

भारत सरकार (Government of India)
रेल मंत्रालय (Ministry of Railways)
रेलवे बोर्ड (Railway Board)

No.TC-1/2020/304/efile/Labourers

New Delhi, dt.13.02.2024

Pr. Chief Commercial Manager
All Zonal Railways

Sub: Facilities for labour working in the goods sheds on IR

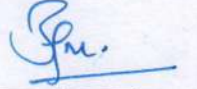
Ref: (i)Board's letter No. TC-1/2020/304/efile/Labourers dt.31.03.2023

(ii)Board's letter No. TC-1/98/304/10/Pt.VII dt.14.09.2017

Please find enclosed herewith a copy of extant guidelines on the above mentioned subject.

Zonal Railways are requested to display the extant policy circulars in all goods shed at conspicuous places for information of all concerned.

DA: above



अतुल कुमार
संयुक्त निदेशक (दर) I
रेलवे बोर्ड

भारत सरकार (Government of India)
रेल मंत्रालय (Ministry of Railways)
रेलवे बोर्ड (Railway Board)

No.TC-1/2020/304/efile/Labourers

New Delhi, dt.31.03.2023

Pr. Chief Commercial Manager
All Zonal Railways

Sub: Facilities for labour working in the goods sheds on IR

Ref: (i) Rates Circular No. 18 of 2004


(ii) Board's letter of even number dt 14.09.2017

Representations are being received from various unions regarding provision of I-card, medical facility, railway pass, minimum wages, etc. to labour engaged in loading/unloading at goods sheds; office space & railway pass for its office bearer, etc.

In this regard, extant policy guidelines are reiterated as under -

- Railways provide the facility of drinking water, toilets and resting facilities at goods sheds. In addition to this it has also been decided that raised taps for bathing purpose is also be considered for provision by Zonal Railways on case to case basis depending on local requirements as a gesture of general welfare.
- The work of loading/unloading of wagons at Goods Sheds is organized by the consignor(s)/consignee(s) and not by the Railway. As labour is engaged by the freight customer, therefore, Railway is not accountable for their service condition and other measures e.g. I-card, medical facility, railway pass minimum wages etc. Indian Railway does not recognize any union in this regard.

This is for the information of all concerned.


31.3.23
(वरजेश धर्माणी)
कार्यपालक निदेशक, यातायात वाणिज्य (दर)
रेलवे बोर्ड

भारत सरकार (Government of India)
रेल मंत्रालय (Ministry of Railways)
रेलवे बोर्ड (Railway Board)

No.TC-I/98/304/10 Pt.VII

New Delhi, Dt. 14.09.2017

Principal Chief Commercial Manager
All Zonal Railways

Sub: Facilities for labourers working in the goods sheds on IR
Ref: Rates Circular No.18 of 2004

References are being received from various channels for provision of facilities to labourers working at goods sheds.

In this regard, Railway's policy is unambiguous. Extant guidelines as prescribed vide Rates Circular No.18 of 2004 is reproduced below:

"It has been decided by the Board that in addition to provision of drinking water, toilets and resting facilities, which are normally provided by Railways in the goods sheds, raised taps for bathing purpose may also be considered for provision by Zonal Railways on case to case basis depending on local requirements as a gesture of general welfare."

The work of loading/unloading of wagons at goods sheds is organised by the consignor(s)/consignee(s) and not by the Railways. Ministry of Labour had examined the demands of goods shed workers and had decided that for all purposes labourers are engaged by the contractors and Railway is **not** accountable for their service conditions and other measures which are given as a general welfare. For the same reason, Railways are **not** liable for the demands of labourers regarding regularisation of their service, issue of identity card/railway pass, uniform, pension, compensation on casualties, medical facility, etc.

The aforesaid position has also been apprised to VIPs/labourer unions by Hon'ble MR/MOS(R) from time to time.

This is for information of Zonal Railways please.

Shilpi Bishnoi
14.09.17

(Shilpi Bishnoi)
Director, Traffic Commercial(Rates)
Railway Board