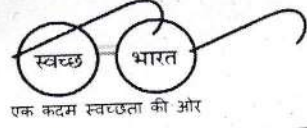




दक्षिण पूर्व मध्य रेलवे  
South East Central Railway



मुख्यालय कार्मिक विभाग, प्रथम तल, महाप्रबंधक कार्यालय, बिलासपुर (छ. ग.) 495004  
HEAD QUARTER PERSONNEL DEPARTMENT, 1<sup>st</sup> FLOOR, GM's OFFICE, BILASPUR (C.G.) 495004  
सं. पी-एचक्यू/रुलिंग/पॉलिसी/10 दिनांक: 22.05.2023

प्रति,  
सर्व संबंधित

स्थापना नियम सं.- 128/2023

विषय:- Pay protection due to joining from a post in higher level in State Government/High Court to a post in lower level in Central Government – clarification regarding.

रेल्वे बोर्ड के पत्र सं. E(P&A)II/2023/PP-2 दिनांक: 16.05.2023 की प्रति सूचना, मार्गदर्शन तथा आवश्यक कार्यवाही हेतु प्रकाशित की जा रही है। बोर्ड के संदर्भित पत्र को निम्नानुसार स्थापना नियम के तहत प्रकाशित किया गया था:-

क्र.	रेल्वे बोर्ड का पत्रांक एवं दिनांक, RBE No.	स्थापना नियम संख्या
1.	E(P&A)II/2023/PP-3 dt.11.05.2023, RBE No.69/2023	122/2023
2.	E(P&A)II/2016/PP-1 dt.23.06.2016, RBE No.73/2016	89/2016

उपरोक्त नियम दफ्तरे की अधिकारिक वेब-साइट <http://www.secr.indianrailways.gov.in> एवं PCPO के share folder (10.206.2.18) पर निम्नलिखित लिंक पर उपलब्ध हैं:-


Web-site-

Home page—Dept./Div of SECR—HQ—Personnel—Rules & Publications

Share Folder-

Personnel—PCPO—Ruling—html—Estt. Rules

संलग्न:- यथोक्त.

  
(संग्राम सोरेन)  
उप मुख्य कार्मिक अधिकारी (एच.आर.डी)  
कृते प्रधान मुख्य कार्मिक अधिकारी

भारत सरकार GOVERNMENT OF INDIA  
रेल मंत्रालय MINISTRY OF RAILWAYS  
(रेलवे बोर्ड RAILWAY BOARD)

No. E(P&A)II/2023/PP-2

New Delhi, dated 16.05.2023

The General Manager (P),  
East Coast Railway,  
Bhubaneswar

Sub: Pay protection due to joining from a post in higher level in State Government/High Court to a post in lower level in Central Government- clarification regarding.

Ref: ECoR's letter No(s):

- (1) ECoR/Pers/Bills(NG)/Pay Protection/AK/CLA, dt. 11.11.2022.
- (2) ECoR/Pers/Bills (NG)/Pay Protection/JPS/Jr.Clk, dt. 04/05.01.2022  
(corrected as 04/05.01.2023).

The matter referred vide ECoR's letters under reference has been examined in Board's office in consultation with DoPT who advised that as per the guidelines on fixation of pay of State Government employees on appointment to the posts under administrative control of Ministry of Railways issued vide Board's letter No. E(P&A)II/2016/PP-1, dt. 23.06.2016 (RBE No.73/2016) and No. E(P&A)II/2023/PP-3 dt. 11.05.2023 (RBE No.69/2023) pay protection is admissible in cases where a State Government employee is appointed in Central Government in identical or higher Grade Pay/Level. However, these guidelines do not contain any provision for pay protection in cases where a State Government employee is appointed in Central Government in a lower Grade Pay/Level. This infers that pay protection is not admissible in cases where a State Government employee is appointed in Central Government in lower Grade Pay/Level.

ECoR is advised to take necessary action in light of the above.



(N.P. Singh)

Director, Estt.(P&A)

Railway Board

Tele No.47845124

Email ID: nirbhay.singh26@gov.in