

F. No. W-02/0017/2023-DPE (WC)-GI-I/2024

Government of India

Ministry of Finance

Department of Public Enterprises

Public Enterprises Bhawan

Block No.14, CGO Complex, Lodhi Road

New Delhi, the 11<sup>th</sup> January, 2024

**OFFICE MEMORANDUM**

**Subject:- Standard Terms and Conditions for 2017 IDA pay scales in respect of Board level executives of CPSEs-Protection of date of increment in the event of appointment of government officers to posts in Central Public Sector Enterprises (CPSEs) on absorption basis -reg.**

The undersigned is directed to invite attention to para 1.6 of DPE O.M. No. W-02/0031/2018-DPE(WC)-GI-XX/18 dated 23.07.2018 on Standard Terms and Conditions for 2017 IDA pay scales in respect of Board level executives of CPSEs, which provides for grant of annual increment as follows:-

*"He/She will be eligible to draw his/her annual increment @ 3% of basic pay on the anniversary date of his/her appointment in the scale referred to in para 1.4 above and further increments on the same date in subsequent years until the maximum of pay scale in reached. After reaching the maximum of the scale, one stagnation increment equal to the rate of last increment drawn will be granted after completion of every two year period from the date he/she reaches the maximum of his/her pay scale provided he/she gets a performance rating of "Good" or above. He/ She will be granted a maximum of three such stagnation increments."*


2. This Department has received representations from Ministries/Departments in the past seeking clarifications on implementation of the aforesaid clause, especially as regards protection of date of increment in the event of appointment of government officers to posts in Central Public Sector Enterprises (CPSEs) on absorption basis. The issue so raised has been considered and it has been decided to insert the following below para 1.6 above as under:-

***"1.6.1 In the event of a Government officer joining a Central Public Sector Enterprise (CPSE) on absorption basis with pay protection, the officer will also have the option to continue with his date of next increment in the previous employment under government."***

3. All other standard terms and conditions for 2017 IDA pay scales in respect of Board level executives of CPSEs in DPE's O.M. No. W-02/0031/2018-DPE(WC)-GI-XX/18 dated 23.07.2018 would remain the same.

4. All administrative Ministries/Departments of the Government of India are requested to issue suitable instructions to the CPSEs under their administrative control.

5. This issues with the approval of the Competent Authority.

  
(Rajesh Puri)  
Deputy Director

Encl: As above

To

All administrative Ministries/Departments of the Government of India.

Copy to:

1. The Chief Executives of Central Public Sector Enterprises.
2. The Comptroller & Auditor General of India, 9, Deen Dayal Upadhyay Marg, New Delhi.
3. Financial Advisers in the Administrative Ministries.
4. Department of Expenditure, E-III-A, Branch, North Block, New Delhi.
5. Department of Personnel & Training, EO Division, North Block, New Delhi.
6. NIC, DPE with the request to upload this OM on the DPE website.

  
(Rajesh Puri)  
Deputy Director

The undersigned is directed to invite attention to para 1.2 of DPE OM No. W-02002/2018-DPEWC-G-XV/15 dated 20/07/2018 on Standard Terms and Conditions for appointment of date of payment in the event of termination of service of CPSEs. The issue has been decided and has been decided to insert the following below para 1.2 of the said OM.

1.2 In the event of a Government officer joining a Central Public Sector Enterprise (CPSE) on absorption basis with pay protection the officer will also have the option to continue with the date of last payment in the previous employment under government.

At other standard terms and conditions for 2017 LDA pay scales in respect of Band level exclusive of CPSEs in DPE's OM No. W-02002/2018-DPEWC-G-XV/15 dated 20/07/2018 would remain the same.

All administrative Ministries/Departments of the Government of India are requested to issue similar instructions to the CPSEs under their administrative control.

This issue will be posted on the website of the Comptroller & Auditor General of India.

  
Deputy Director

Encl: As above