



Indian Banks' Association

HR & Industrial Relations

No.CIR/HR&IR/76/D/2025-26/2386A

August 5, 2025

All Members of the Association

(Who are yet to implement 12th BPS/9th Joint note signed on 08.03.2024 - Designated Officers)

Dear Sir/ Madam,

Dearness Allowance for Workmen and Officer Employees in banks for the months of August, September, and October 2025 under XI BPS/ 8TH Joint Note dated 11.11.2020

The confirmed All India Average Consumer Price Index for Industrial Workers (Base 1960=100) for the quarter ended June 2025 are as follows:-

April 2025	9433.49
May 2025	9466.36
June 2025	9532.10

The average CPI of the above is 9477.31 and accordingly the number of DA slabs are 781 ($9477.31 - 6352 = 3125.31/4 = 781$ slabs). The last average quarterly CPI was 762. Hence, there is an increase of 19 slabs i.e., 781 slabs for payment of DA for the months August, September, and October 2025.

In terms of clause 7 of the 11th Bipartite Settlement dated 11.11.2020 and clause 3 of the Joint Note dated 11.11.2020, the rate of Dearness Allowance payable to Workmen and Officer employees for the months of August, September, and October 2025 shall be 54.67% of 'pay'. While arriving at dearness allowance payable, decimals from third place may please be ignored.

Yours faithfully,

Brajeshwar Sharma
Senior Advisor (HR&IR)