

RBE No. 52 /2022

**GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD**

No. E (NG)II/2021/RR-1/66

New Delhi, Dated: 13 .04.2022

**The General Manager (P),  
All Zonal Railways/PUs,  
(As per standard mailing list).**

**Sub:** Clarification regarding candidate possessing Post Graduate Diploma in Human Resource Management for appointment for the post of Staff & Welfare Inspector on Compassionate Grounds.

As per extant instructions (entry No. 45 of Board's letter dated 03.09.2009), the minimum educational qualification for the post of Staff & Welfare Inspector (Level-6) is as mentioned below:

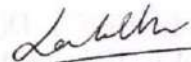
“Graduation plus any one of the following qualifications:

Diploma in Labour/Social Welfare **OR** Diploma in Labour Laws **OR** L.L.B. with papers in Labour Laws **OR** Post Graduate Diploma in Personnel Management **OR** MBA with papers in personnel management awarded by an institution of Govt. of India.”

2. South Eastern Railway vide its letter no. SER/P-HQ/REC/122/RB/SH/L dated 06.12.2021 had sought clarification if a candidate having qualification of Post Graduate Diploma in Human Resource Management can be considered for the purpose of recruitment/selection of Staff & Welfare Inspector.

3. The matter has been examined and it is clarified that for the purpose of recruitment/selection of Staff & Welfare Inspector, the qualification of Post Graduate Diploma in Human Resource Management can be treated as equivalent to qualification of Post Graduate Diploma in Personnel Management provided that its curriculum includes relevant papers in Personnel Management.

4. South Eastern Railway's letter referred to in para 2 above also stands disposed off with this clarification.

  
(Lalitha R Menon)  
Dy. Director-II Estt. (NG)II  
Railway Board

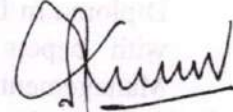
Contd.../-

No. E(NG)II/2021/RR-1/66

New Delhi, Dated: 13.04.2022

Copy to:

1. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi (35 spares).
2. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi (35 spares).
3. All Members of Departmental Council and National Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares).
4. The Secretary General, FROA, Room No. 256-A, Railway Board (5 spares).
5. The Secretary General, IRPOF, Room No. 268, Rail Bhawan, New Delhi (5 spares).
6. The General Secretary, AIRPF Association, Room No. 256-D, Rail Bhawan, New Delhi.
7. The Secretary, RBSS, Group 'A' Officers' Association, Rail Bhawan, New Delhi.
8. The Secretary, RBSS, Group 'B' Officers' Association, Rail Bhawan, New Delhi.
9. The Secretary, Railways Board Ministerial Staff Association Rail Bhawan, New Delhi.
10. The Secretary, Railways Board, Group 'D' Employees Association, Rail Bhawan, New Delhi.
11. The Secretary, Railways Board Promotee Officers Association, Room No. 341-C, Rail Bhawan, New Delhi.
12. Chief Commissioner for Railway Safety, Lucknow.
13. The General Secretary, All India SC & ST Railway Employees Association, Rail Bhawan, New Delhi.



For Secretary/Railway Board

**Copy to:** PSs to MR, MOSR (D), MOSR(J).

PPSs to Chairman & CEO, M(F), M(Infra.), M(T&RS), M(O&BD), Secretary/Railway Board, DG/RHS, DG/RPF.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech), AM(Plg), AM(Project), AM(PU), AM(Sig), AM(Store), AM(Tele), AM(Traffic), AM(Works), AM(T&C), PED(Staff), PED(HR), PED(Vig.), PED(Infra).

PSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDERS(G), EDE(Res), EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat), ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.) EDRS(C), EDRS(W), EDPC, EDF(E), EDA, EDV(A), JS(C), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N), DE(R), DE(D&A), DE(LL), DE(RRB), JD(OL), JDE(Rep), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDELRIII, DDE(GR)II, DDV(A&P), DD(OL)I, E(NG)I, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT)II, E(RRB), PC-III, PC-IV, PC-V, E(P&A)I, E(P&A)II, EG(RR), CE-I, CE-II, CE-III, Sec.(E), Sec(ABE), E(MPP), Safety Branch, A/C-III and Code Revision Cell.

---

Rail Bhawan, Raisina Road, New Delhi-110001