

No. 17-08/2017-GDS
Government of India
Ministry of Communications
Department of Posts
(GDS Section)

Dak Bhawan, Sansad Marg,
New Delhi-110001

Dated: 02.06.2022

Office Memorandum

Subject :Reservation for Handicapped (Persons with Disability) in engagement of Gramin Dak Sevaks.

Reference this office letter of even number dated 26.02.2019 and 08.03.2019 vide which instructions on reservation for Handicapped (Persons with Disability) in engagement of Gramin Dak Sevaks were circulated.

2. Various references have been received for inclusion of sub-category "**Intellectual Disability**" of Persons with Disability (PWD). The matter was examined in consultation with Department of Empowerment, Persons with Disabilities (Divyangjan), and Ministry of Social Justice & Empowerment. Accordingly, the Competent Authority has approved the following substitution in the existing guidelines.

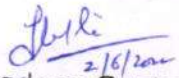
Sl. No.	Name of the Posts	Categories of disability suitable for the post.	Per cent of reservation for each categories
1	BPM/ ABPM/ Dak Sevaks	(a) Low vision (LV);	→ 01 %
		(b) D (Deaf), HH (Hard of hearing),	→ 01%
		(c) One Arm (OA), One leg (OL), Leprosy Cured, Dwarfism, Acid Attack Victim,	→ 01%
		(d) Specific learning disability/ Intellectual Disability . Multiple disabilities from amongst disabilities mentioned at (a) to (d) above except Deaf and Blindness.	→ 01%

3. Further, where in any engagement cycle/schedule/year, any vacancy cannot be filled up due to non-availability of a substitute person with benchmark disability or

for any other sufficient reasons, such vacancy shall be carried forward in the succeeding engagement cycle/schedule/year. If in the succeeding engagement cycle/schedule/year also suitable person with benchmark disability is not available, it may first be interchanged among the above categories and only when there is no Person with Disability available for the post in that cycle/schedule/year, the engagement authority shall fill up the vacancy by engagement of a person, other than a Person with Disability.

4. The undersigned is, therefore, directed by the Competent Authority to request you to circulate the above changes to all concerned.

5. The rest instructions in this Office Memorandum of even number dated 26.02.2019 will hold good.


(Jagdeep Gupta)

Director (Establishment)

To

All Chief Postmaster General/Postmasters General

Copy forwarded to:-

1. PS to Minister of Communications/Minister of State for Communications
2. Sr.PPS to Secretary (Posts)/Sr.PPS to Director General Postal Services
3. PPS/PS to Additional DG (Co-ordination)/Member(Banking)/Member(O)/Member (P) /Member(Planning & HRD)/Member PLI) / Member (Tech)
4. Chief General Manager BD Directorate/Parcel Directorate/PLI Directorate
5. Director RAKNPA Ghaziabad/Chief General Manager, CEPT, Bengaluru
6. Addl.Director General, APS Bhawan, New Delhi
7. Sr.Deputy Director General (Vigilance) & CVO/Sr.Deputy Director General(PAF)
8. Director General P&T (Audit), Civil Lines, New Delhi
9. Director General NICF, Ghitorni, New Delhi
10. All the Deputy Directors General
11. All General Managers (Finance) / Directors Postal Accounts / DDAP
12. Director Postal Training Centres
13. All Sections of Postal Directorate
14. All recognized Federations /Unions /Associations
15. GM, Operation, CEPT Mysuru for uploading the order on the India Post website
16. Hindi Section, Dak Bhawan New Delhi:- for translation of OM.
17. Guard File
18. Spare copies.

— sd —

(Jagdeep Gupta)

Director (Establishment)