



रक्षा लेखा प्रधान नियंत्रक (सेना) चंडीगढ़
PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS (ARMY)
CHANDIGARH

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No. Part I OO No. 33

Dated: 04.12.2023

To

All the Sub Offices
Under PCDA (Army) Chandigarh

Subject: Revision of Pay Scales of Draughtsman Grade II (pre-designated as Draughtsman): recruited between 15.09.1995 to 20.09.1999 on the basis of award of board of arbitration in the case of CPWD.

A copy of HQrs office letter No. AT/II/Gen Fix/ XXVII/E-1477 dated 28.11.2023 on the subject matter is forwarded herewith for information and necessary action.

ACDA (Pay)

Pay/II/Tech/243/RPR
Date : 04.12.2023

Copy to:

The officer -in- Charge - For uploading on the official website
IT & S (local)

ACDA (Pay)



रक्षा लेखा महानियंत्रक

उलन बटार रोड, पालम, दिल्ली छावनी - 110010

Controller General of Defence Accounts
Ulan Batar Road, Palam,
Delhi Cantt- 110010

टेलीफोन सं./Tel. No. 011-25665574, फ़ैक्स सं./Fax No. 011-25674806

ई-मेल आईडी/Email ID : hqarmybr.dad@hub.nic.in

No. AT/II/Gen Fix/XXVII/E-1477

Date:28.11.2023

To,

All Concerned PCsDA/CsDA

Subject: Revision of Pay Scales of Draughtsman Grade-II (pre-designated as Draughtsman): recruited between 15.09.1995 to 20.09.1999 on the basis of award of board of arbitration in the case of CPWD.

The undersigned is directed to forward the copies of the DGQA/Adm-7B letter no. A/99772/D'man/DGQA/ADM-7B dated 03.11.2023 alongwith 17-08-2022, 29-08-2022 in respect of above subject matter for your information, guidance and further necessary action related to pay fixation in the affected cases of Draughtsman of DGQA organization.

2. Further, a copy of Noting of MoD(F)/IF(DS) bearing No. 215 recorded in File No. A/99772/D'Man/DGQA/Adm -7B alongwith MoF letter No. F.S.(59)-E.III/B2 dated 13.03.1984 and No. 13(1)- IC/91 dated 19.10.1994 are also enclosed.


3. This issues with the approval of Sr.Jt.CGDA(AT).


Senior Accounts Officer

Copy to:

The Director(Pers)
Ministry of Defence
Deptt of Defence Production
DGQA/ Adm-7B, 1st Floor, 'B' Block
Defence Office Complex, Africa Avenue,
New Delhi -110023

- For kind information w.r.to the your office
letter dated 08-11-2023


Senior Accounts Officer

A/99772/D'Man/DGQA/ADM-7B

03 Nov 2023

All DGQA Establishments

REVISION OF PAY SCALE OF DRAUGHTSMAN GRADE-III (REDESIGNATED AS DRAUGHTSMAN) RECRUITED BETWEEN 15 SEP 1995 AND 20 SEP 1999 ON THE BASIS OF THE AWARD OF BOARD OF ARBITRATION IN THE CASE OF CPWD

1. Reference the following:

(a) This HQ letter of even No dated 17 Aug 2022 its amendment issued vide letter dt 29 Aug 2022.

(b) This HQ letter of even No dated 7 Sep 2022.

2. In accordance with directions of Hon'ble CAT PB New Delhi dt 6 Sep 2022 issued in O.A. No.80/2016, this HQrs letter No.A/99772/D'Man/DGQA/ADM-7B dt 7 Sep 2022 is hereby withdrawn and letters of even numbers dt 17 Aug 2022 and 29 Aug 2022 are hereby restored.



(SK Pandey)
ADG(Adm)

Copy to:

All Tech Dtes of DGQA

TS to DG, DGQA

Tele: 24196745

Government of India
Ministry of Defence
Deptt of Def Production
Dte Gen of Quality Assurance
Defence Complex Adm - 7 (B)
Tower 'B' Africa Avenue,
New Delhi-110023

A/99772/D'Man/DGQA/ADM-7B

17 Aug 2022

All DGQA Establishments

**REVISION OF PAY SCALE OF DRAUGHTSMAN GRADE-III
(REDESIGNATED AS DRAUGHSTMAN) RECRUITED BETWEEN
15 SEP 1995 AND 20 SEP 1999 ON THE BASIS OF THE AWARD
OF BOARD OF ARBITRATION IN THE CASE OF CPWD**

1. Reference the following:-
 - (a) Ministry of Defence Order No 1(6)/94/D(Civ-I) dated 13 Sep 1995.
 - (b) This HQ Letter of even No dated 14 Jul 2005.
2. As per Ministry of Finance OM No. 5(59)-E.III/B2 dated 13.03.1984 (circulated vide Min of Defence ID No. 12(1)/84/D (Civ-I) dated 03.07.1984), revised scales of pay allowed to the Draughtsmen Grade I, II & III of CPWD were extended to Draughtsmen Grade I, II & III in Defence Establishments subject to the condition that their recruitment qualifications are similar to those prescribed in the case of Draughtsmen in CPWD.
3. Consequent to the issue of Ministry of Defence letter dated 15 Sep 1995, it was observed that the benefit of revised pay scale was not given to those Draughtsmen of DGQA, who were appointed between 15 Sep 1995 and 20 Sep 1999 with the same qualification as for those Draughtsmen appointed before 15 Sep 1995 with the qualification of Diploma in Engineering with one year experience in the relevant field.

Draughtsmen appointed before 15 Sep 1995 with the qualification of Diploma in Engineering with one year experience in relevant field as per RRs were given the benefit of revised pay scale on the analogy that they satisfied the qualification criteria of Certificate/ Diploma of minimum 2 years as stipulated in the Ministry of Defence letter dated 15 Sep 1995. Since the Draughtsmen were appointed between the period 15 Sep 1995 and 20 Sep 1999 with the same set of RRs, giving a different treatment to the appointment made prior to 15 Sep 1995 and after 15 Sep 1995 with the same set of RRs appeared to be anomalous.

4. In order to bring about uniformity in application of revised pay scale to Draughtsmen appointed between the period 15 Sep 1995 and 20 Sep 1999 sanction of the Competent Authority is hereby accorded for extension of provisions of Ministry of Defence letter No. 1(6)/94/D (Civ-I) dated 15 Sep 1995 by granting higher pay scale to Draughtsmen of DGQA, who were recruited during 15 Sep 1995 to 20 Sep 1999 with qualification of Diploma in Engineering with one year experience in the relevant field.

5. This issues in consultation with MoD/D (QA) and MoD (Fin) vide Diary No 477/D (QA)/22 dated 15 Jul 2022.

14.7.22

(Rajeev Ranjan)
ADG/Adm

Copy to:

All Tech Dtes of DGQA

Government of India
Ministry of Defence
Dept of Def Production
Dir Gen of Quality Assurance
Defence Complex Adm - 7 (B)
Tower 'B' Africa Avenue
New Delhi-110023

A/99772/D'Man/DGQA/ADM-7B

29 Aug 2022

All DGQA Establishments

**REVISION OF PAY SCALE OF DRAUGHTSMAN GRADE-III
(REDESIGNATED AS DRAUGHSTMAN) RECRUITED BETWEEN
15 SEP 1995 AND 20 SEP 1999 ON THE BASIS OF THE AWARD
OF BOARD OF ARBITRATION IN THE CASE OF CPWD**

1. Reference this HQ letter No A/99772/D'Man/DGQA/Adm-7B dated 17 Aug 2022 on the above subject.
2. The following amendment is made in Para 1(a) of DGQA /Adm -7B letter under reference.

FOR: Ministry of Defence Order No 1(6)/94/D (Civ-I) dated
13 Sep 1995.

READ: Ministry of Defence Order No 1(6)/94/D (Civ-I) dated
15 Sep 1995.

3. Rest no change.

Harichand
(P Harichand)
Asstt Dir (Adm-7B)

Copy to:-

All Tech Dtes of DGQA

-215-

Government of India
Ministry of Defence (Finance)
IF(DS)

Sub: Grant of higher pay scale of Rs 1400-2300 to Draughtsman III as per OM of MoF

Reference note 214/2022

2. The proposal of DGQA relating to granting of higher pay scale of Rs 1400-2300 (pre revised) to the directly recruited Draughtsman (D'Man) Grade III of DGQA, who were appointed during the period of 15.09.1995 to 30.09.1999, with qualification of Diploma/ certificate in engineering with one year experience in relevant field, has been examined by MoD(Fin) and the following observations are made:

(i) The instant case is administrative in nature. The concerned employees are Grp B/ Grp C (Non-Gazettd). It may not be necessary to refer the case to MoF again, because they have already given their views as indicated below:

MoD is advised that the case may be processed strictly according to the Dept's OMs dated 19.03.1994 and 19.10.1994 without any exceptions wherever, and if any exception is involved, the same may not be agreed to.

(ii) Previously, a similar case regarding grant of upgraded benefits of revised pay scale to all Draughtsman/ Tracers of DQA(N) for seeking opinion of MoF on the basis of 1984 OM was submitted to MoD(Fin). At that time too DGQA was advised that since MoF has already given their views in 2014, based on the same, the Administrative Department may take further action. There is no need to refer the file to MoD(Fin) or MoF. Administrative Department need to ensure that conditions as MoF's advise are complied with.

(iii) The financial implication, if any, arising in this case will be due to payment of arrears, which falls under the administrative and inherent powers of the Appointing Authority for D'Man itself.

3. In view of the above, the file is returned to D(QA) for further appropriate action as per MoF's OM mentioned above.

4. This issues with the approval of Addl FA(VA) & JS.

By: 1967
Date: 21/06/22

27/ADM-7B
21/06/22

385/D(90)/22
21/6/22

D(QA)/DDP

D(QA)/Adm-7B

14.7
21/6/22

21.06.22

(C K Ramaswamy)
DFA(DS)
24.06.2022

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Annexure-A/3

No. F.5 (59) - E.III/B2
GOVERNMENT OF INDIA
Ministry of Finance
(Department of Expenditure)

New Delhi, the 13th March, 1984.

OFFICE MEMORANDUM

Subject:- Revision of pay scales of Draughtsmen Grade III, II and I in all Government of India offices on the basis of the Award of Board of Arbitration in the case of Central Public Works Department.

The undersigned is directed to state that a committee of the National Council (Joint Consultative Machinery) was set up to consider the request of the Staff side that the following revised scales of pay allowed to the Draughtsmen Grade I, II and III working in Central Public Works Department on the basis of the Award of Board Arbitration may be extended to Draughtsmen Grade III, II and I in all Government of India offices:-

	<u>Original Scale</u>	<u>Revised scale on the basis of the Award</u>
Draughtsmen Grade I	Rs. 425-700 (1400)	Rs. 550-750 (1600)
Draughtsmen Grade II	Rs. 330-560 (1100)	Rs. 425-700 (1300)
Draughtsmen Grade III	Rs. 260-430 (700)	Rs. 330-560 (1200)

2. The President is now pleased to decide that the scales of pay of Draughtsmen Grade III, II and I in Offices / Departments of the Government of India, other than the Central Public Works Department, may be revised as above provided their recruitment qualifications are similar in those prescribed in the case of Draughtsmen in Central Public Works Department. Those who don't fulfill the above recruitment qualification will continue in the pre revised scales. The benefit of this revision of scales of pay would be granted notionally with effect from 13.5.1982, the actual benefit being allowed with effect from 1.11.1983.

3. Hindi version will follow

-Sd-

(R.C. PURI)

Deputy Secretary to the Government of India

To

All Ministries / Departments of the Government of India

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Annexure-A/4.

No. 13 (1)-1C/91
Government of India
Ministry of Finance
Department of Expenditure

New Delhi, the 19th October 1994OFFICE MEMORANDUM

Subject:- Revision of pay scales of Draughtsmen Grade I, II and III in all Government of India Offices on the basis of the Award of Board of Arbitration in the case of Central Public Works Department.

The undersigned is directed to refer to this Department's O.M. No. F.5(59)-E.III /82 dated 13.384 on the subject mentioned above and to say that a committee of the National Council (JCM) was set up to consider the request of the Staff side that the following scales of pay, allowed to the Draughtsmen Grade I, II & III wording in CPWD on the basis of the Award of Board of Arbitration, may be extended to Draughtsmen Grade I, II & III, irrespective of their recruitment qualification, on all Government of India offices :

	<u>Original Scale</u>	<u>Revised scale on the basis of the Award</u>
Draughtsmen Grade I	Rs. 425-700	Rs. 550-750
Draughtsmen Grade II	Rs. 330-560	Rs. 425-700
Draughtsmen Grade III	Rs. 260-430	Rs. 330-560

2. The President is now pleased to decide that the Draughtsmen Grade I, II & III in offices / departments of the Government of India other than in CPWD may also be placed in the scales of pay mentioned above subject to the following:-

- Minimum period of Service for placement from the post : 7 Years carrying scale of Rs. 975-1540 to Rs. 1200-2040 (Pre-revised Rs. 260-430 to Rs. 330-560)
- Minimum period of Service for placement from the post : 5 Years carrying scale of Rs. 1200-2040 to Rs. 1400-2300 (Pre-revised Rs. 330-560 to Rs. 425-700)
- Minimum period of Service for placement from the post : 4 Years carrying scale of Rs. 1400-2300 to Rs. 1600-2660 (Pre-revised Rs. 425-700 to Rs. 550-750)

..... contd 2

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3. Once the Draughtsmen are placed in the regular scales, further promotions would be made against available vacancies in higher grade and in accordance with the normal eligibility criteria laid down in the recruitment rules.

4. The benefit of this revision of scales of pay would be given with effect from 13.5.82 notionally and actually from 1.11.83.

-Sd-

(Shyam Sunder)

Under Secretary to the Government of India

To

All Ministries / Departments of the Government of India
(as per standard list with usual number of spare copies)