

F No.41-2/ 2017-PAP  
Government of India  
Ministry of Communications  
Department of Posts  
P.A.P Section/Establishment Division  
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Dak Bhawan, Sansad Marg  
New Delhi – 110 001.  
Date: 24 September, 2025

**Subject: Implementation of recommendations regarding dress allowance-clarification for proportionate Dress Allowance to the entitled officials joining/retiring mid-year**

This is in continuation of this office OM of even no. dated 16.06.2025 whereby instructions regarding modification in the dress allowance to the entitled officials were issued in pursuant to DoE OM dated 24.03.2025.

2. With respect to the dress allowance to the officials retiring after July, 2025, it was mentioned in the aforesaid OM dated 16.06.2025 that a clarification was being sought from MoF and till the receipt of such clarification the prevalent instructions dated 05.03.2020 would continued to be followed in their cases. Now, the Department of Expenditure, MoF vide I.D. No. 19051/2/2025-E.IV dated 16.09.2025 has advised that the payment of Dress Allowance to officials retiring in the middle of the year may also be regulated on a proportionate basis, in the same manner as prescribed for new joiners under this Department's O.M. dated 24.03.2025, so as to maintain consistency and uniformity.

3. It has, however, been noted that the payment of Dress Allowance is made along with the pay and allowances for the month of July. Accordingly, the Dress Allowance would already have been disbursed to all entitled employees, including those retiring in the middle of the year, either at full rates or half the rates, depending upon the date of their retirements. In view of the fresh instructions of the DoE, it has been decided in supersession of this office OM dated 05.03.2020 and 16.06.2025 as under that:

i) the entitled officials retiring in the middle of the year for uniform will be paid proportionate dress allowance w.e.f. June 2025.

ii) recovery of excess proportionate amount from those employees whose retirement falls in October 2025 onwards may be made from the pay and allowances for the month of October 2025.

iii) no recovery would, however, be effected from those who have already retired as on date, or who are due to retire on 30.09.2025.

4. Further, with regard to the payment of Dress Allowance to newly recruited officials joining after July 2024, it has been brought to the notice that, in certain



Circles, the dress allowance for the last year has not paid has not been included in the pay and allowances of July 2025. It is reiterated that prior to July 2025, the entitled officials, including those joining in the mid of year (i.e, between July 2024 to June 2025) are entitled to dress allowance in accordance with the prevalent instructions dated 16.06.2025.

This issues with the approval of the competent authority.

  
24/09/25

(Krishna Kumar Gupta)  
ADG(Medical)  
L.O- (ADG)PAP

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2. Chief General Manager, BD Directorate/Parcel Directorate/PLI Directorate
3. Director RAKNPA/GM CEPT/Director of All PTCs,
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5. All General Managers (Finance)/DAP/DDAP
6. All recognized Federations/Unions/ Associations
7. Shri Trilok Tandon, General Secretary, Bhartiya RMS and MMS Employees Union Mail Guard and MTS w.r.t. his letter dated 20.08.2025
8. GM, CEPT for uploading the order on the India Post web site
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