

दक्षिण मध्य रेलवे
South Central Railway
Vijayawada Division

Divisional Office
Personnel Department
Vijayawada
Dt.22-02-2023.

NO. B/P171(Res)SCT/Policy

All Branch Officers
BZA Division.

Sub: Transfer of Office Bearers of SC/ST Railway Employees Association.

Ref:1) Railway Board's letter No. 97-E(SCT)1/22/12 Dtd.05-03-1999.

2) Railway Board's letter No. 85-E(SCT)I-43/I Dtd.24-12-1985.

The Divisional Executive Committee, All India Scheduled Castes and Scheduled Tribes Railway Employees association, Vijayawada Branch, Vijayawada had made allegations in latter dated 16-02-2023 and brought to the notice of the Liaison Officer for SC/ST. while transferring the Office bearer of the Association, Rly. Board's instructions/guide lines are not being followed.

However, on being examined the cases brought to the notice of the Liaison Officer, the following instructions of the Railway Board issued from time to time are reiterated for information/guide lines for strict implementation while transferring the Office Bearers of SC/T Railway Employees of the Association.

1. Railway Board's letter No. 97-E(SCT)1/22/12 Dtd.05-03-1999.


As mentioned in the Board's letter that, office bearers of SC/ST Railway Employees Association are sometimes being subject to transfers without valid grounds, which adversely affects smooth functioning of the Association.

It was desired vide Board's letter No. 89-E(SCT)I/29/5 DATED 08-11-89 that, in the matter of postings/placements of officers/staff, no discrimination should be shown against those belonging to SC/ST and it should be ensured that incidents of harassment of SC/ST officers and discriminatory treatment against them do not occur. Wherein, it was also advised that transfer of elected office bearers of SC/ST Railway Employees Associations in the same grade not generally be resorted to in ordinary situations.

However, whenever such transfers are considered essential, the controlling authority may satisfy himself that the same is appropriately warranted according to the administrative needs. In such cases, the concerned Liaison Officer for SCs/STs may be apprised of the circumstances, under which such transfers have been ordered. This will enable the Liaison Officer to explain the background of a transfer to the office-bearers of the Association, if any representation against transfer of office-bearer of SC/ST Association is received.

This issues with the approval of the Competent authority.

Please acknowledge the receipt.


22.02.23

(B. Saila Sudhakar)
For Sr. Divisional Personnel Officer
Vijayawada.

01 p/0/SC - for kind information.