheme counting from the date of ad-hoc promotion.

Ref:- ECoR's letter No.ECoR/Pers/R/Clarification/RB/1, dated 06.03.2020 & 08.06.2020.

With reference to the above, it is stated that Para 9 of Annexure to Board's letter dated 10.06.2009 (RBE No. 101/2009) explicitly mentions that ... "Regular service for the purpose of the MACPS shall commence from the date of joining of a post in direct entry grade on a regular basis either on direct recruitment basis or on absorption/re-employment basis. Service rendered on ad-hoc /contract basis before regular appointment on pre-appointment training shall not be taken into reckoning...". As such, ad-hoc service is not to be counted for the purpose of MACPS and, therefore, the concerned employee is entitled for 3rd financial upgradation under MACPS w.e.f. 11.10.2012 subject to fulfillment of other terms and condition as contained in Board's letter dated 10-06-09 (RBE No. 101/2009).

(Sudha A. Kujur)
Dy. Director, Pay Commission
Railway Board