

**F. No. AB-14017/4/2021-Estt.(RR)**  
**Government of India**  
**Ministry of Personnel, Public Grievances & Pensions**  
**Department of Personnel & Training**

\*\*\*

North Block, New Delhi.  
Date: 20 September 2022.

**OFFICE MEMORANDUM**

**Subject: Revised Pay Levels as per recommendations of the Seventh Central Pay Commission - Issue of instructions on revision in minimum qualifying service required for promotion - regarding**

The undersigned is directed to refer to this Department's OM No. AB.14017/13/2016-Estt.(RR) dated 9.8.2016, wherein all Ministries/Departments were advised to amend the Service Rules and Recruitment Rules by substituting the existing Pay Band and Grade Pay with the new pay structure i.e. "Level in the Pay Matrix", as per the recommendations of 7<sup>th</sup> CPC and the CCS (Revised Pay) Rules 2016 issued by Department of Expenditure vide Notification dated 25<sup>th</sup> July, 2016, straightaway without making a reference to the Department of Personnel and Training (DOP&T)/Union Public Service Commission (UPSC).

2. Attention is invited to this Department's OM No AB.14017/61/2008-Estt. (RR) dated 24.3.2009, which was issued following implementation of the recommendation of the 6<sup>th</sup> CPC, indicating the revised minimum qualifying service required for promotion, to be prescribed in the Service/Recruitment Rules, as per the revised pay structure introduced as per recommendations of the 6<sup>th</sup> CPC and accepted by the Government. The said OM was issued in the context of earlier instructions issued vide DOPT OM No. AB.14017/2/97-Estt. (RR) dated 25.5.1998, prescribing the minimum qualifying service as per 5<sup>th</sup> CPC pay scales.

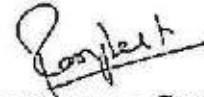
3. Instructions revising the minimum qualifying service required for promotion, as per 7<sup>th</sup> CPC Pay Matrix/Pay Levels, have not been issued so far and proposals for framing/amendment of RRs/Service Rules are still being considered, based on the requirements prescribed in OM dated 24.3.2009. Though the levels in Revised Pay Matrix as per 7<sup>th</sup> CPC Pay Matrix, generally correspond to the pre-revised Grade Pays/Pay Scales (6<sup>th</sup> CPC), however, a need was felt to prescribe minimum qualifying service for promotion as per Pay Levels in the Revised Pay Matrix.

4. Therefore, the instructions issued vide DOPT OM dated 24.3.2009 has been reviewed, in consultation with the UPSC and with the approval of the competent authority it has been decided to revise the norms prescribing minimum eligibility service required for promotion, as per 7th CPC Pay Matrix and Pay Levels. The revised norms for minimum eligibility service for promotion have been indicated in the table at Annexure-I.

5. Therefore, the revised norms prescribing minimum eligibility service required for promotion, as per 7th CPC Pay Matrix and Pay Levels, given in Annexure-I, may be incorporated in the Recruitment Rules/Service Rules by making suitable amendments. All the Ministries/Departments are, therefore, requested to effect necessary amendments to the Recruitment Rules/Service Rules, in this regard, after following the due procedure.

6. The Recruitment/Service Rules are of statutory nature. Moreover, any amendment in these Rules generally have prospective effect. Therefore, in terms of para 3.1.3 of DoPT OM No. AB.14017/48/2010-Estt. RR dated 31.12.2010, wherever required, suitable 'protection clause' may be incorporated in the amendment proposed in the Recruitment/service Rules, providing for retention of existing eligibility service for existing incumbents holding the feeder posts on regular basis, where the eligibility service for promotion prescribed in the existing rules is being enhanced and where the change is likely to affect the promotion of these incumbents.

7. Ministries/Departments may initiate action to complete the review in this regard and furnish necessary amendment proposals to the DOPT and the UPSC in the case of Group A and Group B posts within six months from the date of issue of this Office Memorandum.



(Ranjeet Kumar Sudhanshu)  
Under Secretary to the Government of India

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All Ministries/Departments  
(As per Standard list)

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*Ranjeet*

(Ranjeet Kumar Sudhanshu)  
Under Secretary to Government of India

**Annexure-I**

Sl.No.	Level		Minimum qualifying service for promotion
	From	To	
1	Level 1	Level 2	3 Years
2	Level 2	Level 3	3 Years
3	Level 2	Level 4	8 Years
4	Level 3	Level 4	5 Years
5	Level 4	Level 5	5 Years
6	Level 4	Level 6	10 Years
7	Level 5	Level 6	6 Years
8	Level 6	Level 7	5 Years
9	Level 6	Level 8	6 Years
10	Level 6	Level 9	8 Years
11	Level 6	Level 10	10 Years
12	Level 6	Level 11	12 Years
13	Level 7	Level 8	2 Years
14	Level 7	Level 9	3 Years
15	Level 7	Level 10	5 Years
16	Level 7	Level 11	9 Years
17	Level 8	Level 9	2 years
18	Level 8	Level 10	4Years
19	Level 8	Level 11	8 Years
20	Level 9	Level 10	2 Years
21	Level 9	Level 11	7 Years
22	Level 10	Level 11	5 Years
23	Level 11	Level 12	5 Years
24	Level 11	Level 13	10 Years
25	Level 12	Level 13	5 Years
26	Level 12	Level 13A	6 Years
27	Level 13	Level 13A	2 Years
28	Level 13	Level 14	3 Years
29	Level 13A	Level 14	2 Years
30	Level 14	Level 15	3 Years
31	Level 15	Level 16	1 Year
32	Level 15	Level 17	2 years
33	Level 16	Level 17	1Year

