

URGENT/ Through RSMS

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

No. 2021/Sec(CA)/56/5

New Delhi, Dated: 24.03.2021

Principal Chief Security Commissioners/RPF,
All Zonal Railways & PUs, KRCL, RDSO, Metro Rail Kol., CORE & Con.

Principal Chief Security Commissioner/RPSF,
Force HQ, 6th BN/ DBSI/ Delhi - 35

Director JJR RPF Academy, LKO & Trg. Centre/Maula Ali

Sub: Recommendations for the award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day 2021

Please find enclosed a copy of the MHA letter No. 11019/12/2021-PMA dated 17.03.2021 on the above mentioned subject. Nominations of eligible officers and staff in prescribed proforma (**only one copy**) for the award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day 2021 may be forwarded to this office latest by **24 April 2021**.


APAR grading for the last 13 years (2007-08 to 2019-20) along with **D&AR and Vigilance Clearance, Criminal Case Clearance** and **Punishment Details** must accompany the nominations. Guidelines and procedures prescribed in the enclosed letter of MHA must strictly be adhered to.

Integrity Certificate & Medical Certificate must also be enclosed as per proforma attached. The guidelines for criteria of medical fitness may be obtained from the Archive Section of RPF webpage.

A list of important points to be considered by zonal railways is also being enclosed for increased efficiency of the process. It is reiterated that only the recommendations complete in all respects may be forwarded to this office. All queries/communication regarding the above may please be made at 011-23041532.

Matter may be treated as **MOST URGENT**.

DA: As above


(S. Shandilya)
DIG/RPF/MAC
Railway Board
011-23041532
24/3
2021

Copy uploaded under 'Important Circulars' on RPF webpage for information of all concerned.

Important points for zonal railways while preparing and forwarding the recommendations of PM/PPM to Board's office

1. Only one copy (signed and in original) of the recommendation shall be forwarded.
2. Citation of every recommended personnel should not be more than **200 words**. It is informed that the online mode of submission to MHA does not accept more than 200 words.
3. Point No. 6 of Annexure-I (**Date of joining**) is absolutely necessary. Please provide the exact date of appointment for calculating length of service.
4. If APAR grading of any personnel is not available, kindly mention the reason for the same. Back reference of APAR grading upto three years is considered only in case of a 'Non-Initiation Certificate'. In this case, an NIC certificate for that year should invariably be enclosed.
5. As per norms, last year's APAR grading should not be missing. If APAR for the year 2019-20 is not available, the case may be treated as disqualified.
6. In case of Part ACRs in a year, the number of months against the ACR shall also be mentioned. For **example**:

Year	Grading	
2018-19	OS	4 months
	VG	8 months
7. The zonal railway will issue a separate certificate (Physical/ Medical Certificate as enclosed with proforma) in respect of medical fitness after receiving medical certificate from authorized medical officer.
8. A copy of the 4 page **medical report** issued by the medical officer shall also be enclosed for scrutiny at Board's level.
9. Two (02) Photographs may be enclosed for recommendees of PPM only. **No photograph for IPM** recommendees may be sent.
10. Since the process is time bound and monitored by MHA, last date of forwarding the recommendations may be followed strictly.
11. Approved Recommendations will be uploaded on MHA portal at Board's level. Zonal railway may ensure that all documents of the recommended personnel are forwarded to Railway Board.
12. It shall be the responsibility of zonal railways to ensure correctness of information and send complete information as requested in the proforma. **Recommendations with incomplete information shall be rejected.**
13. The Integrity certificate and physical/medical certificate of all the recommended personnel from the zone may be sent in a single-paged consolidated format as provided by MHA.
14. For any query or assistance, please connect at 011-23041532.

28
DG (RPF)

En-853123

BY SPEED POST
INDEPENDENCE DAY, 2021

No. 11019/12/2021 – PMA
Government of India
Ministry of Home Affairs
Police-I Division

1
16

S.No. 1

New Delhi, Dated the 17th March, 2021.

To

18 MAR 2021

- (i) The Home Secretaries of all the States/UTs
- (ii) DsGP of all the States/UTs
- (iii) Directors – IB/CBI/SVPNPA/SPG/NEPA/NICFS/CFSL/DCPW/NCRB
- (iv) DsG –BSF/ CRPF/ ITBP/ CISF/ NSG/ RPF/ BPR&D /SSB/ NCB/ NDRF/Assam Rifles (Through LOAR)
- (v) DG, National Investigation Agency, CGO Complex, New Delhi.
- (vi) The Secretary, R&AW, Cabinet Sectt., CGO Complex, New Delhi.
- (vii) Ministry of Civil Aviation, B – Block, Rajiv Gandhi Bhavan, Safdarjung Airport, New Delhi.
- (viii) Secretary General, National Human Rights Commission, New Delhi.
- (ix) Secretary, Commission for SCs/STs, LNB, Khan Market, New Delhi
- (x) The Secretary, Lok Sabha /Rajya Sabha Secretariat, New Delhi
- (xi) All Ministries/Departments of Government of India (except M/o Defence)

Subject : Recommendation for award of President's Police Medal (PPM) for Distinguished Service and Police Medal (PM) for Meritorious Service on the occasion of Independence Day, 2021.

22/3
DG RPF
DIN/AC Sir,
Immediate
action

Recommendations are hereby invited for consideration of the award of Service Medals on occasion of **Independence Day, 2021 (15th August, 2021)**, only through on-line recommendation supported by ID login, Password and OTP, uploading signed copy of generated forwarding letter, Integrity Certificate, Medical Certificate, Annexure-I (Citation).

2. Eligibility criteria are indicated below:

22/3

- (i) The Citation in respect of each officer recommended for award of PPM/PM should not exceed 200 words. It may be noted that **on-line recommendation** in each case of the person recommended for the award of PPM and PM duly filled in the enclosed proforma are to be sent/uploaded (**Annexure-I**).

M-20
22/3

2. SO/SPL ✓
3. A SO/INI

- (ii) Consolidated Integrity/Character & Antecedent certificate in respect of recommended officers in the prescribed **Integrity Certificate proforma**.
- (iii) *A certificate after verifying from the service records of the officer recommended to the effect that the officer has not been awarded the Medal in the past should mentioned in **prescribed forwarding letter**. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. It may further be certified that the officer has not been awarded any major penalty or punishment *during the period under review i.e. period from **2010-11 to 2019-2020**.**
- (iv) Length of Service- A minimum service of 18 years for Police Medal for Meritorious Service and 25 years for President's Police Medal for Distinguished Service is required for all police officers irrespective of rank and service. The States/UTs/CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Service/President's Police Medal for Distinguished Services to eligible officers, seniority, combined with professionalism may be given priority. Police officers not having clean image should not be recommended.
- (v) Penalty/censure should be counted only for review period i.e. only from the last thirteen (ten +three) years, and not for the whole service.
- (vi) Police personnel should be physically fit and must be in SHAPE 1 category. Relaxation for SHAPE 2 category may be given in exceptional cases. Guidelines in this regard have already been circulated. The sponsored organization will issue a separate certificate in respect of medical fitness after receiving of physical/medical fitness from authorized Medical Officer in prescribed **consolidated Physical/Medical certificate proforma**. Guidelines regarding Physical/Medical fitness for awarding Police Service Medal to Police Officers should be strictly followed in letter and spirit while issuing medical fitness certificate.
- (vii) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.
- (viii) 'No objection Certificates' wherever applicable as mentioned in para 5 below.
- (ix) One passport size photograph in respect of officer recommended for the award of President's Police Medal for Distinguished Service only.
- (x) *The APAR grading for the last 10 years i.e. from 2010-11 to 2019-2020/2011 to 2020 (in case APAR is given as per Calendar Year). The post for which the APAR is written may also be indicated. APAR Grading for last ten year should be indicated strictly in the prescribed format as shown in col.17 of Annexure-I. In case where Non-Initiation-Certificate (NIC) is*

reported against the Annual Confidential Reports, the record of such officers for equal number of years preceding the period under consideration may please be sent/uploaded.

- (xi) It may be ensured that the recommended IPS officers have submitted Annual Immovable Property Return (AIPR) for the year 2020 to the Cadre Controlling Authority (IPS-II Section, MHA, North Block). In the absence of AIPR for the year 2020, the vigilance clearance will not be granted and as such the IPS officers will not be considered for award of Service Medals on the occasion of ID, 2021.
- (xii) The recommending organizations must ensure that the names and designations of the officers recommended are correctly indicated in Hindi and English in the forwarding letter since the notifications in respect of award of Service Medals are issued bilingually.
- (xiii) Contact No. of forwarding officers may also be indicated.
- (xiv) Sl. No. 1(b), 5, 8(b), 13, 19 and 20 of Annexure-I is mandatory.

2. It has been observed that some States forward a large number of recommendations (several times of the allocated number of medals) which serve no purpose. It is again requested that limited number of recommendations (ordinarily not more than 1.5 times) commensurate with the number of medals allocated to a particular States/CPOs may be forwarded. (**Annexure -II**)

3. A copy of the **guidelines** is enclosed herewith as **Annexure-III** for guidance of the Committee screening the proposals at the State level. *There is no bar for sponsoring of name of Group 'A' officers for the award. In this effect, a revised guidelines has been circulated vide this Ministry's letter no. 11019/23/2016-PMA dated 12th January 2020.* The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority may be given priority. Officials having poor integrity should not be recommended. State Governments are requested to strictly abide by the above norms while forwarding the recommendations.

4. The cases of police officers who are working on deputation for a period of one year or less and where the officer is eligible and is considered fit for the award, the recommendation should be forwarded by the parent departments to this Ministry. Where, the officer is on deputation and in the borrowing department has completed more than one year service, the recommendation should be initiated by the borrowing department.

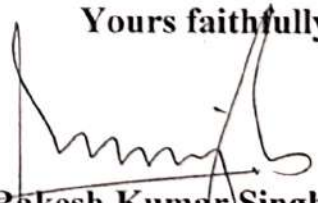
5. APARs however must be completed for the period stipulated in para 1(xi) above and **'No Objection Certificate'** from the parent cadre invariably be obtained so that if any complaint/court case/departmental proceedings are pending or contemplated against the person recommended, the same becomes available with the recommending authority. Similarly, vice versa the lending department will also obtain **'No Objection Certificate'** from the borrowing Department for the services rendered with the borrowing Department even when the officer on deputation is repatriated to his parent Cadre. **In case, an officer on Central Deputation moves from one organization to the other, and is recommended by his present employer, he will seek 'No Objection Certificate' from his previous organization(s) as well as his parent cadre. *Recommending authority is wholly responsible for timely submission of 'No Objection Certificate' in respect of police officer on deputation recommended for the PPM/PM.***

6. Since, the process of award of medals is a time consuming procedure, it is not feasible to consider recommendations received beyond the stipulated date. It is, therefore, requested that the recommendations relating to the awards of service medals on the occasion of **Independence Day, 2021** may be sent/submitted on-line by **15th May, 2021 positively. The recommendations received after that date will not be considered.** The online citation may be sent by feeding of **citations/APARs** for service medals in the prescribed proforma on the Police Medal's website address [https:// policesservicemedals.gov.in](https://policesservicemedals.gov.in).

7. **On-line recommendation is supported by ID login, Password and One Time Password (OTP).** Recommending organization is requested to upload signed copy of **generated forwarding letter, Integrity Certificate, Medical Certificate and Annexure-I** in the website address [https:// policesservicemedals.gov.in](https://policesservicemedals.gov.in).

Encl : As above.

Yours faithfully,


[Rakesh Kumar Singh]
Joint Secretary (Police-I)
Tel. No.: 011 -23094927

**RECOMMENDATION FOR THE AWARD OF PRESIDENT'S POLICE
MEDAL FOR DISTINGUISHED SERVICE/ POLICE MEDAL FOR
MERITORIOUS SERVICE ON THE OCCASION OF
INDEPENDENCE DAY-2021**

1	(a) Name (As per Service Record) (In capital letter)	First name	Middle name	Surname		
	(b) Name in Hindi (<i>Mandatory</i>)	Type your full name in English in given Text Box, then Press Space bar, Translator will automatically convert Name into Hindi. Press Backspace Button, Hindi Translator shows other related Hindi words for your help.				
2	Father's Name	First name	Middle name	Surname		
3	Date of Birth/Sex	Day	Month	Year		
4	Age as on 15.08.2021	Year	Month			
5	Whether belongs to SC/ST/OBC/General (<i>Mandatory</i>)					
6	Initial appointment	Date of joining	Rank	Service	Cadre	Category
7	Total Police Service (As on 15.08.2021)					
8	(a) Present posting, with complete postal address with PIN code	Designation	Place	PIN code	Date	
	(b) Above details in Hindi (<i>Mandatory</i>)	Type in English in given Text Box, then Press Space bar Translator will automatically convert into Hindi. Press Backspace Button, Hindi Translator shows other related Hindi words for your help.				
9	Whether on deputation	Yes	No			
	If yes, Date of joining on deputation	Day	month	year		
10	Rewards	No.	Total amount in Rs.			
	A) Cash Awards					
	B) Others					
	i) Commendation					
	ii) Appreciation					
	iii) Good Service Entries					
	iv) Any other rewards(Specify)					
11	If Police Medal for Meritorious Service awarded,	Year	Occasion(RD/ID)			
12	Punishment(s)	Details of Penalty	Year (s)			
13	Medical Category (<i>Mandatory</i>)					
14	Details of any enquiry pending against the officer					

15	Details of disciplinary proceedings pending/ contemplated against the recommended, if any	Year	Nature of Allegation	Present																					
16	Details of the court cases pending against the recommended, if any	Year	Details of Charge	Present Status																					
17	<p>APAR Grading for last 10 years* [2010-2011 to 2019 - 2020]</p> <p>In case of maximum 3 NIC, APAR grading for last 13 years * [2007-2008 to 2019 - 2020]</p> <p>Similarly, in case APAR is given as per Calendar year, [2008 to 2020]</p> <p>OS – Outstanding; VG – Very Good G - Good; AV – Average ; NIC – Not initiating Certificate, Adv – Adverse, Ms- Missing NA – Not applicable (ACRs are not written in case of Constable and below in some organisations)</p> <p><i>*ACR gradings should be distinctly indicated as Outstanding, Very Good, Good, Average etc. wherever different grading are applicable in different cadre, the same should be converted by the recommending organization into the equivalent acceptable APAR grading (viz OS, VG, G, AV, NIC, ADV, MS, NA) before forwarding the recommendation.</i></p>	Year	Grading																						
		2007 - 2008																							
		2008 - 2009																							
		2009 - 2010																							
		2010 - 2011																							
		2011 - 2012																							
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		2016- 2017																							
		2017- 2018																							
		2018- 2019																							
		2019- 2020																							
18.	APAR Grading for last ten years (in number)	<table border="1"> <tr> <td>OS</td> <td>VG</td> <td>G</td> <td>AV</td> <td>NIC</td> <td>ADV</td> <td>MS</td> <td>NA</td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>								OS	VG	G	AV	NIC	ADV	MS	NA								
OS	VG	G	AV	NIC	ADV	MS	NA																		
19	Email address (Mandatory)																								
20	Mobile No. (Mandatory)																								
	Brief description of work justifying award of Medal(No posting details) In order of importance (not exceeding 200 words each)																								

Signature of Recommending Authority _____
 Name _____
 Designation _____
 Contact No. _____
 Date _____

INTEGRITY CERTIFICATE

Certified that the integrity of the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2021 is above suspicion and they were not concerned in any proceedings that were censured in the Court of Law:

President's Police Medal for Distinguished Service

Sl. No.	Name	Designation
1		
2		

Police Medal for Meritorious Service

Sl. No.	Name	Designation
1		
2		

2. It is further certified that no judicial or departmental proceedings are being contemplated/pending against him. Similarly, no vigilance case is pending /contemplated against him. It is also certified that the officer recommended has not been given any major penalty or punishment in the period under review i.e. period from 2010-11 to 2019-2020.

3. It is also certified that character & antecedents of the above personnel have been duly verified and nothing adverse reported against him.

Signature:.....

Name :.....

Designation:.....

Deputy Secretary to the State Government/
Director General of Police/Additional Director General of Police

Contact No.:.....

PHYSICAL/MEDICAL CERTIFICATE

Certified that the following personnel of this organization recommended for award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2021 has awarded medical category as per their Medical examination carried out by authorized Medical Officer/Medical Board:

President's Police Medal for Distinguished Service

Sl. No.	Name	Father's Name	Designation	Date of Birth	Category (*) (S-1/S-2/ S-3/S-4/S-5)
1					
2					

Police Medal for Meritorious Service

Sl. No.	Name	Father's Name	Designation	Date of Birth	Category (*) (S-1/S-2/ S-3/S-4/S-5)
1					
2					

Signature:.....

Name :.....

Designation:.....

Deputy Secretary to the State Government/Director General of
Police/Additional Director General of Police

NOTE 1. Medical category should be awarded as per guidelines for criteria of Physical/Medical fitness for awarding Police Medal to the Police Personnel.

NOTE 2. Medical examination of the person should be carried out by the Medical Officer of State/Central Government/Autonomous Body Hospital.

* SHAPE-1 / SHAPE-2 / SHAPE -3/ SHAPE-4/ SHAPE-5

Government of
 Zonal Rly.....

Place:..
 Date....

Letter No.....

To
 Joint Secretary (P-I)
 Ministry of Home Affairs
 North Block, New Delhi-110001

*DIG/MAAC
 Railway Board*

Subject: Award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Independence Day, 2021- regarding.

Ref.: MHA letter No. 11019/12/2021-PMA Dated...17th... March 2021

The undersigned is directed to say that the following Police officers/officials are recommended for the Award of President's Police Medal for Distinguished Service and Police Medal for Meritorious Service on the occasion of Republic Day, 2021:

President's Police Medal for Distinguished Service

Sl. No.	Name	Designation
	In English In Hindi	
	In English In Hindi	

Police Medal for Meritorious Service

Sl. No.	Name	Designation
	In English In Hindi	
	In English In Hindi	

2. **It is certified that the above officers have not been awarded the medal for which they are being recommended.** Integrity Certificate, Medical Certificate and individual-wise on-line submission of recommendation in respect of above officers/official are uploaded after sign alongwith this forwarding letter.

Cont..

3. This issues with the approval of the competent authority.

Signature:.....

Name :.....

Designation:.....

Deputy Secretary to the State Government/Director General of Police/Additional
Director General of Police

Contact No.:.....

Number of Police Medal for Meritorious Service available on the occasion of Independence Day, 2021

Sl. No.	Name of the State/Organization	No. of Medals available in a calendar year	No. of Medals awarded on the occasion of Republic Day, 2021	No. of Medals available on the occasion of Independence Day, 2021
1	Andhra Pradesh	29	15	14
2	Arunachal Pradesh	03	2	1
3	Assam	27	13	14
4	Bihar	34	11	23
5	Chhattisgarh	20	10	10
6	NCT of Delhi	33	18	15
7	Goa	03	2	1
8	Gujarat	34	17	17
9	Haryana	23	12	11
10	Himachal Pradesh	07	4	3
11	Jammu & Kashmir	33	17	16
12	Jharkhand	23	8	15
13	Karnataka	37	19	18
14	Kerala	20	9	11
15	Madhya Pradesh	33	17	16
16	Maharashtra	79	40	39
17	Manipur	13	0	13
18	Meghalaya	05	3	2
19	Mizoram	05	3	2
20	Nagaland	10	2	8
21	Odisha	22	11	11
22	Punjab	29	16	13
23	Rajasthan	32	13	19
24	Sikkim	02	1	1
25	Tamil Nadu	42	17	25
26	Telangana	23	12	11
27	Tripura	12	6	6
28	Uttar Pradesh	145	72	73
29	Uttarakhand	10	5	5
30	West Bengal	40	20	20
	Total States	828	395	433
31	Assam Rifles	26	13	13
32	BSF	92	45	47
33	CISF	47	24	23
34	CRPF	114	57	57
35	ITBP	23	12	11
36	NSG	08	4	04
37	SSB	22	12	10
	Total CAPFs	332	167	165
38	M/o Railways	30	15	15
39#	UTs	18	3	15
40	CBI	30	24	06
41	IB	40	26	14
	Total CPOs	70	50	20
42@	CABINET SECRETARIAT	12	06	06
43*	MHA	25	15	10
	Grand Total	1315	651	664

#Combined Quota of Union Territories @Combined quota for Organizations under Cabinet Secretariat.

* Combined quota for all Ministries, BPR&D, SVPNPA, NCB, NCRB, NIA, NDRF, BCAS, DCPW, NEPA, NHRC, NICFS.

Note: There will be no States/UTs/CAPFs quota in respect of President's Police Medal for Distinguished Service. The number of Medals for Distinguished Service in a one year shall not exceed 178. The number of Medals for Police medal for Meritorious Service in a year shall not exceed 1315.

Norms for award of President's Police Medal for Distinguished Service/Police Medal for Meritorious Service

President's Police Medal for Distinguished Service

The criterion for award of President's Police Medal for Distinguished Service are as follows: -

- i) APARs for the last 10 years are considered for award of Medal. 08 OS/VG out of which **05** must be outstanding for PPM for Distinguished Service.
- ii) The Officer should not have earned any *below VG* APAR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum **1** APAR must be earned after NIC period.
- iv) *Missing APARs*
 - a) **More than 1 missing APAR will lead to disqualification.**
 - b) **Last year APAR should not be missing.**
- v) *Length of Service:* A minimum service of **25** years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of President's Police Medal for Distinguished Services to eligible officers, seniority **combined with professionalism** may be given priority. **Police officers not having clean image should not be recommended.**
- vi) There should be minimum six years gap from the date of award of Police Medal for Meritorious Service for being eligible for this medal. In exceptional circumstances, where the award of IPM was delayed for reasons beyond the control of the officer and if such an officer has only one year of Service left for retirement, the gap of Six years may be relaxed upto 4 years in such cases of Police Officers provided they have a minimum of 8 OS/VG out of which **5 are Outstanding.**
- vii) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.

viii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC. (Separate guideline will be issued on physical fitness).

ix) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.

x) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.

xi) Other factors

a) *Equitable between ranks*

- Recommendations should be made from all ranks in due proportion.

b) *Age*

- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.

c) *SC/ST/Minorities/Woman*

- Due attention is paid to accommodate candidates belonging to SC/ST, woman and minorities.

d) *Citation*

- Reliance is made on the nature of the citation while screening.

e) *Verification*

- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.

POLICE MEDAL FOR MERITORIOUS SERVICE

The criterion for award of Police Medal for Meritorious Service are as follows:

- i) APARs for the available for the last 10 years are considered for award of Medal. Minimum **08 VG and above and at least one Outstanding APAR.**
- ii) The Officer should not have earned any Average APAR during the period under review.
- iii) In case of Non Initiation Certificate (NIC), backward review upto 3 years may be done subject to the condition that minimum **1** APARs must be earned after NIC period.
- iv) *Missing APARs*
 - a) **More than 1 missing APAR will lead to disqualification.**
 - b) **Last year APAR should not be missing.**
- v) **Length of Service:** A minimum service of **18** years is required for all police officers irrespective of rank and service. The States/ UTs/ CAPFs/CPOs are advised that while making recommendations for award of Police Medal for Meritorious Services to eligible officers, seniority may be given priority.
- vi) Minor penalty/censure should be counted only for review period i.e. only from the last thirteen (ten + three) years, and not for the whole service.
- vii) Officer should be physically fit and must be in SHAPE 1 category as notified by MHA vide letter no. 11019/24/2017-PMA dated 28th September 2017. Relaxation for SHAPE 2 category may be given in exceptional cases by CPAC.
- viii) Annual verification: State Government/CAPFs/CPOs should send an annual report by 31st January every year about ineligibility of any awardee on account of criteria prescribed under statutes and rules relating to medal.
- ix) Police Medal should not be awarded to more than 50% of the total strength of a Group 'A' service in each batch of the cadre including IPS. For counting 50% of the batch in each cadre, a block of five batches (starting from 1st and 6th year of every decade) be taken together.

x) Other factors

a) *Equitable between ranks*

- Recommendations should be made from all ranks in due proportion.

b) *Age*

- Age is taken into consideration in the sense that other things remaining the same, older nominee is preferred vis-à-vis younger one.

c) *SC/ST/Minorities/Woman*

- Due attention is paid to accommodate candidates belonging to SC/ST, Woman and minorities.

d) *Citation*

- Reliance is made on the nature of the citation while screening.

e) *Verification*

- By IB/CBI/MHA/Vigilance Clearance/Cadre clearance.