

No. 17-08/2017-GDS  
 भारत सरकार /Government of India  
 संचार मंत्रालय /Ministry of Communications  
 डाक विभाग /Department of Posts  
 (जीडीएस अनुभाग) /GDS Section

डाक भवन, संसद मार्ग,  
 Dak Bhawan, Sansad Marg,  
 नई दिल्ली /New Delhi – 110001,  
 Dated: 06 Jan 2026

### Office Memorandum

Subject: Reservation for **Persons with benchmark disabilities (PwBDs)** in the Engagement of Gramin Dak Sevaks.

This is in continuation of this office's letters of even No. dated 26.02.2019 and 08.03.2019, 02.06.2022 vide which instructions on Reservation for Persons with benchmark disabilities (**PwBDs**) in the engagement of Gramin Dak Sevaks were circulated.

2. Various references have been received for the inclusion of certain sub-categories in the engagement of GDS. The matter has been examined in line with the Review carried out by the Reservation Cell for various posts in the Department in compliance with existing guidelines for reservation of Persons with benchmark disabilities (**PwBDs**), and the Competent Authority has approved the following revision in the existing categories of disabilities for GDS as under: -

Name of the Posts	Revised Sub Categories of disability suitable for the post.
<b>Branch Postmaster (BPM)/Assistant Branch Postmaster (ABPM)/Dak Sevaks</b>	a) Low Vision (LV)
	b) D(Deaf), HH (Hard of Hearing)
	c) One Arm (OA), One Leg (OL), Leprosy Cured, Dwarfism, Acid Attack Victim, <b>Both Leg (BL)*, Spinal Infirmary/ Spinal Deformity without any associated neurological/ limb dysfunction **</b>
	d) Specific learning disability/ Intellectual Disability
	e) Multiple disabilities from amongst the disabilities mentioned at (a) to (d) above, except Deaf and Blindness.

**\*Note 1 - Both Leg (BL)** only for Dak Sevak posts for stationery duties. Where **BL** candidates are selected for posts involving delivery/conveyance duties, transfer to suitable non-delivery assignments shall be ensured as per existing guidelines.

**\*\*Note 2 - Persons with Spinal Deformity and Spinal Injury (SD/SI)** with any associated neurological/ limb dysfunction shall be covered under the respective subcategory, such as One Arm (OA), One leg (OL) for all categories of GDS and Both Leg (BL) in case of Dak sevak only as specified in Note 1 above.

3. This issues with the approval of the Competent Authority

भवदीय/Yours faithfully

Digitally signed by  
Gurvinder Singh

Date: 06-01-2026

(गुरविंदर सिंह/ Gurvinder Singh)

सहायक महानिदेशक/ Assistant Director General (GDS)

**To,**

**All Chief Postmasters General/Postmasters General.**

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1. PS to Hon'ble Minister of Communications/ Hon'ble Minister of State for Communications
2. Sr.PPS to Secretary (Posts)/Sr.PPS to Director General Postal Services
3. PPS/PS to Additional DG (Co-ordination)/Member (Banking)/Member(O)/Member(P) /Member (Planning & HRD)/Member (PLI)/ Member (Tech)
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5. Director RAKNPA Ghaziabad/Chief General Manager, CEPT, Bangalore
6. Addl. Director General, APS Bhawan, New Delhi
7. Sr. Deputy Director General (Vigilance)& CVO/Sr. Deputy Director General (PAF)
8. Director General P&T (Audit), Civil Lines, New Delhi
9. Director General NICF, Ghitorni, New Delhi
10. All the Deputy Directors General
11. All General Managers (Finance) / Directors Postal Accounts / DDAP
12. Directors, Postal Training Centres
13. All Sections of the Postal Directorate
14. All recognized Federations /Unions /Associations
15. GM, Operations, CEPT, Bengaluru for making the necessary provision in the GDS online Engagement portal.
16. Hindi Section, Dak Bhawan, New Delhi, for translation
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