

No.17-16/2019-GDS
Government of India
Ministry of Communications
Department of Posts
(GDS Section)

Dak Bhawan, Sansad Marg,
New Delhi - 110001
Dated: 16.02.2021

To

All Chief Postmasters General/Postmasters General
General Manager (Operation) CEPT Mysuru/ CEPT Unit at
Hyderabad

**Subject :Computing of marks for engagement as GDS in light of the Grading
System Introduced by the CBSE.**

Sir/Madam

The undersigned is directed to refer to DG Posts' letter No. 17-39/2012-GDS dated 08th Jan 2014 and 21.05.2019, wherein clarification on computing of marks for engagement as GDS in light of the Grading System introduced by the CBSE was issued.

2. The Competent Authority has approved the following in supersession of all earlier instruction for selection of candidates applying for the same post of GDS, i.e. who either possess Marks, total Marks or Grading Point, the method of arriving at the total marks obtained in each of the three cases will be as follows:-

(a) For applicants with marks, the method will remain the same as is being done now i.e. their total marks will be worked out by taking into account the marks obtained in the compulsory and elective/optional subjects (other than extra subjects, if any).

(b) For applicants having both Total Marks and Grading Point (i.e. mark list issued with total marks and grading point both), in such cases the method used will be as follows :-

"The candidate's total marks will be worked out while ignoring the Grading Point; this methodology will ensure that candidate possessing higher marks will be selected."

(c) For candidates having grades subject-wise, marks will be arrived for each subject (compulsory and elective subjects but not extra subjects), by applying the multiplying factor of 9.5 in the following manner:-

Grade	Grade Point	Multiplication factor
A1	10	9.5
A2	9	9.5
B1	8	9.5
B2	7	9.5
C1	6	9.5
C2	5	9.5
D	4	9.5

(d) Where Cumulative Grade Point Average (CGPA) is also provided, the marks will be arrived at by multiplying the CGPA by 9.5. Where individual grades in each subject as well as CGPA is given, the higher of the two marks will be taken. Where two or more candidates have equal marks, the candidate having the higher age (older candidate) will be selected.

(e) This criterion will be adopted in all cases where the process of drawing the select panel is not complete.

3. The contents of this letter may be circulated to all concerned for strict compliance.
4. The above instructions will come into effect from the date of issue of this order.
5. Hindi version will follow.

Yours faithfully



(Dr. Vincent Barla)
Director (GDS/PCC)

Copy forwarded to:-

1. PS to Minister of Communications/ Minister of State for Communications
2. Sr.PPS to Secretary (Posts)/Sr.PPS to Director General Postal Services
3. PPS/PS to Additional DG (Co-ordination) /Member(Banking)/
Member(O)/ Member (P) / Member(Planning & HRD)/Member PLI) /
Member (Tech)
4. Chief General Manager BD Directorate/Parcel Directorate/PLI
Directorate/CEPT Bengaluru
5. Director RAKNPA Ghaziabad
6. Addl.Director General, APS Bhawan, New Delhi
7. Sr.Deputy Director General (Vigilance) & CVO/Sr.Deputy Director
General(PAF)
8. Director General P&T (Audit), Civil Lines, New Delhi
9. Director General NICF, Ghitorni, New Delhi
10. All the Deputy Directors General
11. All General Managers (Finance) / Directors Postal Accounts / DDAP
12. Director Postal Training Centres
13. All Sections of Postal Directorate
14. All recognized Federations /Unions /Associations
15. GM, Operation CEPT, Mysuru for uploading the order on the India Post
web site
16. Hindi Section, Dak Bhawan New Delhi:- for translation of OM.
17. Guard File
18. Spare copies.



(Dr. Vincent Barla)

Director (GDS/PCC)