

**MOST IMMEDIATE**

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड) (RAILWAY BOARD)

2023/E(LL)/NPWE/1

New Delhi, dated: 23.03.2023

The General Manager  
All Zonal Railways and Production Units  
Metro Railway, Kolkata  
CORE/Prayagraj, RWP/Bela, WPO/Patna  
The Director General, RDSO, Lucknow  
The Director General, NAIR, Vadodara.

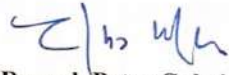
Sub: Creating Enabling Ecosystem for Safety and Empowerment of Women".

Ref: Board's letter No.E(D&A) 2015 GS1-1 dated 05.03.2023.

As the Zonal Railways are aware, 2<sup>nd</sup> National Conference of Chief Secretaries was organized in New Delhi from January, 5-7, 2023. During open house discussion and guidance given by the Hon'ble Prime Minister, certain action points emerged that are crucial for ensuring safety, security and economic empowerment of women and girls in the country and in realizing the vision of the Hon'ble Prime Minister of turning around the country as a developed nation during 'Amrit Kaal'.

2. In the Action Points annexed with the d.o letter Item No.3 has been marked to all Ministries/Departments. Railways are requested to adhere to the instruction issued vide letter under reference and to furnish an Action Taken Report on the item No.3 latest by 31.03.2023.

DA: As above.

  
(Deepak Peter Gabriel)  
Principal Executive Director (I.R.)  
Railway Board

Copy for necessary action to:- Directors/CMDs/MDs and equivalents of Railway PSUs, Training Institutes (IRICEN, IRIMEE, IRIEEN, IRISSET, IRITM) and Joint Secretary, Railway Board, US/RB(W)

Chl No 3417335



INDEVAR PANDEY, IAS  
Secretary  
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सर्वोच्च न्यायालय  
संयुक्त राष्ट्र महासभा  
संयुक्त राष्ट्र महिला आयोग  
Government of India  
Ministry of Women & Child Development

75  
आज़ादी का  
अमृत महोत्सव  
CRB (on line)



2nd March, 2023

D.O. No. 20-1/2/2022-DS

Dear Secretary,

1700/1  
3-3-23

As you are aware, the 2<sup>nd</sup> National Conference of Chief Secretaries was organized in New Delhi from January 5 – 7, 2023, in which the Ministry of Women and Child Development along with Lead States Maharashtra and Uttar Pradesh made presentation before the Hon'ble Prime Minister on the two sub-themes namely "Creating Enabling Ecosystem for Safety and Empowerment of Women" and "Economic Empowerment" under broad pillar "Empowering Women".

DM/HR ✓  
CO. - E/HR 6/1  
PED (IR)  
76/2023

Immediatly  
D.M.  
12/3/23  
C.M.S.

2. After the detailed presentation, open house discussion and guidance given by the Hon'ble Prime Minister, certain action points emerged that are crucial for ensuring safety, security and economic empowerment of women and girls in the country and in realizing the vision of the Hon'ble Prime Minister of turning around the country as a developed nation during 'Amrit kaal'. The detailed action points along with timelines and the responsible Authorities to ensure implementation of the directions are attached at **Annexure**. Though the implementation of the action points mainly lies with the States/ UTs, the Central Ministries/ Departments who are concerned with the subject matters have a critical role in co-ordination with the relevant line Departments of States/ UTs at regular intervals through issue of advisories/ guidelines and talking follow-up actions so that implementation is completed within the prescribed timelines.

3. While Chief Secretaries of all States/ UTs have been requested to take appropriate action at State/ UT Level on the respective Action Points and share the progress made to this Ministry on monthly basis, I shall be grateful if appropriate action is taken by your Ministry on the respective points and Action Taken Report is shared with this Ministry at the earliest latest by 20<sup>th</sup> March, 2023. Since, the timelines are spread across the year, I further request you to update the Ministry on progress made on action points during the intervening period on a Monthly basis by 5<sup>th</sup> of every month from April, 2023 onwards. The Action Taken Report may be sent at email [asfa-wcd@gov.in](mailto:asfa-wcd@gov.in) with a copy to [daya.shankar@nic.in](mailto:daya.shankar@nic.in).

With regards,

Encl: As above.

3417335

Yours sincerely

(Indevar Pandey)

Secretary to the Government of India (All Ministries/ Departments)



Action Points emerged during the 2<sup>nd</sup> National Conference of Chief Secretaries held on 5-7 January, 2023 – On the Theme of “Empowering Women”

Sl. No.	Action Points	Target Date	Status	Action
1	One Nation, One Helpline – Integration of all helplines pertaining to Women with Emergency Response Support System (ERSS) 112 and link them with One Stop Centres and District Child Protection Units and also onboard Self Help Groups and volunteers for localised intervention.	08-Jan-24		Work Order has been placed by MWCD on C-DAC for the purpose. C-DAC in consultation with WCD/ Social Welfare Departments has identified the site for helpline control centre in 32 States/UTs. Further, C-DAC has started delivery of hardware in States/UTs. This is to be followed vigorously by all States/ UTs for early operationalization.  MHA may take necessary action for integration with ERSS.
2	Inter-Operable Criminal Justice System (ICJS) to be used for end-to-end monitoring from filing of FIR to conviction	08-Jan-24		MHA
3	Fully functional Internal Committee and Local Committee under 'the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013'.	08-Jan-24		All Ministries/ Departments
4	Increase number of Child Marriage Prohibition Officers for effectively preventing incidents of Child Marriages.	08-Jan-24		MWCD
5	Operationalisation of Vehicle Tracking Platform un Nirbhaya Fund	08-Jan-24		Funds have been provided by MoRTH in 27 States/UTs for the purpose. This is to be followed vigorously by all States/UTs for early operationalization.  MoRTH may ensure effective implementation.

6	Increase number of women bus conductors / drivers / tourists police / tourists guides	10-Jan-24		MoRTH & M/o Tourism
7	Mapping of Educational / Vocational Institutes, Crèches, Working Women Hostels, One Stop Centres etc.	08-Jan-24		Ministry of WCD has initiated the process of mapping of Institutions supported by the Ministry through BISAG. This is to be followed vigorously by all States/ UTs for early implementation.  DoSEL & DoHE (MoE) and MSDE may initiate action for mapping of all educational and vocational institutes.
8	Earmarking of Specific Funds (say 5%) of Local Bodies/ Panchayati Raj Institutions for creating Gender Friendly Spaces	08-Jan-24		MoPR, MoRD & MoHUA
9	Gender Sensitive Curriculum for sensitization of children on upholding dignity of women and respecting their rights and entitlements: i. Bring changes in the curriculum of teachers training module. ii. Bring changes in the curriculum for children iii. Start case study/ problem solving activities in schools by children. iv. Prepare and display short films / animated videos/ posters on Do's and Don'ts. v. Teachers to guide children to follow practices that uphold dignity of women and girls during excursion trips	08-Jan-25		DoSEL
10	Operationalization of Hubs for Empowerment of Women at State/ UT and District level	15-Aug-23		Ministry of WCD has approved setting up of HEWs at State/ District level for all States/ UTs. Funds have been released to 18 States/ UTs and for 8 States/ UTs it is under process for release of fund. Remaining States/ UTs have not complied with the SNA guidelines. This is to be followed vigorously by all States/ UTs for early implementation.

11	Opening of Creches, Anganwadi-cum-creches in schools / Public Private Partnership mode and Working Women Hostel in Industrial and Economic Zones	08-Jan-24		MWCD & MoCA
12	Raising Women SHGs as Brands/ Unicorn	08-Jan-25		MWCD, MoRD, MSME, MSDE
13	Entrust responsibility of managing big melas/ events exclusively to women	10-Jan-24		MoPR, MoHUA, MoMA & MoTA
14	Every Bank to own up 100 districts and recognize at least one woman SHG & reward best SHG in each of 100 districts for financial discipline.	08-Jan-24		DFS (MoF) & MoRD
15	At district level, specific melas to be organized for promoting product by women SHGs and One District One Product (ODOP).	08-Jan-24		DPIIT, DFS (MoF) & MoRD
16	All the States / UTs to select 30-40 companies/ MSMEs and the women SHGs and tie them up for handholding and promoting entrepreneurship.	08-Jan-24		DPIIT, MSME & MoCA
17	All States/ UTs, particularly in major cities / tourist destinations, "खाऊ गली" or local food street to be made hygienic and handed over to women SHGs.	08-Jan-24		MoRD, MoPR, MoHUA
18	Develop a website on which officers of all States/UTs are connected and share best practices, learn from each other and implement the best practices followed in other States/ UTs in their respective jurisdiction.	08-Jan-24		Action will be taken by NITI Aayog.
19	Gender Equality Index based ranking of top 500 companies	08-Jan-24		Action will be taken by MWCD in consultation of MoCA.
20	Companies to disclose compliance under 'the Maternity Benefit Act', 'the Sexual Harassment of Women (Prevention, Prohibition and Redressal) at Workplace Act, 2013' and 'Code on Industrial Relation'	08-Jan-24		MoCA, MoL&E