



PBC No. 13 / 2026
RBE No. 08 / 2026

दक्षिण रेलवे Southern Railway
प्रधान मुख्य कार्मिक अधिकारी कार्यालय
Office of the Principal Chief Personnel Officer
प्रधान कार्यालय, कार्मिक विभाग, चेन्नै-600003
Headquarters, Personnel Department, Chennai-600003

सं/No: P (R) 30 / P / CGA

दिनांक/Dated: 27.01.2026

All PHODs/ DRMs/ CWMs/ CEWE/ CAO/ CPM/ PDA/ Dy.CPOs/ Sr.DPOs/ Secy to GM,Chairman/RRB/MAS,TVC, Addl.Registrar/RCT/MAS, Secretary/RRT/MAS, Principal MDZTI/TPJ, SRCETC/TBM, ZETTC/AVD, DPOs/SPOs/WPOs/APOs of HQ/Divisions /Workshops/Units.

विषय/Sub :Compassionate Ground Appointment (CGA) – cases of children born to second wife of deceased railway employee.

A copy of Railway Board's letter No.E(NG)II/2023/RC-1/1/CR dated 21.01.2026 on the above subject is enclosed for information, guidance and necessary action.

Railway Board's letters dated 30.12.2019 and 02.11.2023 referred to therein have been circulated as PBC No. 306 / 2019 and PBC No. 207 / 2023.

संलग्नक/Encl. 01 page.

Digitally signed by
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सहायक कर्मचारी संबंधी अधिकारी/Asst.Personnel Officer / IR & Trg.
कृते प्रमुकाधि/For Principal Chief Personnel Officer

प्रतिलिपि/Copy to: The General Secretary/SRMU
The General Secretary / DREU
The General Secretary/AISCTREA
The General Secretary/AIOBCREA
The General Secretary/NFIR
IT Section/PB/HQ - to upload in the SR website.

भारत सरकार GOVERNMENT OF INDIA
रेल मंत्रालय MINISTRY OF RAILWAYS
रेलवे बोर्ड (RAILWAY BOARD)

No. E(NG)II/2023/RC-1/1/CR

New Delhi, dated: 21.01.2026

The General Manager (P),
All Zonal Railways/Production Units
(As standard mailing list)

Sub: Compassionate Ground Appointment (CGA) – cases of children born to second wife of deceased railway employee,

Attention is invited to Board's letter No.E(NG)II/2016/RC-1/CR/12(Pt) dated 30.12.2019 (RBE No.218/2019) in terms of which appointment on compassionate ground of children born to second wife of deceased employee could be considered, subject to the conditions stipulated therein. As further clarified vide Board's letter of even number and 02.11.2023 (RBE No.120/2023), above instructions were effective from 11.12.2018 i.e. the date of judgment of Hon'ble Supreme Court in the matter of *V.R Tripathi v. Union of India*.

2. It has come to the notice of the Board that some of the Railways have not interpreted the directions in true spirits of instructions vide RBE 218/2019 read with RBE 120/2023, particularly about the date of effect of eligibility of children born to second wife, and the powers of the competent authorities available to condone delay for consideration of an application in compassionate appointment cases. This has resulted in many avoidable adverse legal decisions.

3. In order to align the understanding of concerned Railways, it is clarified that all applications of children born to second wives claiming compassionate appointment in Railways received after 11/12/2018 are to be considered and decided on merits of each case and should not be rejected merely on the grounds that the cause of action arose before 11/12/2018. Also, instructions exist to decide delayed applications in compassionate appointment claims depending on the merits of an individual case. The Railways are therefore, advised to take necessary action accordingly in the matter of deciding such claims.



(U.K. Tiwari)
Director Estt.(N)
Railway Board