



कर्मचारी भविष्य निधि संगठन
Employees' Provident Fund Organisation
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(Ministry of Labour and Employment, Govt. of India)

Central Analysis and Intelligence Unit
(CAIU)

WEB CIRCULATION ONLY

CAIU/011(6)2022

17/29

Dated: 16.03.2023

16 MAR 2023

To,

All ACC/ACC(HQ), Zones
All RPFC-I/RPFC-II/APFC In-Charge of Field Offices

Subject: - Ensuring registration of all Schools affiliated with CBSE under EPF & MP Act, 1952.

Sir/Madam,

Please find enclosed herewith a copy of the letter No. CBSE/AFF/VIP Ref./2023 dated 18.01.2023 and letter no. CBSE/AFF/VIP Ref./2023 dated 10.01.2023 with circular No. 14/2022 dated 17.11.2022 issued by Central Board of Secondary Education regarding compliance of its affiliated Schools under EPF & MP Act, 1952.

2. It is requested to utilize the website link provided by CBSE (<https://saras.cbse.gov.in/SARAS/AffiliatedList/ListOfSchdirReport>) to verify coverage status of the schools and take necessary action, wherever required.

3. If cases where it is required to verify the records of the establishment for ensuring coverage, the instructions as per circular no. CAIU/011(26)2016/Inspection dated 05.03.2021 shall be followed.

(This issues with the approval of competent authority)

Encl : As above

Yours faithfully

(Pradeep Singh)

Regional Provident Fund Commissioner-II



केन्द्रीय माध्यमिक शिक्षा बोर्ड
(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)
CENTRAL BOARD OF SECONDARY EDUCATION
(An Autonomous Organisation under the Ministry of Education, Govt. of India)



CBSE/AFF/VIP Ref./2023

Date:- 18.01.2023

Smt. Neelam Shami Rao,
Central P F Commissioner,
EPFO, Head Office,
Ministry of Labour & Employment,
Government of India,
New Delhi.

Subject: - Request to Sharing Data of CBSE Affiliated Schools for official purposes-reg.

Sir / Madam,

This has reference to the letter bearing no. CAIU/011(6)2022 dated 04.10.2022 regarding the subject cited above.

In this regard, it is informed that the Board vide its letter dated 10.01.2023 addressed to **Sh. Subrata Bhaumik, Regional P F Commissioner**, has already communicated that as per the provisions of Affiliation Bye Laws of the Board, all the CBSE Affiliated schools are directed to ensure compliance of all statutory requirements like EPF, ESI and Labour Laws etc. with respect to the school and staff of the school.

Moreover, the Board vide its Circular No. 14/2022 dated 17.11.2022 has reiterated the above instructions along with the request to register themselves online at Shram-Suvidha Portal at the following link:-

<http://shramsavidha.gov.in/home>

However, the list of all the CBSE Affiliated Schools is available on the official website of the Board at the following link:-

<https://saras.cbse.gov.in/SARAS/AffiliatedList/ListOfSchdirReport>

This above is for kind information please.

Yours faithfully,

JOINT SECRETARY (AFFILIATION)



"शिक्षा केन्द्र", 2, सामुदायिक केन्द्र, प्रीत विहार, दिल्ली-110092
"SHIKSHA KENDRA" 2, COMMUNITY CENTRE, PREET VIHAR, DELHI-110092



Phone (off.): 011-22509256-59, 22041807-08, Website: www.cbse.gov.in, www.cbse.nic.in



केन्द्रीय माध्यमिक शिक्षा बोर्ड
(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)
CENTRAL BOARD OF SECONDARY EDUCATION
(An Autonomous Organisation under the Ministry of Education, Govt. of India)



CBSE/AFF/VIP Ref./2023

Date:- 10.01.2023

Sh. Subrata Bhaumik,
Regional P F Commissioner,
EPFO, Head Office,
Ministry of Labour & Employment,
Government of India,
New Delhi.
Email:-rpfc.caiu@epfindia.gov.in

Subject: - Information regarding implementation of EPF & MP Act, 1952 in CBSE Affiliated School- regarding.

Sir / Madam,

This has reference to the telephonic conversation held regarding the subject cited above.

In this regard, I am directed to inform you that as per the provisions of Affiliation Bye Laws of the Board, all the CBSE Affiliated schools are directed to ensure compliance of all statutory requirements like EPF, ESI and Labour Laws etc. with respect to the school and staff of the school.

The Board vide its Circular No. 14/2022 dated 17.11.2022 has reiterated the above instructions along with the request to register themselves online at Shram-Suvidha Portal at the following link:-

<http://shramsuvudha.gov.in/home>

This is for kind information and necessary actions please.

Yours faithfully,

JOINT SECRETARY (AFFILIAITON)



"शिक्षा केन्द्र", 2, सामुदायिक केन्द्र, प्रीत विहार, दिल्ली-110092
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केन्द्रीय माध्यमिक शिक्षा बोर्ड

(शिक्षा मंत्रालय, भारत सरकार के अधीन एक स्वायत्त संगठन)

CENTRAL BOARD OF SECONDARY EDUCATION

(An Autonomous Organisation under the Ministry of Education, Govt. of India)



No. CBSE/AFF/Circular/2022

Date: 17.11.2022

Circular No. 14/2022

To,

All the Heads & Managers of the Affiliated Schools

Sub: Ensuring registration of schools under the EPF & MP Act, 1952-reg

This has reference to the communication received from EPFO, Head Office, Ministry of Labour & Employment, Government of India regarding implementation of the Employees Provident Funds and Misc. Provisions Act, 1952 in the schools affiliated with the Board. The Act provides for social security benefits in the nature of Provident Funds; pension to the retired, permanently disabled employees, Widow/Widower/Children/Orphan/dependents of deceased employees and Life Insurance benefits to the employees of the covered establishment.

The Rule 5.3 of the CBSE Affiliation bye-laws, 2018 stipulates that – *'The school shall define the service rules of teaching & non-teaching staff on the lines of the service rules of the employees of Appropriate Government. The service rules shall be approved by the School Management Committee and the Trust/Society/Company running the school and invariably have specific and well documented provisions in respect of (5.3.11) - Contributory Provident Fund - Pension Scheme'*

Hence, the school Heads and managers are hereby requested to ensure compliance and register the school online at the Shram-Suvidha Portal at the following link:

<https://shramsuvudha.gov.in/home>

Anurag Tripathi
(Anurag Tripathi)
Secretary

Distribution:

1. All Managers/ Principals of Independent category schools Affiliated to CBSE.
2. The Director of Education Delhi, Chandigarh, Arunachal Pradesh, Sikkim, Port Blair
3. The Directors of Secondary Education, Departments of all States
4. The Commissioner, Kendriya Vidyalaya Sangathan, 18 Institutional Area, Shaheed Jeet Singh Marg, New Delhi 110016.
5. The Commissioner, Navodaya Vidyalaya Samiti, B-15, Institutional Area, Sector 62, Noida 201307, District Gautam Budh Nagar, Uttar Pradesh.
6. The Director, Central Tibetan School Administration, Ess Ess Plaza, Community Centre, Sector- 3, Rohini, Delhi 110085.
7. CVO/All HODs/Regional Directors of the Board.
8. The Deputy Secretary to Chairperson, CBSE for kind information to the Chairperson.
9. All the Regional Officers/ CoE Heads of CBSE.
10. The Joint Secretary (A & L), CBSE.
11. The Joint Secretary (IT), CBSE, Preet Vihar, Delhi 92 with request to disseminate the information further.
12. The Joint Secretary (Co-ordination Unit), CBSE.
13. The Head (M&PR), CBSE, Delhi for due Publicity.

Anurag Tripathi
Secretary

