

सं० F. No 15(7)99-DPE(GM)-FIS-4800  
भारत सरकार Government of India  
वित्त मंत्रालय Ministry of Finance  
लोक उद्यम विभाग Department of Public Enterprises

Block 14, CGO complex,  
Lodhi Road, New Delhi-110003

Dated 7<sup>th</sup> February, 2025

**OFFICE MEMORANDUM**

**Subject:- Disciplinary proceedings in respect of CPSEs employees after superannuation - Updated Model CDA Rule 25(20-a).**


The issue of handling disciplinary proceedings after superannuation has been a subject matter of reference from various Ministries and Departments of CPSEs. To address this, the Central Vigilance Commission (CVC) established an Inter-Departmental Committee on 31.01.2024, to examine the issue and give recommendations in this regard. The committee gave its recommendations on 01.07.2024 and the same are under consideration. One of the recommendations of the committee is as under:

“Vigilance cases wherein Charged Officers are retiring soon, disciplinary proceedings should be completed on priority, preferably before retirement or maximum within 6 months of retirement.”

2. In view of above and with the approval of the Competent Authority it has been decided to update DPE Model CDA Rule 25 (20) (a) issued vide DPE OM 15(07)/99-DPE-GM-Vol-III-FIS-2344 dated December 11, 2017 as follows:

**25 (20) (a)** The Inquiring Authority should conclude the inquiry and submit report within a period of six months from the date of receipt of order of his/her appointment as Inquiring Authority. In vigilance cases wherein Charged Officers are retiring soon, disciplinary proceedings should be completed on priority, preferably before retirement or maximum within 6 months of retirement.

3. All the administrative Ministries / Departments of CPSEs are requested to take note of the above and advise their respective CPSEs to do needful in this regard.

  
(राजेश पुरी)

उप निदेशक (Wages)

Ph. 24362673

Email: rpuri@nic.in

**To**

Secretaries of all administrative Ministries / Departments of CPSEs.

**Copy to:**

1. CMDs / MDs of all CPSEs
2. NIC, DPE-with a request to upload on website of DPE.
3. Deputy Secretary, Central Vigilance Commission (CVC) in reference to CVC OM No. 024/VGL/082/32790 dated 01-07-2024.