



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION
श्रम एवं रोजगार मंत्रालय, भारत सरकार
MINISTRY OF LABOUR & EMPLOYMENT, GOVERNMENT OF INDIA
मुख्य कार्यालय/Head Office
भविष्य निधि भवन, 14, भीकाजी कामा प्लेस, नई दिल्ली-110066
Bhavishya Nidhi Bhawan, 14, Bhikaiji Cama Place, New Delhi-110066
Website: www.epfindia.gov.in, www.epfindia.nic.in



No. HRD-48(1)2021/EO-AO-Clarification/815

Date:

13 JUN 2023

To,

All Addl. Central P.F. Commissioners,
Director (PDNASS)
Addl. Central P.F. Commissioners (ASD)
All Regional P.F. Commissioners

13 JUN 2023

Subject: Grant of Pay Structure of upgraded Grade Pay of Rs.4600 in PB-2 to the post that exists in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 which were granted the Normal replacement Pay structure of Grade Pay of Rs.4200 in PB-2.

Madam/Sir,

Several representation/queries have been received from certain Regions seeking clarification regarding manner of pay fixation in respect of EO/AO on grant of upgraded Grade Pay of Rs.4600 in PB-2 to the post of EO/AO that existed in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 which were granted the Normal replacement Pay structure of Grade Pay of Rs.4200 in PB-2.

2. In this regard, it is reiterated that the manner of pay fixation has already been clarified vide this office circular No.HRD/1(2)2008/Implementation of 6th CPC/16306 dated 17.03.2010 and circular No.HRD/2(3)82/EO-AO/Pt-III/43140 dated 19.10.2010 (copy attached).
3. In view of the above, the fixation of pay of the EO/AOs on or after 01.01.2006 may be reviewed/revised accordingly and recover the excess amount paid, if any.
4. This issues with the approval of Competent Authority.

Yours faithfully,

Encl: As above.

(Uma Mandal)

Addl. Central P.F. Commissioner (HR)

Copy to:

1. PPS to CPFC
2. PPS to FA & CAO, CVO, ACC(HQ)
3. All DD (Vigilance)/ZAPs
4. All ZTIs/Sub-ZTIs
5. RPFC, NDC for web circulation
6. Secretary General, EPF Officer Association
7. Secretary General, AIEPF Staff Federation
8. Secretary General, AIEPF SC/ST Federation
9. Secretary General, AIEPF Employees Sangh
10. Hindi Section for Hindi Version
11. Guard file

(Syagata Rai)

Regional P.F. Commissioner (HRD)



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(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

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14-BHIKAJI CAMA PLACE, NEW DELHI-110066

www.epfindia.gov.in; www.epfindia.nic.in

No. HRD/1(2)2008/Implementation of 6th CPC/

Dated: 17 MAR 2010

To,

All Additional Central P F Commissioners,
All Regional P. F. Commissioner (I) in-charge of the Regions
All Regional P F Commissioner (II) in-charge of the SROs

Sub:- Grant of Pay Structure of Grade Pay of Rs. 4600 in PB-2 to the post that exists in the pre-revised scale of Rs. 6500-10500 as on 1.01.2006 which were granted the Normal replacement Pay Structure of Grade Pay of Rs. 4200 in the PB-2.

Sir,

Please refer to DOPT circular no. 1/1/2008-IC dated 13/11/2009 was circulated vide this office letter no. HRD/1(1)2009/circular/8885 dated 23/11/2009.

In this regard, queries have been received from certain regions seeking clarification whether Grade Pay of Rs. 4600/- is applicable for cadre of EO/AO having pre-revised pay scale of 6500-10500.

The matter has been examined in the light of aforesaid circular in consultation with the finance wing and it is clarified that the Grade pay Rs. 4600/- is to be granted to the cadre of EO/AO in accordance with the aforesaid circular of DOPT dated 13/11/09.

Further, it is clarified that as per this office letter no. HRD/1(9)2003/Pay Scales/Pt-II/60951-61101 dated 15 Nov 2007, the cadre of EO/AO was placed in pre-revised pay scale of Rs 6500-10500 notionally w.e.f 1/4/2004 with actual financial effect from 1/09/2007, therefore the financial benefits in accordance with the DOPT circular in the cadre of EO/AO shall be effected w.e.f. 1/09/2007 onwards.

(Issued with the approval of CBC)


Yours faithfully,

(R.K.Kukreja)

Regional P F Commissioner-I(HRM)

Copy to:-

1. P.S. to Central Provident Fund Commissioner
2. F.A. & C.A.O./P.S. to All Addl. Central Provident Fund Commissioners
3. Director/Research Advisor, NATRSS
4. P.S. to Chief Engineer
5. Officer-in-charge, All Zonal Training Institutes
6. Regional Provident Fund Commissioner(ASD), Headquarters
7. Secretary General, Employees' Provident Fund Officers Association Ranchi
8. Secretary General, EPF Staff Federation, Chandigarh
9. Secretary General EPF SC/ST Staff Federation, New Delhi
- ✓ 10. Regional Provident Fund Commissioner (NDC) for uploading at official web site.
11. Guard File.


(Rakesh Kumar)

Regional Provident Fund Commissioner-II



कर्मचारी भविष्य निधि संगठन
EMPLOYEES' PROVIDENT FUND ORGANISATION

(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
(MINISTRY OF LABOUR & EMPLOYMENT, GOVT. OF INDIA)

मुख्यालय/HEAD OFFICE

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14-BHIKAJI CAMA PLACE, NEW DELHI-110066

www.epfindia.gov.in, www.epfindia.nic.in

NO. HRD/2(3)82/EO-AO/Pt-III / 43140
To

Dated:

19 अक्टूबर 2010
OCT 2010

All Additional Central P.F. Commissioners,
All Regional P.F. Commissioner (I) In-charge of the Regions,
All Regional P.F. Commissioner (II) In-charge of the SROs.

Sub:- **Grant of Pay Structure of Grade Pay of Rs.4600 in PB-2 to the post that exists in the pre-revised scale of Rs.6500-10500 as on 01.01.2006 which were granted the Normal replacement Pay Structure of Grade Pay of Rs. 4200 in the PB-2.**

Sir,

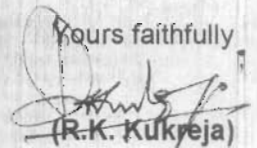
Please refer to this office letter no. HRD/1(2) 2008/Implementation of 6th CPC/16306 dated 17.03.2010 on the subject mentioned above wherein Grade Pay of ₹4600/- in place of ₹ 4200/- was allowed to the cadre of EO/AO.

In this circular, it was further clarified that as per the H.O. letter NO. HRD/1(a)2003/Pay scales/Pt.II/60951-61101 dated 15/11/2007. The cadre of EO/AO was placed in pre-revised pay scale of ₹ 6500-10500 notionally w.e.f. 1/04/2004 with actual financial effect from 1/9/2007, therefore the financial benefits in accordance with the DoPT circular in the cadre of EO/AO shall be effected w.e.f. 1/09/2007 onwards.

In this regard, it is to state that it has come to the notice of the Head Office that while implementing the above mentioned order of granting Grade Pay of ₹4600/- to EO/AO, the benefit of pay fixation has also been extended by some regions, either by giving increment or by fixing the basic pay corresponding to pre-revised pay scale of ₹7450-11500/- by using fitment table. This is totally erroneous and against the spirit of the order.

It is once again clarified that the aforesaid letter permits the grant of only Grade Pay of ₹4600 in place of ₹ 4200 and no benefits of pay fixation i.e. grant of any increment or fixation of pay using fitment table corresponding to pre-revised scale of ₹7450-11500/- are to be given in this regard. If such benefits have been given, then the recovery of the excess amount should immediately be effected and an action taken report be sent to this office by 29th October 2010 positively.

Yours faithfully


(R.K. Kukreja)

Regional P.F. Commissioner (HRM)

Copy to:-

✓ RPF (NDG) with the request to up load on the website.

रविश कुमार
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