



ईपीएफओ, मुख्यकार्यालय  
श्रम एवं रोज़गार मंत्रालय, भारत सरकार  
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**EPFO, HEAD OFFICE**  
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02 NOV 2021

To,

The All ACC (HQ)(Zones)/ACC(Zones)/Director(PDNASS)/ACC(ASD)  
President, Regional Staff Welfare Committees.

**Subject:-** Enhancement of Ex gratia Death Relief Fund of Rs. Eight Lakhs in the event of death of an employee of the Central Board due to Non -Covid-19(normal death) – Regarding.

**References:-**(i) HO letter No Welfare /3(100)2017-18/26th meeting/10594 Dated 25.08.2017.  
(ii) HO letter No. Welfare/3(136)2019/Policy Matters/8, Dated 28.04.2020.  
(iii) HO letter No.B-11/1/20-HRM –VI Dated 10.09.2020.  
(iv) HO letter No. B-11/1/20-HRM –VI Dated 01.06.2021.

Sir/Madam,

I am directed to refer to the above mentioned letters on the subject cited above and to convey approval of Central Provident Fund Commissioner/ President, Central Staff Welfare Committee, Employees' Provident Fund to enhancement of the amount of *Ex-gratia* Death Relief Fund from Rs. 4.20 Lakh to Rs. 8.00 Lakh. The ex-gratia Death Relief Fund of Rs. 8.00 Lakh (Rs. Eight Lakh only) shall be paid to the family members (nominee or legal heirs) of the deceased employee of the Central Board from the Welfare Fund where cause of death is other than Covid-19 Disease. As far as the death cases due to Covid-19 are concerned, the same will be governed by the instructions issued by Head Office vide letter dated 28.04.2020.

2. The instructions shall come into force with immediate effect and will be applicable to only prospective cases i.e. cases where date of death is after the date of issue of this circular.

Yours faithfully,

(Uma Mandal)

Addl. Central PF Commissioner (HRM)/Secretary, EPF, CSWC

Copy to:-

1. All members of EPF, CSWC and CSPB.
2. Staff Officer to CPFC.

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3. FA & CAO, CVO, All ACCs (HQ)/ACCs Head Office.
4. All RPFCs in charge of the Regional Offices.
5. All the IAPs/ ZVDs.
6. RPFC (NDC) Dwarka, Delhi - For uploading on the EPFO official website.
7. Director (OL) - EPFO, Head Office, New Delhi – For Hindi version

(Rajkamal Meena)  
Asstt. PF Commissioner (HRM)