

Estt. Srl. No. 132/2023 RBE No- Nil

## **EAST COAST RAILWAY**

प्रधान मुख्य कार्मिक अधिकारी का कार्यालय/ Office of the Principal Chief Personnel Officer रेल सदन, द्वितीय तल, भुवनेश्वर - 751017 Rail Sadan, IInd Floor, Bhubaneswar-751017

ECoR/Pers/R/Selection.

Date: 03.11.2023

ALL PHODs/CHODs, DRMs/CWM/CAO &CPM, East Coast Railway, Bhubaneswar.

Sub: Selection calendar de-novo-an effective Monitoring Tool.

A copy of Railway Board's Letter No. E(NG)I/2023/PM1/20, dated 03.10.2023 on the quoted subject is forwarded herewith for information, guidance and necessary action.

Encl: As above,

(Penta Radhakrishna)
Assistant Personnel Officer (HQ)
For Principal Chief Personnel Officer.

## Copy to:-

- 1. Secy. to GM & AGM,
- 2. Chairman-RRB&RRC-BBS,
- 3. Dy. CPOs /Sr. DPOs, DPOs/SPOs, WPO/APOs of Personnel Department
- General Secretary's-ECoRSC & ECoRSU.

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भारत सरकार/GOVERNMENT OF INDIA रेल मंत्रालय/MINISTRY OF RAILWAYS (रेलवे बोर्ड/RAILWAY BOARD) Eros 11103 Eroun

No. E(NG)¥2023/PM1/20

New Delhi, dated 03.10.2023

The General Manager(P)
All Zonal Railways & Production Units
(except Northern Railway)

Sub: Selection calendar de-novo—an effective Monitoring Tool.

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The grant of timely promotion by HR department is an area of utmost priority which safeguards both our employees aspirations and organizational interests. Several instructions have been issued by Railway Board directing the Zonal Railways and PU's to ensure timely promotions and to prepare a selection calendar for ease of monitoring the progress made in selections, and accordingly this data is also being sought periodically.

In this regard Northern Railway has prepared a draft calendar for monitoring of selections a copy of which is being circulated for the benefit of all Railways. PCPO/NR while introducing the system improvement initiative has indicated that with this new initiative, HQ office will actually let the divisions/units know of their pending selection/suitability/trade test. This will be a full-proof exercise with no selection/suitability/trade test being lost sight of. The idea is laudable and is worth emulating.

All Railways may suitably devise their promotions monitoring mechanism to ensure timely career progression for their employees.

Signed by Sanjay Kumar

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Deputy Director Estt.(N)

Railway Board

E-mail: sanjay.kumar6@gov.in Ph. No. 43658/01123303658

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Date of Assessment of Vacancy	Total Vacancy assessed (Category- wise i.a. UR, SC.ST)	Date of Notification	Lust date of option			Pre-Selection	for completion of	Date of written Test/ Suitability Test/Trade Test	Dete of Supplementary Written Test	Result of Written Test/Sultability /Trade Test Issued on	Date of calling of	Date of Panel/select list	Total candidate placed on panel/select list(UR,SC,ST)	Date in which employee sent for promotional course		Current Status	Remarks if
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