

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2021/RC-4/1

New Delhi, Dated:- 10.12.2025

The General Manager (P),
All Zonal Railways
(As per standard mail list)

Sub:- Engagement of Ex-Servicemen as Pointsman on contract basis against vacancies until availability of regularly appointed candidates.

Ref.:- Railway Board's letter No. E(NG)II/2021/RC-4/1 dated 06.11.2024 (RBE No. 104/2024).

Attention is invited to Board's letter under reference above. Keeping in view the operational requirements, the issue regarding contract engagement of Ex-Servicemen as Pointsman in Railways against short term vacancies in the Pointsman category of posts, as an interim measure pending availability of regularly appointed candidates has been under consideration of the Board for some time.

2. The matter has been examined and accordingly Board (MoBD, MF & CRB) have decided that Ex-Servicemen may also be allowed to be engaged as Pointsmen in terms of Board's letter No. E(NG)II/2021/RC-4/1 dated 06.11.2024 (RBE No. 104/2024) subject to following conditions as applicable for the category of Pointsman only :-

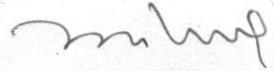
(i) In case of shortfall and if there is urgent requirement of filling up of vacancies of the Pointsman category for operational requirements in absence of a regularly appointed Pointsman, then Ex-Servicemen may be engaged as Pointsmen by the Zonal Railways on contract basis directly through Ex-Servicemen Welfare Boards under the Central/State Governments.

(ii) Prior to being put on a working post, the said Ex-Servicemen so engaged will first be subjected to the full initial training prescribed for the post of Pointsman on payment of contractual remuneration and on successfully passing the prescribed course be put to the working post. The candidates who do not pass in the prescribed training or otherwise are not found suitable to work as Pointsmen, will be discharged forthwith after making due payment as per terms & conditions of the contract for the period spent on training.

(iii) Total number of such engagements will be 5058 (Five Thousand and Fifty eight only) over all the Railways as per the zone-wise requirements indented already in the

current recruitment or the number of actual vacancies in the category of Pointsman, whichever is lower. Such engaged Ex-Servicemen will be terminated on joining of regularly appointed persons from open market through RRCs. This aspect should be closely monitored at the Zonal level and the terms and conditions of the said contract must have a clause to this effect.

(iv) The permission for engagement of Ex-Servicemen as Pointsmen in the above mentioned manner would initially be valid upto 31.12.2026. Their further extension will be permitted depending on vacancy position at that time, for which ZRs should specifically obtain prior approval of Board.

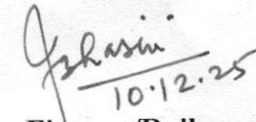

(U. K. Tiwari)
Director Estt.(N)
Railway Board

No. E(NG)II/2021/RC-4/1

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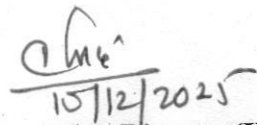
Copy to:

- i. The Principal Financial Advisor, All Indian Railways/PUs.
- ii. The Principal Director of Audit, All Indian Railways/PUs.
- iii. The Dy. Comptroller and Auditor General of India (Rlys) Room No. 224, Rail Bhawan, New Delhi.


10.12.25
For Member Finance/Railway Board.

Copy to:

- i. The General Secretary, NFIR, Room No.256-C, Rail Bhawan, New Delhi.
- ii. The General Secretary, AIRF, Room No.248, Rail Bhawan, New Delhi.


10/12/2025
For Principal Executive Director(IR)/Railway Board

Copy to:

- i. PSO/Sr.PPS/PPSS/PSs/PA to: CRB & CEO, M/Finance, M/Infra, M/T&RS, M/O&BD,
- ii. DG/HR, AM/Staff, EDF(E)
- iii. F(E) -II/Spl. Branch of Railway Board.