
	<p>“हर काम देश के नाम”  रक्षा लेखा महानियंत्रक कार्यालय  <b>CONTROLLER GENERAL OF DEFENCE ACCOUNTS</b>  प्रशिक्षण अनुभाग  <b>TRAINING DIVISION</b>  उलान बटार रोड, दिल्ली छावनी - 110010  <b>ULAN BATAR ROAD, DELHI CANTT.-110010</b>  Ph: 011- 25665597, E-mail : trgdiv-brar.cgda@nic.in</p>	

No. TD/IAFHQ/2025-26

Date:15.09.2025

To

**All PCsDA/CsDA/PIFAs/IFAs**

**Subject: Incentive for acquiring fresh higher qualification by the officials of the Defence Accounts Department.**

The undersigned is directed to invite reference to Ministry of Defence, DAD - Coord ID No.10(3)/DAD/C/2024(Cir)(Vol-I)(pf) dated 08.09.2025 and to convey the approval of the Competent Authority for grant of one time lump sum incentive to the officials of the Department on acquiring the following higher qualifications:

Category: Ph.D.		
Area of qualification	Name of Higher Qualification Approved	Approved Incentive Amount
Finance/ Economics	Ph.D. in the field relevant to the functions of the Govt. Servant.	Rs 30,000/-
Category: PG Degree/Diploma or equivalent		
Accounts/ Finance/ Management Accounts/ Finance/ Management	Final Exam of CA/CS/ICWA (equivalent to PG degree).	Rs 25,000/- or Rs 20,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
	PG Diploma in Financial Management.	
	PG Degree/MBA in Finance Management.	
	PG Diploma in Finance.	
	PG Diploma/Degree/Diploma in Procurement Management.	
	PG Diploma/Degree/Diploma in Purchase Management.	
	PG Diploma/Degree/Diploma in Drafting, Negotiation & Enforcement of Contract.	
	PG Diploma/Degree/Diploma in Business Analytics.	
	PG Degree/Diploma in Material Management.	
	PG Degree/Diploma in Business Law.	
	PG Degree/Diploma in International Trade.	
	PG Degree/Diploma in Industrial Disputes Resolution.	
	PG Degree/Diploma in Arbitration/Commercial Law/Business and Commercial Law.	
	PG Degree/Diploma in Business Management.	



	PG Degree/Diploma in Logistic Management	
	PG Degree/Diploma in Supply Chain Management/Logistic and Supply Chain Management.	
IT Courses	MBA in Cyber Security Management.	Rs 25,000/- or Rs 20,000/-, depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
	PG Diploma in Data Science.	
	PG Diploma Course in Cyber Security, Cyber Law, Cyber Forensic & Cyber Crime.	
	PG Diploma or equivalent in Computer Science/Computer Application/ Information Technology relevant to the function of the Govt. Servant.	
	PG Degree in Computer Science/ Computer Application/ Information Technology relevant to the function of the Govt. Servant.	
	M.Sc. Cyber Security.	
	M. Tech Cyber Security.	
Public Administration	PG Degree/Diploma in Governance and Government Studies offered by the Indian Institute of Governance and Leadership.	Rs 25,000/- or Rs 20,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
	PG Degree/Diploma in Public Administration.	
Law Courses	LLM Degree.	Rs 25,000/- or Rs 20,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
	PG Diploma/Degree/Diploma in Contract Law.	
	PG Diploma/Degree/Diploma in Law & Practice of Arbitration.	
Category: Degree/Diploma		
Accounts/ Finance/ Material Management	Degree in MBA (Finance).	Rs 15,000/- or Rs 10,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt. (Pay-I) dated 15.03.2019.
	Degree/Diploma in Procurement Management.	
	Degree/Diploma in Purchase Management.	
	Degree/Diploma in Drafting, Negotiation & Enforcement of Contract.	
	Degree/Diploma in Business Analytics.	
	Diploma in Engineering or Studentship course in Material Management (SMM) of Indian Institute of Management.	
	Graduate Diploma in Material Management (GDMM) from Indian Institute of Material Management.	
IT Courses	Degree/Diploma in Computer Science/Computer Applications/ Information Technology relevant to the functions of the Govt Servant.	Rs 15,000/- or Rs 10,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
Public Administration	Degree/Diploma in Governance and Government Studies offered by the Indian	Rs 15,000/- or Rs 10,000/- depending

Law Courses	Institute of Governance and Leadership. Degree/Diploma in Public Administration.	upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.
	Degree/Diploma in Contract Law.	Rs 15,000/- or
	Degree/Diploma in Law & Practice of Arbitration. LLB.	Rs 10,000/- depending upon duration of course as specified in DoPT OM No. 1/5/2017-Estt (Pay-I) dated 15.03.2019.

2. The scheme shall come into existence with immediate effect i.e. from the date of issuance of this letter.

3. The rates of incentives admissible to the officials of Defence Accounts Department will be determined on the basis of level of courses (PG/Degree/Diploma) and length of the course as mentioned in Para 5 of DoPT's OM dated 15.03.2019. The courses listed above must be approved by MoHRD, UGC or Govt. accredited/ statutory institutions/ autonomous institutions approved by MoHRD like (IITS/IIMs).

4. The one-time lump sum payment to officials upon acquiring higher qualifications shall be made by the respective Controller's Offices, subject to verification of the Degree/Diploma/Certificate and confirmation that the criteria/guidelines laid down in Para 8 of DoPT OM dated 15.03.2019 have been duly fulfilled.

  
 15.8.2025  
 (Sandeep Lakhanpal)  
 Sr. ACGDA(Trg)

Copy to:

<b>Admin-IV (Local)</b>	for information and necessary action please.
<b>IT&amp; S Wing</b>	for uploading on CGDA website.

  
 15.8.2025  
 (Sandeep Lakhanpal)  
 Sr. ACGDA(Trg)