

Government of India (Bharat Sarkar)
Ministry of Railways (Rail Mantralaya)
(Railway Board)

2020/E(Sports)/4(2)/6/Leave Clarification

New Delhi, dated 16.02.2023
17

The General Managers (P),
All Zonal Railways and Production & other Units.

Sub. : Grant of Special Casual Leave to technical officials -
regarding.
Ref.: Railway Board's letter no. E(Sports)2008/Policy/1(SCL/Duty)
dated 22.04.2008.

Ministry of Railways (Railway Board), after consulting Department of Personnel & Training (DoP&T), Ministry of Personnel, Public Grievances and Pensions have decided that the technical officials concerned with administration of the tournaments will not be treated as part of the team but will be given the facility of availing of Special Casual Leave for a period not exceeding 30 days in a calendar year as is admissible in the case of persons covered in para 1(iii) to (vii) of the Department of Personnel & Training (DoP&T)'s O.M. No. 6/1/85-Estt.(Pay -I) dated 16.07.1985 (copy enclosed) read with DoP&T's O.M. No. 6/1/85-Estt.(Pay -I) dated 07.11.1988 (copy enclosed). This will also cover their attending the pre-selection trials/camp connected with sporting events of national/international importance.

2. These instructions issue with the concurrence of Finance Directorate of the Ministry of Railways (Railway Board).

Encl: As Above.


16/02/2023
(Ravinder Kumar)

Dy. Director/ Estt.(Sports)

2020/E(Sports)/4(2)/6/Leave Clarification

New Delhi, dated 16.02.2023

Copy to:

1. The Principal Director of Audit, All Zonal Railways, Production & other Units.
2. The Dy. Controller & Auditor General of India, Room No. 224, Rail Bhawan, New Delhi.
3. The PFAs, All Zonal Railways and Production & other Units.


(For Member Finance

-- End. 2/ --

Copy to:

- 1 The General Secretary, AIRF, 4, State Entry Road, New Delhi.
- 2 The General Secretary, NFIR, 3, Chelmsford Road, New Delhi.
- 3 The General Secretary, All India SC/ST Railway Employees Association, 7-GF, Rail Bhawan, New Delhi.
- 4 The General Secretary, All India OBC Railway Employees' Association, Room No. 48, Rail Bhawan, New Delhi.



For PED(IR) /Railway Board

Copy to:

1. The Hony. General Secretaries, Sports Associations of all Zonal Railways, Production & other Units.
2. PPSs/PSs to CRB & CEO, DG(HR), AM(S), PED(IR), ED/E(N), ED(E), ED/E(Res.), ED/F(E), D/E(N), JD/E(N), JD/E(Rep.)-I&II, JD/E(W), DD/E(N)I&II, DD/E(R)-I&II, DD/F(E)-I,II & III and E(Rep.)-I, II & III, E(SCT) I & II, E(NG) I & II and F/E(Spl) Branches.

Room No. 450, Rail Bhawan, Raisina Road, New Delhi-110001 Ph. 011-23047190

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel & Training, Administrative
Reforms & Public Grievances and Pension
Department of Personnel & Training

New Delhi 110 001, the 16th July, 1985.

OFFICE MEMORANDUM

Subject:- Participation by Central Government Servants
in sporting events and tournaments of national
or international importance.

At present Special casual leave is granted to
Central Government servants for a period not exceeding
30 days in any one calendar year for

- (i) participating in sporting events of national/
international importance;
- (ii) coaching/administration of teams participating
in sporting events of national/international
importance;
- (iii) attending coaching or training camps under
Rajkumari Amrit Kaur Coaching Scheme or similar
All India Coaching or Training Schemes;
- (iv) attending coaching or training camps at the
National Institute of Sports, Patiala;
- (v) participating in mountaineering expeditions;
- (vi) attending coaching camps in sports organised by
National Sports Federation/Sports Boards
recognised by All India Council of Sports; and
- (vii) participating in trekking expeditions;

2. Special Casual Leave is also granted to Central
Government servants for a period not exceeding 10 days in
any one calendar year for participating in inter-ministerial
and inter-departmental tournaments and sporting events
held in and outside Delhi.

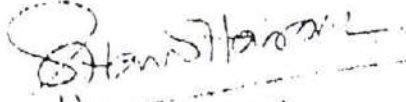
3. The Government of India have had under
consideration for some time past the question of granting
some further incentives/facilities to sportsmen and
sportswomen. The matter has been examined and the President

..2..

is pleased to decide as follows:-

- July*
- (1) In the case of Central Government servants who are selected for participating in sporting events of national/international importance, the period of the actual days on which they participate in the events as also the time spent in travelling to and from such tournaments/ pre-participation Coaching Camp is held in connection with the above mentioned events and the Government servant is required to attend the same, this period may also be treated as on duty. Consequently, the existing provisions regarding grant of Special Casual leave for the purposes mentioned in this item may be treated as cancelled.
- Pre-Selection*
- (ii) The quantum of Special Casual leave for a period not exceeding 30 days in a Calendar year allowed to Central Government employees, for purposes indicated at items (iii) to (vii) in para 1 above will cover also their attending the pre-selection trials/camps connected with sporting events of national/international importance.
- Travel*
- (iii) The Central Government employees who are selected for participating in sporting events of national/international importance within India, may be allowed to travel by First Class by train. In the case of events of international importance held outside India, they may be entitled to travel by economy class by air.
- Increment*
- (iv) (a) The number of increments to be awarded for achieving excellence in National events should be laid down at a scale lower than for excellence in International events, say one increment for National events and two increments for International events.
- (b) The total number of increments to be awarded to an individual should not exceed five in his/her entire career.
- (c) The increments so granted would continue to be drawn at the same rate till retirement and would count for the purpose of retirement benefits but not for pay fixation on promotion on the analogy of incentive increments awarded for promoting small family norms.

In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders are issued with the concurrence of the Comptroller and Auditor General of India.


(S. HARIDHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

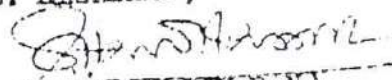
To

All the Ministries/Departments under the Government of India, etc. etc.

No.6/1/85-Estt.P.I. New Delhi, the 16th July, 1985.

Copy to:-

1. Comptroller and Auditor General of India, New Delhi.
 2. Union Public Service Commission, New Delhi.
 3. Election Commission, New Delhi.
 4. Rajya Sabha Sectt.(Admn. Branch), New Delhi.
 5. Lok Sabha Sectt.(Admn. Branch), New Delhi.
 6. Shri D.D.Bhagwala, Senior Personnel and Executive Officer, Lok Sabha Sectt., New Delhi.
 7. Supreme Court of India, New Delhi.
 8. All State Governments and Union Territory Admn.
 9. Central Vigilance Commission, New Delhi.
 10. Commission for Scheduled Castes and Scheduled Tribes, New Delhi.
 11. Ministry of Finance(Defence Division).
 12. Shri Mohinder Singh, Deputy Secretary(AG), Ministry of Defence, New Delhi.
 13. Railway Board, New Delhi.
 14. Secretary, Staff Side, National Council, 9 Asoka Road, New Delhi.
 15. All Members of the Staff Side of the National Council of J.C.M.
 16. Indian-Red Cross Society, 1-Red Cross Road, N.Delhi.
 17. All India Services Division, Department of Personnel and Administrative Reforms, New Delhi.
 18. All Integrated Financial advisers of Admn. Mins.
 19. All Officers/Sections in the Department of Pers. & Trg.
 20. Controller General of Accounts, Ministry of Finance.
 21. All Controller of Accounts/Pay & Accounts Officers of all Ministries/Departments.
 22. All attached and Subordinate Offices of Department of Personnel & Trg.
 23. FA, Home S.A.P.Ss/P.Ss of Home Minister and MS(P).
 24. Director, Lal Bahadur Shastri National Academy of Administration, Mussoorie.
 25. Sh.P. Muthuswamy, Post Box No.2468, Madras-600 028.
 26. Smt Satya Chaudhri, P.O. Lakhinder, Hoshiarpur.
- Spare Copies-300.


(S. HARIDHARAN)
UNDER SECRETARY TO THE GOVT. OF INDIA

No.6/1/85-Estt.(Pay-I)
Government of India
Ministry of Personnel, P.G. & Pensions
(Department of Personnel & Training)

..... New Delhi, 7.11.1988

OFFICE MEMORANDUM

Subject: Participation by Central Government servants in sporting events and tournaments of national or international importance.

In accordance with the provision contained in this Department's Office Memorandum No.6/1/85-Estt.(Pay-I) dated the 16th July, 1985, Central Government employees who participate in sporting events and tournaments of national or international importance are granted special increment(s) in the form of personal pay not to be absorbed in future increments in pay. The rate of personal pay is equal to the amount of the next increment due at the time of grant of the concession and remains fixed during the entire service.

2. Consequent on the revision of pay scales from 1.1.86 on the recommendations of the Fourth Pay Commission, the matter relating to the revision of rate of personal pay in respect of those Central Government employees who had already participated in sporting events and tournaments of national or international importance and were in receipt of personal pay prior to 1.1.86 has been under consideration of the Government. The President is now pleased to decide that the rate of personal pay in respect of those Central Government employees who were already in receipt of personal pay prior to 1.1.86 in terms of the provisions contained in the aforesaid O.M. will be an amount equivalent to the lowest rate of increment in the revised scale corresponding to the pay scale of the post against which the individual had earned the personal pay in the pre-revised scales of pay and they will be allowed the same number of increments in the revised scale as had been allowed in the pre-revised scale.

3. The question of clarifying certain provisions contained in this Department's O.M. dated 16.7.85 and also providing for certain further incentives/facilities has been examined by the Government, and in this connection the following decisions have been taken:-

(i) Para 1(vi) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(vi) Attending coaching camps in sports organised by National Sports Federations/Sports Boards recognised by Government (Department of Youth Affairs & Sports)".

(ii) For the purpose of availing the facilities mentioned in the O.M. referred to above, National Championships being conducted by the recognised National Sports Federations in individual disciplines and National Games conducted by Indian Olympic Association should be recognised as events of national importance.

.....2/-

(iii) For the purpose of availing the facilities mentioned in the O.M. quoted above, the events recognised by the International Sports Bodies in the concerned disciplines and in which participation has been with the prior approval of the Government (Department of Youth Affairs Sports) may be treated as sporting events of international importance.

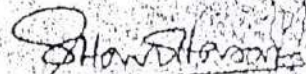
(iv) Managers/Coaches/Masseurs/Doctors as may be approved or required by the Federations under rules to administer/Coach/manage the teams' participation in sports events of National/International importance may be treated as an integral part of the teams and these officials may also be allowed the same facilities as are available to sports persons for such participation except that the question of grant of awards in the form of advance increments could be considered on merits, if and when sponsored by the Departments concerned. However, the technical officials concerned with the administration of the tournaments will not be treated as part of the teams but will be given the facilities of availing of special casual leave as is admissible in the case of persons covered in para 1(iii) to (vii) of this Department's O.M. of even number dated 16.7.85.

(v) The sports-persons from the All India Civil services Sports Control Board attending coaching camps and participating in various All India Civil Services sporting events are also covered under the O.M. with a view to giving them the facilities of special casual leave.

(vi) Para 3(iv) (c) of this Department's O.M. of even number dated 16.7.85 may be read as follows:-

"(iv)(c) The increments so granted would continue to be drawn at the same rate till retirement but this will not count for any service matter like pay fixation on promotion, retirement benefits or DA/CCA etc."

4. In so far as persons serving in the Indian Audit and Accounts Department are concerned, these orders issue after consultation with the Comptroller and Auditor General of India.



(S. HARJHARAN)

UNDER SECRETARY TO THE GOVT. OF INDIA

To

All Ministries/Departts of the Government of India etc.