



Estt. Srl. No. 137/2023
RBE No- 123/2023

EAST COAST RAILWAY
प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/
Office of the Principal Chief Personnel Officer
रेल सदन, द्वितीय तल, भुवनेश्वर - 751017
Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Promotion.

Date:16.11.2023

**ALL PHODs/CHODs,
DRMs/CWM/CAO&CPM,
East Coast Railway, Bhubaneswar.**

Sub: Clarification regarding reservation in promotion to PwBDs.

A copy of Railway Board's Letter No. E(NG)I/2023/PM4/17(E-3443610), dated 10.11.2023 on the quoted subject is forwarded herewith for information, guidance and necessary action.

**Digitally Signed by PENTA
RADHA KRISHNA
Date: 17-11-2023 10:19:59
Reason: Approved**

Encl: As above,

**(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.**

Copy to:-

1. Secy. to GM & AGM,
2. Chairman-RRB&RRC-BBS,
3. Dy. CPOs /Sr. DPOs, DPOs/SPOs, WPO/APOs of Personnel Department
4. General Secretary's- ECoRSC & ECoRSU.

29-67
14/11/23

Kaput up H
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PCPO
Dy. C.P.O. H. Q.

RBE No. 193/2023

14/11/23

A.P.O. H.
14/11/23

Ch. O. H. Q.
Ch. O. H. Q.
OS/RW/19

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
(रेलवे बोर्ड RAILWAY BOARD)

No: E(NG)I/2023/PM4/17(E-3443610)

New Delhi, dated, 10.11.2023

The General Manager (P),
All Zonal Railways

Sub: Clarification regarding reservation in promotion to PwBDs.

Ref: Southern Railway's letter No. P(S)524/XII.MIN/Up. Of PS/PB.PER Unit dated 24.08.2023.

One of the Zonal Railway namely SR had sought clarification on the following points:-

- If 02 employees of same category disability are available in the feeder cadre, whether the cadre seniority or the seniority amongst PwBDs as stated in Para 4.2 of DoPT OM has to be considered while filling up the point reserved for PwBDs for grant of promotion.
- Whether the above provision of Para 4.2 of the OM will be applicable at the time of entry into the particular grade of the cadre for counting of the seniority amongst PwBDs or in every subsequent promotion to next higher grades.

2. The matter has been examined in consultation with DOP&T. In this regard it is stated that Para 4.2 of O.M. issued by DoPT dated 17.05.2022 clearly provides that:

"4.2 An employee who acquires disability, after entering into service, will be entitled to get the benefit of reservation in promotion as a PwBD. However, his seniority among PwBDs will be counted from the date of certification of his/her disability, i.e., disability of 40% or more in the categories covered under Section 34(1) of the Rights of Persons with Disabilities Act, 2016."

3. Please acknowledge the receipt.

DA: Nil.

(Sanjay Kumar)
Dy. Director/Estt.(N)

Railway Board

Ph. No.43658/011-23303658

E-mail Id- sanjay.kumar6@gov.in

Copy forwarded to:-

1. The General Secretary, AIRF, Room No.253, Rail Bhawan, New Delhi (35 copies)
2. The General Secretary, NFIR, Room No.256-E, Rail Bhawan, New Delhi (35 copies)
3. All Members/Departmental Council & National Council & Secretary/Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi (60 spares)
4. The Secretary General, FROA, Room No.256-A, Rail Bhawan, New Delhi (5 spares)
5. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi (5 spares)
6. The Secretary, RBSS Group 'A' Officers Association, Rail Bhawan, New Delhi
7. The Secretary, RBSS Group 'B' Officers Association, Rail Bhawan, New Delhi
8. The Secretary, Railway Board Ministerial Staff Association, Rail Bhawan, New Delhi
9. The Secretary, Railway Board Group 'D' Employees Association, Rail Bhawan, New Delhi
10. The Secretary, Railway Board Promotee Officers Association, Room No.341-C, Rail Bhawan, New Delhi
11. Chief Commissioner of Railway Safety, Lucknow.
12. General Secretary, All India SC&ST Railway Employees Association, Rail Bhawan, New Delhi.


10.11.23
for PED(IR)/Railway Board

Advisor/MR, Pss/MoSR(D), MOSR (J), EDPG/MR, OSD/MR, OSD/Coord/MR
PPSs to Chairman & CEO, M(F), M(Infra), M(T&RS), M(O&BD), Secretary, DG/RHS and
DG/RPF.

PPSs to AM(Comml.), AM(CE), AM(C&IS), AM(Elec.), AM(Budget), AM(F), AM(Mech.), AM(Plg.),
AM(Project), AM(PU), AM(Sig.), AM(Stores), AM(Tele), AM(Traffic), AM(Works), AM(T&C),
AM(Staff); AM(HR); PED(Vig.) and PED(Infra.)

PSSs to ED/Safety(M), EDCE(G), ED(E&R), EDE, EDE(N), EDME(W), EDRS(G), EDE(Res.),
EDE(RRB), EDF(B), ED(RE), ED/Track(M), EDF(X)I, EDF(X)II, ED(H), EDE(GC), ED(Stat),
ED(Track/MC), EDME(Chg.), EDME(Traction), ED(Works), EDME(Dev.), EDRS(C), EDRS(W),
EDPC, EDF(E), EDA, EDV(A), JS(G) and IG/RPF.

DPC-II, DE(G), D(IH), D(H&FW), D(MPP), DE(N)II, DE(R), DE(D&A), DE(LL), JD(OL),
JDE(Rep), JDE(RRB), DD(Code Revision), DDE(LR)I, DDE(LR)II, DDE(LR)III, DDV(A&P),
DD(OL)I, E(NG)II, E(Rep)I, E(Rep)II, E(Rep)III, E(SCT)I, E(SCT) II, E(RRB), PC-III, PC-IV,
PC-V, E(P&A)I, E(P&A)II, CE-I, CE-II, CE-III, Sec.(E), Sec.(ABE), E(MPP), Safety Branch,
A/C-III and Code Revision Cell.
