

F. No. SC-12/12/2022-SCT-DOP  
Government of India  
Ministry of Communications  
Department of Posts

Staff  
Dobz  
21/10

Dak Bhawan, Sansad Marg,  
New Delhi-110001

Dated: 12<sup>th</sup> October, 2022

To

1. All Chief Postmasters General,
2. Chief General Manager, PLI Directorate,
3. Director, RAKNPA, Ghaziabad
4. Directors of all PTCs,

**Subject:** - Identification of the post of PS. Gr. B Cadre, ASP Cadre and LSG/HSG-II/HSG-I for Persons with Benchmark Disabilities (PwBDs) in accordance with Rights of Persons with Disabilities Act, 2016-reg

Sir/Madam

I am directed to inform to you that in pursuance of Department of Personnel & Training OM No. 36012/1/2020-Estt. (Res.) dated 17.05.2022 and Department of Empowerment of Persons with Disabilities Notification No. 38-16/2020-DD-III dated 04.01.2021, the Competent Authority has identified the below mentioned posts under promotion for various categories of PwBDs as mentioned before them: -

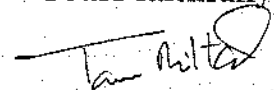
Sl. No	Post	Physical Requirement	Categories suitable for jobs.
1	Postal Service Group B Cadre (PS. Gr. B Cadre)	S, ST, W, RW, SE, C and H.	(a) Low Vision (LV), Blind (B) (b) Deaf (D) Hard of hearing (HH), (c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs affected but not Arms (BL), Leprosy Cured (LC), Muscular weakness and limited physical endurance (MW), Cerebral Palsy (CP), Dwarfism (Dw), Acid Attack Victim (AAV). (d) Autism Spectrum Disorder (Mild) {ASD (M)}, intellectual disability (ID), Specific learning disability (SLD) and Mental Illness (MI). (e) Multiple disabilities from amongst disabilities mentioned above.
2	Assistant Superintend of Posts (ASP)	S, ST, W, RW, SE, C and H.	(a) Low Vision (LV), (b) Hard of hearing (HH), (c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Leprosy Cured, Dwarfism, Acid Attack Victim.  Multiple disabilities from amongst disabilities mentioned above.

3	Lower Selection Grade (LSG)/Higher Selection Grade-II (HSG-II)/Higher Selection Grade-I (HSG-I)	S, ST, W, MF, SE, H and C	<p>(a) Low Vision (LV), Blind (B)</p> <p>(b) Deaf (D) Hard of hearing (HH)</p> <p>(c) One Arm (OA), One Leg (OL), One Arm and One Leg (OAOL), Both Legs affected but not Arms, Muscular weakness and limited physical endurance (MW), Cerebral Palsy (CP), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victim (AAV).</p> <p>(d) Autism Spectrum Disorder (Mild) {ASD (M)}, intellectual disability (ID), Specific learning disability (SLD) and Mental Illness (MI).</p> <p>(e) Multiple disabilities from amongst disabilities mentioned above.</p>
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\*In respect of all the posts mentioned above, provision of Note 3 of the DEPwD Notification No. 38-16/2020-DD-III dated 04.01.2021 will also be followed which reads as under:-

“If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability”.

Yours faithfully,



(Tarun Mittal)

Assistant Director General (PE-I & SCT)

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