



## CONFEDERATION OF CENTRAL GOVT. EMPLOYEES & WORKERS

New Delhi-110008

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No. Confdn/Strike/2025-26

Dated --23rd January 2026

To

The Cabinet Secretary,  
Cabinet Secretariat,  
Government of India,  
Rashtrapati Bhawan,  
New Delhi-110001

Respected Sir,

*This is to give notice that employees who are members of the affiliated organizations of the Confederation of Central Government Employees and Workers will go on one day strike on 12th February 2026. The Charter of demands in pursuance of which the employees will embark upon the one day strike action is enclosed.*

Thanking you

Yours Sincerely,

(S.B. Yadav)  
Secretary General  
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**Enc I: - Charter of Demands**

**10 Points Charter of Demands as PART A**

**12 Points Charter of Demands as PART B**

## **CHARTER OF DEMANDS: PART A**

1. *Modify Terms of Reference of 8th CPC by incorporating suggestions/views given by Confederation and staff side NC-JCM on Revision of emoluments of Employees and Pensioners and other issues.*
2. *Merge 50% DA/DR with Basic Pay/Pension, Grant 20% of Pay/Pension as an Interim Relief (IR) w.e.f. 1.1.2026.*
3. *Scrap NPS/UPS, Restore OPS for all Employees.*
4. *No Distinctions amongst Pensioners should be made, potentially on the basis of factors like Date of Retirement and Accepted recommendations of Central Pay Commission.*
5. *Release the three installments (18 months) of DA/DAR frozen during Covid pandemic to Employees and Pensioners, Restoration of commuted part of pension after 11 years instead of 15 years.*
6. *Remove 5% Ceiling imposed on Compassionate Appointment, grant Compassionate Appointment in all cases to wards/Dependants of Deceased employee.*
7. *Fill up vacant posts of all cadre in all the Departments, stop outsourcing and corporatization in Government Departments.*
8. *Ensure Democratic functioning of Association/Federations as per JCM mechanism,*
  - A) *Grant recognition to Association/Federations which are pending, Withdraw the de recognition orders of AIPEU Gr. C UNION, NFPE and ISROSA.*
  - B) *Stop imposition of Rule 15 1 (C) on service Associations/Federations.*
  - C. *Stop Vindictive Victimization of Union functionaries.*
9. *Immediate implementation of the Awards given by Board of Arbitration under JCM on which consensus has reached, in case of CA Ref. No. 3/2001.*
10. *Regularise Casual Contingent, Contractual labours and GDS employees, grant equal status to Employees of Autonomous Bodies to that of Central Government Employees.*

## ***CHARTER OF DEMANDS (PART B)***

1. ***Scrap the Four Labour Codes.***
2. ***No casualization of work in any form like Outsource.***
3. ***Implement Equal Pay for Equal work for contract workers.***
4. ***Ensure Minimum Pension of Rs.9000/- p.m. and social security to all categories of workers including unorganised workers and agricultural workers,***
5. ***Removal of all Ceilings on payment and eligibility of bonus, provident fund; increase quantum of gratuity.***
6. ***Control price rise, remove GST on essential items like food, medicines, agro-inputs and machinery. reduce substantially central excise duty on petroleum products and cooking gas. Guarantee Food Security and Universalize the Public Distribution System.***
7. ***Stop privatization of Public Sector Enterprises and corporatisation of Government Departments.***
8. ***Withdraw the Draft Electricity (Amendment) Bill, 2025.***
9. ***Right to work be made fundamental. Fill up all sanctioned posts in the Government Department and generate employment for the unemployed.***
10. ***Guarantee Right to Free Education, Right to health, water and sanitation for all. Scrap New Education Policy, 2020. Ensure housing for all.***
11. ***Give ESI Coverage to all unorganised Workers, with contributions from the Welfare Fund, also give coverage to health schemes, maternity benefits, life and disability insurance to all workers registered on E-Shram Portal.***
12. ***Withdraw, The Sustainable Harnessing and Advancement of Nuclear Energy for Transforming India (SHANTI) Act***