

No.22011/1/90-Estt.(D)

भारत सरकार  
GOVERNMENT OF INDIA  
कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय  
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS  
कार्मिक और प्रशिक्षण विभाग  
DEPARTMENT OF PERSONNEL & TRAINING

नई दिल्ली  
NEW DELHI

dated the 12th October, 1990.

कार्यालय-भाषण  
OFFICE MEMORANDUM

Subject : Zone of Consideration for promotion by selection - Revised instructions.

Attention of the Ministry of Finance etf. are invited to this Department's O.M. No. 22011/3/76-Estt.(D) dated 24.12.80 in which the zone of consideration of officers for promotion by selection is prescribed as under: -

<u>No. of vacancies</u>	<u>No. of officers to be considered</u>
1	5
2	8
3	10
4	three times the number of vacancies

It is also laid down that where adequate number of SC/ST candidates are not available within the normal field of choice as indicated above, the field of choice may be extended to five times the number of vacancies and the SC/ST (and not any other) coming within the extended field of choice be considered against the vacancies reserved for them.

2. The existing zone of consideration for promotion to selection posts has been examined in the light of the concept of 'benchmark' introduced in the revised DPC guidelines vide O.M. No.22011/5/86-Estt(D) dt. 10.3.89 and dt. 10.4.89 and it has been decided to modify the zone of consideration as under:-

<u>No. of vacancies</u>	<u>No. of officers to be included in the zone of consideration</u>
1	5
2	8
3	10
4	10+ twice the number of vacancies in excess of three vacancies.

(see statement attached)

The existing provision relating to extension of the field of choice to five times the number of vacancies in respect of SC/ST will, however, continue.

3. These instructions will take effect from 1.11.1990.

4. Ministries/Departments are requested to bring these instructions

to the notice of all concerned, including their attached and subordinate offices. for guidance and also to ensure their compliance.

Hindi version will follow.



(M.V. KESAVAN)  
DIRECTOR

All Ministries/Departments of the Government of India.

...

STATEMENT REFERRED TO IN PARA 2

<u>Vacancies</u>	<u>Zone of Consideration</u>	<u>Vacancies</u>	<u>Zone of Consideration</u>
1	5	15	34
2	8	16	36
3	10	17	38
4	12	18	40
5	14	19	42
6	16	20	44
7	18	30	64
8	20	40	84
9	22	50	104
10	24	60	124
11	26	70	144
12	28	80	164
13	30	90	184
14	32	100	204

x

2x + 4