

GOVERNMENT OF INDIA/भारत सरकार  
MINISTRY OF RAILWAYS/रेल मंत्रालय  
(RAILWAY BOARD)

No.2020/E&R/2(8)/1

New Delhi, dated 20.05.2021

**The General Managers,  
All Zonal Railways**

**Sub: Annual targets for surrenders through Work Studies by  
Zonal Railways for the year 2021-22**

1. In view of technological advancements in various fields of Railway working, including office working, few activities have become obsolete/reduced, whereas, role of few other activities is increasing. As such, there is need to study such activities and re-assess the staff requirements for these activities.
2. Accordingly, Zonal Railways to carry out the well established and scientific way of assessing the workload of said units/sub-units/categories through work studies.
3. The rationalization of manpower provision for various activities through work studies as above will enable the organization to surrender surplus posts identified from some of the activities and create the required posts from the money value generated for the other activities/areas, whose role has increased in the changed scenario. Accordingly, the targets for surrenders through work studies by Zonal Railways for the year 2021-22 have been approved by Board (CRB). The same is attached as annexure-I.
4. In terms of Para 'C' (item vii) of Board's letter no. E(MPP)/2010/1/67 dated 28.10.2016, posts surrendered after identification by work study should not be taken to pool of surrendered posts by the Zonal Railways and their money value should be credited to the Vacancy Bank as per extant orders.

Kindly acknowledge the receipt and ensure compliance.

  
20.05.2021  
(Umesh Balonda)  
Executive Director (E&R)  
Railway Board

**Annexure-I**

**Targets of Zonal Railways through work studies for the year 2021-22**

<b>S.No.</b>	<b>Rlys</b>	<b>Targets</b>
1.	CR	1400
2.	ER	1300
3.	ECR	400
4.	ECoR	500
5.	NR	2350
6.	NCR	400
7.	NER	750
8.	NFR	650
9.	NWR	600
10.	SR	1300
11.	SCR	900
12.	SER	900
13.	SECR	500
14.	SWR	300
15.	WR	900
16.	WCR	300