

No.20(4)/2022/D(JCM)  
Government of India  
Ministry of Defence

New Delhi, dated the 26<sup>th</sup> October, 2022

To

The Chief of the Army Staff,  
New Delhi.

Sub: Productivity Linked Bonus for the eligible Defence civilians of the Army Ordnance Corps (AOC) for the year 2021-2022.

Sir,

I am directed to refer to the Productivity Linked Bonus Scheme already circulated vide this Ministry's letter No.F-24(9)/80/D(JCM), dated 28<sup>th</sup> September, 1983 as amended from time to time and to convey the sanction of President to the payment of 40 days (forty days) wages as PLB for the year 2021-2022 to the eligible civilian employees of the AOC/Indian Army.

2. The entitlement has been worked out on the basis of the working results for the year 2021-2022 in accordance with the agreed formula.
3. The PLB shall be paid to all eligible Gp.'B' (Non-Gazetted) and Gp. 'C' civilian employees of Indian Army(AOC) who are covered under PLB Scheme for the Accounting Year 2021-2022. The calculation ceiling of Rs.7000/- (7000x40/30.4) and other terms and conditions of the PLB Scheme will remain unchanged.
4. Productivity Linked Bonus to the casual labourer will be paid at the assumed wages of Rs.1200/-p.m. (1200x40/30.4) for the Accounting Year 2021-2022. However, in cases where the actual wages fall below Rs.1200/-p.m., the amount will be calculated on the actual monthly wages. The other conditions remain unchanged.
5. The expenditure on this account will be debitable to Defence Service Estimates under respective Heads to which the pay and allowances of these employees are debited. The entire expenditure on the payment of PLB is to be met out of the sanctioned budget grant for the year 2022-2023, without any additionality.

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6. This issues with the concurrence of the Ministry of Finance (Deptt. of Expenditure) vide their I.D. No. 11/8/2019-E.III A (2869888/2022) dated 26.10.2022 and MoD (Fin) vide their ID No.28028/03/2022/AG/PB dated 26.10.2022.

Yours faithfully,

  
(Nitika Gupta)  
Director (CP)

**Copy to:**

The CGDA New Delhi  
DADS, New Delhi  
DGOS/Army HQ  
MGO/Army HQ  
CDA (Central Command), Meerut  
CDA [W.C.], Chandigarh  
CDA [S.C.], Pune  
CDA [E.C.], Patna  
All Dy. DADs  
The Audit Office, Defence Services, Allahabad and Secunderabad  
The Dy.CDA I/C, Pay Section, New Delhi, Ministry of Defence  
[2 copies]  
DFA [Budget]  
Director Fin. (AG/PB)  
JS [Pers], Ministry of Finance [Deptt.of Expenditure]  
All Staff Side Members of Deptl. Council (JCM)

Copy Signed in ink to:

All Controllers of Defence Accounts.

Copy for information to:

1. PS to Hon'ble RM/RRM
2. SO to Defence Secretary
3. D(IT): with request to upload the same on MoD website.