

Government of India
(Department of Defence)
Ministry of Defence
D(Civ-II)

Subject: Clarification on regularization of absence during COVID-19 pandemic lockdown period - regarding

Department of Personnel and Training OM No. 13020/1/2019-Estt(L) dated 01.03.2021 on the above mentioned subject is being circulated to all Admin Divn/Line Dtes concerned for information and compliance.

2. In view of the ibid DoP&T OM dated 01.03.2021, all the administrative division in MoD are requested to examine cases relating to regularization of absence during COVID-19 lockdown period in the light of DoP&T OM dated 28.07.2020 on the above mentioned subject and the guidelines issued by the Ministry of Health and Family Welfare and Ministry of Home Affairs from time to time.

Encl.: As above

Vimala
(Vimala Vikram)

Under Secretary to the Govt of India
Tel: 23014675

To:

D(AG)	D(Air-II)	D(N-II)	D(QA)	D(HAL)	D(GS-II)
D(O-II)	D(Med)	D(Q&C)	D(ESW)	D(GS-1/Civ)	D(GS-VI)
D(GS-IV)	D(Mov)	DS(P), D(Estt./NG)	DDP/Coord)	D(BR-II)	D(QS)
D(Works-II)	D(CG)	D(R&D)	DAD(Coord)	D(Civ-I)	D(JCM)

MoD ID No. 01(03)/2020/D(Civ-II) dated 12th March, 2021

Copy for similar action to: -

AHQ/AG/Dir MP-4	Air HQ/Dte of PC	NHQ/CP(NG)
DGQA/Admn	DGAQA/Admn Coord	OFB, Kolkata
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DRDO/DoP	E-In-C's Br/EIC	HQ IDS
DGDE/Admin	DGEME	HQ Coast Guard
MGO's Branch	DPR	DGBR
CGDA, Ulan Batar Road, Palam, Delhi Cantt	Ink signed copy	
Dy Director(OL)	It is requested that the Hindi translation of this OM may be provided for uploading the same at MoD's website	
D(IT)	It is requested that this OM/communication may be uploaded on the website of MoD at location: - MoD>DoD>OM's and Orders for wider dissemination.	
Copy for information to: Employees' Federations	AIDEF/INDWF/BPMS/CDRA	

o/c

No. 13020/1/2019-Estt(L)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067
Dated: 01.03.2021

OFFICE MEMORANDUM

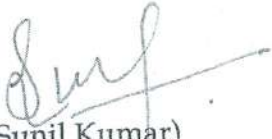
Subject:- Clarification on regularization of absence during COVID-19 pandemic lockdown period - regarding.

This Department has been receiving several references requesting for clarification relating to regularization of absence during COVID-19 epidemic lockdown period.

2. In this regard, it is stated that this Department has already issued a clarification on regularization of absence during COVID-19 lockdown period *vide* DoPT's OM no. 14029/5/2020-Estt.(L)(pt.) dated 28.07.2020 (copy enclosed).

3. It is further clarified that this Department's OM dated 28.07.2020 has been issued in view of the circumstances that the country is going through due to COVID-19 situations and the unavoidable problems faced by the Government employees in different sectors under the Government of India. A general terminology has been adopted to cover all kinds of problems faced by the employees due to COVID-19 situation. The said OM may not touch all specific circumstantial problems faced by all employees under the Government of India; however, an interpretation of such circumstances in congruence with the clarification made in the above OM is adoptable.

4. Therefore, all Ministries / Departments may examine cases relating to regularization of absence during COVID-19 lockdown period in the light of this Department's OM dated 28.07.2020 referred to above and the guidelines issued by the Ministry of Health and Family Welfare and Ministry of Home Affairs from time to time.


(Sunil Kumar)

Under Secretary to the Government of India

To:
All Ministries/Departments as per standard mailing list

F.No.14029/5/2019-Estt.(L)(Pt.2)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

Old JNU Campus, New Delhi 110 067
Dated: 28.07.2020

OFFICE MEMORANDUM

Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period - regarding.

This Department has been receiving several references/queries from Central Government employees who proceeded on leave, with station leave permission, but could not report for duty due to non-availability of public transport / flights and restrictions on inter/intra state movement of persons as per Ministry of Home Affairs' Orders from time to time, to contain the spread of COVID-19 pandemic in the country. The matter has been considered and the following clarifications relating to regularization of period of absence during the period of lockdown are issued in the matter :-

Sl. No.	Situation	Clarification
1.	Government Servants who were on official tour and were unable to return to their Headquarters (HQs) due to non-availability of Public Transport.	Deemed to have joined duty on the date of expiry of official tour, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport/flights, has been given by the Government servant to the office.
2.	Government servants who were on leave prior to issue of lockdown orders with effect from 25.03.2020 and the leave ended during lockdown period.	Deemed to have joined duty from the date of expiry of leave, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office. In case of leave on medical grounds, this is subject to production of medical/fitness certificate.
3.	Government servants who left HQ on the week-end prior to lockdown, i.e. 20.03.2020 (Friday), but could not return to HQ on 23.03.2020(Monday) due to non-availability of transport.	Deemed to have joined on 23.03.2020, if intimation, in any form indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office.

4.	Government servants who were on leave prior to issue of orders on lockdown with effect from 25.03.2020 and the leave expired during the lock down period, but who wish to curtail the leave before expiry and join duty.	Curtailement of sanctioned leave may not be agreed to, unless allowed by the leave sanctioning authority only in rare cases based on official exigency. From the date following the date of expiry of leave during the period of lockdown, the employee may be deemed to have joined duty.
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2. All the Ministries/Departments and their attached/subordinate offices are directed to regulate the period of absence strictly as per above clarifications and unnecessary references to DoPT on the subject may be avoided.

Satyajit Mishra

(Satyajit Mishra)

Joint Secretary to the Government of India

To:

1. All the Ministries / Departments of Government of India.
2. NIC Cell, DoPT, with a request for uploading on the website of this Department.