



# भारतीय प्रतिरक्षा मजदूर संघ Bharatiya Pratiraksha Mazdoor Sangh

(AN ALL INDIA FEDERATION OF DEFENCE WORKERS)

(AN INDUSTRIAL UNIT OF B.M.S.)

(RECOGNISED BY MINISTRY OF DEFENCE, GOVT. OF INDIA)

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**REF: BPMS / DGQA / CGEGIS / 71 (7/3/R)**

**Dated: 13.05.2023**

To,  
The Director General,  
Dte Gen of Quality Assurance,  
Govt of India, Min of Defence,  
Defence Office Complex, Africa Avenue Road,  
PO - Sarojini Nagar, New Delhi -110023

**Subject: - Benefit of Central Government Employees Group Insurance Scheme on Re-Classification of posts according to Grade Pay of Master Craftsman.**

Sir,

With due regards, it is submitted that the Ministry of Finance (Department of Expenditure) vide its Notification G.S.R. 552 (E), Dated 28<sup>th</sup> July 2009 has amended the Central Civil Services (Revised Pay) Rules, 2008 whereby Master Craftsmen has been granted the Grade Pay of Rs. 4200/- and Highly Skilled Workers are split in a ratio of 50 : 50 and re-designated as Highly Skilled Worker Grade-II (Grade Pay of Rs. 2400 in Pay Band PB – 1) and Highly Skilled Worker Grade-I (Grade Pay of Rs. 2800/- in Pay band PB – 1).

Accordingly the pay scale of Master craftsman has been revised from Rs. (4500 – 7000) to Rs. (5000 – 8000) vide MOD letter F. No. 11(5)/2008/D(Civ-I) Dated 28<sup>th</sup> Aug, 2009 as per SRO – 11 E and the post of Highly Skilled (4000 – 6000) has been bifurcated in the ratio of 50 : 50 whereby 50 per cent incumbents have been upgraded as Highly Skilled grade – I in the pay scale of Rs. (4500 – 7000). As per above notification, the artisan staff in MOD is restructured w.e.f. 01.01.2006 as under –

1. Skilled (5200 – 20200) plus 1900 Grade pay
2. Highly Skilled – II ( -- Do -- ) plus 2400 Grade pay
3. Highly skilled – I ( -- Do -- ) plus 2800 Grade pay
4. Master Craftsman (9300 – 34800) plus 4200 Grade pay

It is also submitted that Department of Personnel & Training vide their S.O. 946 (E), dated 9<sup>th</sup> April, 2009, re-classified the posts on the basis of Grade Pay and accordingly the Grade Pay of Rs.4200/- has been classified as Group 'B' .

In order to facilitate the Central Government Employees, at a low cost and on a wholly contributory and self financing basis, the twin benefits of an insurance cover to help their families in the event of death during service and a lump sum payment to augment their resources on retirement, the CGEGIS 1980 was introduced and Para 5.2 of GOI, Min of Finance O.M. dated 31-01-1989 and 09-08-1989 stipulates that rate of subscription for the

scheme shall be Rs. 60/- for Group 'B' Employees and the amount of insurance cover will be Rs. 60000/- (Sixty Thousand).

This issue (deduction of subscription of CGEGIS) has been raised by BPMS in the Steering Committee meeting for 89<sup>th</sup> Departmental Council (JCM) (MOD) as Agenda Point No. 106 and the minutes forwarded vide MOD ID No. 5(1)/2010/D (JCM), dated 27<sup>th</sup> Aug, 2010 stipulates that CGDA has issued to all the controllers to deduct the monthly subscription towards CGEGIS as per re-classification of posts in compliance with MOD ID No. 10(1)/2012/D(Civ.II), dated 29.06.2012.

It is learnt that the subscription of CGEGIS from MCM in DGQA is still being deducted only Rs. 30/- per month which is applicable for Group 'C' employees, whereas the Master Craftsman is to be construed as Group 'B' employees and their subscription should have been deducted @ Rs. 60/- per month w.e.f. 01.01.2006. It is worth to mention here that other Dtes/HQrs of MOD including erstwhile OFB has implemented the above instruction except DGQA. Copy of the OFB letter is enclosed for your ready reference.

Hence, you are requested to issue necessary directives to the concerned authorities so that MCM of DGQA may also be entitled for subscription of CGEGIS @ Rs. 60/- per month.

Thanking you.

Sincerely yours



**(MUKESH SINGH)**

General Secretary/BPMS &  
Member, JCM-II Level Council (MOD)

Copy to: Shri Maruti Pawar,  
Member, JCM-III Level Council (DGQA).

- Kindly liaise with the authorities to resolve the issue.

No.447/GIS/A/A  
Government of India  
Ministry of Defence  
Ordnance Factory Board  
10-A, S.K. Bose Road  
Kolkata-700001  
Date: 10.10.2012.

To  
The Addl. DGOF/OEF HQrs, G.T. Road, Kanpur,  
The Addl. DGOF/AV HQrs, Avadi, Chennai,  
The Sr. General Manager/General Manager,  
The Principal Director, NADP, Ambajhari, Nagpur,  
All RMCs, RCSs, and OFILs,  
DDG/Coord, O.F. Cell, 'G' Block, New Delhi-110011.  
DDG/HQrs, OFB, Kolkata.

Sub: Benefit of Central Government employees Group Insurance Scheme on re-classification of posts according to Grade pay.

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A copy of Government of India, Ministry of Defence I.D. No.10(1)/2012/D(Civ.II) dated 29.06.2012 and Controller General of Defence Accounts, New Delhi letter No. AT/II/2394-X dated.27.08.2012 received through O/o the Principal Controller of Accounts (Fys), letter No.Part I Office Order No. AT/09 daed.11.09.2012 is forwarded herewith for information and necessary action.

All Ordnance Factories/Units are requested to confirm whether subscription towards CGEGIS is being recovered according to classification of posts as per DOPT notification dt.09.04.2009.

Encl: As above.

  
( Smt. Vani A Singh )  
Director / Admin  
For D.G.O.F.

Copy to:

1. The PC of (Fys), Kolkata.
2. Section: HQ/GO, HQ/NG, HQ/PN & HQ/Bill.

6/2/12

Part I Office Order No. AT/09

Dated : 11-09-2012

Subject : Benefit of Central Government Employees Group Insurance Scheme on  
re-classification of posts according to Grade pay

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A copy of Ministry of Defence/ D(Civ-II) ID No. 10(1)/2012/D(Civ.II) dated 29-06-2012 on the above subject alongwith a copy of Gazette of India S.O. No. 946(E) dated 09-04-2009 received under CGDA, Delhi Cantt. No. AT/II/2394-X dated 27-08-2012 and Department of Personnel and Training OM No. 11012/7/2008-Estt.(A) dated 17-04-2009 are forwarded herewith for information and necessary action of all concerned.

Asstt. Controller of Accounts (Fys)

*[Handwritten signature]*

*[Handwritten initials]*

No. Pay/Tech-I/0225 dated 11-09-2012

Copies as per standard distribution list.

Copy to :

1. The CGDA  
Ulan Batar Road,  
Palam, Delhi Cantt. 110010
2. The Officer I/C  
AN/Pay, Pay, Pay'O' Section, Local
3. The Secretary  
OFB, Kolkata

Receipt of his memo No.AT/II/2394-X  
dt. 27-8-12 is hereby acknowledged.

Subject to cadre re-structuring, it  
may be confirmed whether subscription  
towards CGEGIS is being recovered  
according to classification of posts as  
per DOPT notification dated 09-04-2009.

Sr. Accounts Officer (Fys)

*[Handwritten signature]*

24A  
11/09/12

pay tech

915  
05/09/12

17B

# Controller General of Defence Accounts

ULAN BATAR ROAD, PALAM, DELHI CANTT-110010

NO-AT/II/2394-X

Dated 27/08/2012

To

The PCA (Fyc)  
KOLKATA

Subject: Benefit of Central Government Employees Group Insurance Scheme on re-classification of posts according to Grade pay

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A copy of Min of Defence/ D (Civ-II); ID No. 10(1)/2012/D (Civ.II) dated 29/06/2012 on above subject is forwarded herewith. The implementation of the contents of the ibid ID is subject to finalization of Cadre restructuring/RRs by the Organizations/Departments concerned, if any.

  
ACGDA (AT-I)

Ministry of Defence  
D(Civ-II)



Subject:- Benefit of Central Government Employees Group Insurance Scheme on re-classification of posts according to Grade pay.

A representation has been received from General Secretary, BPMS, stating that the subscriptions towards Central Govt. Employees Group Insurance Scheme are not being deducted by many Deptts/Organisations according to Grade Pay in respect of the employees drawing Grade Pay of Rs. 4200/-. As per DoPT notification dated 9.4.2009 the posts carrying grade pay of Rs. 4200/- have been classified as Gr. B.

2. In this regard a copy of Gazette of India SO No.946 (E) dated 09.04.2009 is forwarded herewith for information in respect of Defence Civilians after finalisation of Cadre restructuring/RRs, if any. The subscription towards CGEGIS may be deducted according to classification of posts.

  
(S.D. Bhasor)  
Under Secretary

Encl:- As above

AG/MP 4 (Civ) (a)	DCP/NHQ	JDPC/Air HQ	D(Med)
DGNCC/Pers C	DOP/Pers 10	DGAFMS/DG2B	D(B&C)
D(QS)	OFB, Kolkata	DGQA(Admn 7B)	DGAQ
D(Works-II)	D(N-II)	JS(Trg & CAO)	Dir/Fin(AC)
E-in Cs Br/EIC	D(Fy-II)	D(O-II)	✓ CGDA
Def(Fin/AG/PB)	DPR	DGDE/Admin	D(Mov)
D(R&D)	Def(Fin.Coord)	D(QA)	

HQrs IDS (Dte of Pers)

M of D LD. No.10(1)/2012/D(Civ.II) dated 29 06.2012

Copy to:

760  
19/7/12  
Genl Secretary, AIDEF;  
Genl Secretary, INDWF  
Genl Secretary, BPMS, Navin Market, Kanpur-208001  
Genl. Secretary, CDRA, Delhi-110087  
All India Defence Employees Civilian Motor Drivers Assn.  
D-158 Extn II, Nangloi, Delhi-41.

(1) (2) (3)

4. निम्नलिखित ग्रेड वेतनों वाला कोई केंद्रीय सिविल पद :—

4440-7440/-रुपए के वेतनमान में 1 एस. वेतनमान में 1300/-रुपए, 1400/-रुपए,  
1600/-रुपए और 1650/-रुपएसमूह घ (पदों के अपग्रेड कर  
दिए जाने तक)स्पष्टीकरण : इस आदेश के आशय से किसी पद के संबंध में वेतन बैंड का अभिप्राय, केंद्रीय सिविल सेवाएं (संशोधित वेतन) नियमावली,  
2008 की प्रथम अनुसूची के कॉलम 5 के खण्ड-1 के भाग 'क' में विनिर्दिष्ट चल रहे वेतन बैंडों (रनिंग पे बैंड्स) से है।

[फा. सं. 11012/7/2008-स्था (क)]

सी. बी. पालीवाल, संयुक्त सचिव

## MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS

(Department of Personnel and Training)

## ORDER

New Delhi, the 9th April, 2009

S.O. 946(E).—In exercise of the powers conferred by the proviso to article 309 and clause 5 of article 148 of the Constitution read with rule 6 of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 and in supersession of the notification of the Government of India in the Department of Personnel and Training number S.O. 332(E) dated the 20th day of April, 1998, and after consultation with the Comptroller and Auditor General of India in relation to persons serving in the Indian Audit and Accounts Department, except as respects things done or omitted to be done before such supersession, the President hereby directs that with effect from the date of publication of this order in the Official Gazette, all civil posts under the Union, shall be classified as follows :—

Sl No.	Description of Posts	Classification of posts
(1)	(2)	(3)
1. (a)	A Central Civil post in Cabinet Secretary's scale (Rs. 90000- fixed), Apex Scale (Rs. 80000-fixed) and Higher Administrative Grade plus scale (Rs. 75500-80000); and	Group A
(b)	A Central Civil post carrying the following grade pays :— Rs. 12000; Rs. 10000, Rs. 8900 and Rs. 8700 in the scale of pay of Rs. 37400-67000 in Pay Band-4, and Rs. 7600, Rs. 6600 and Rs. 5400 in the scale of pay of Rs. 15600-39100 in Pay Band-3	Group A
2.	A Central Civil post carrying the following grade pays :— Rs. 5400, Rs. 4800, Rs. 4600 and Rs. 4200 in the scale of pay of Rs. 9300-34800 in Pay Band-2.	Group B
3.	A Central Civil post carrying the following grade pays :— Rs. 2800, Rs. 2400, Rs. 2000, Rs. 1900 and Rs. 1800 in the scale of pay of Rs. 5200-20200 in Pay Band-1.	Group C
4.	A Central Civil post carrying the following grade pays :— Rs. 1300, Rs. 1400, Rs. 1600, Rs. 1650 in the scale of pay of Rs. 4440-7440 in IS Scale	Group D (till the posts are upgraded)

Explanation : For the purpose of this order Pay Band, in relation to a post, means the running Pay Bands specified in Part-A, Section 1 of column 5 of the First Schedule to the Central Civil Services (Revised Pay) Rules, 2008.

[F.No. 11012/7/2008-Estt. (A)]

C. B. PALIWAL, Jt Secy.