

No. 9-11(02)/2020-Estt
Government of India
Ministry of Communications
Department of Telecommunications
(Establishment Wing)

Sanchar Bhawan, 20-Ashoka Road,
New Delhi-110 001, Dated: 28-01-2026

ORDER

Subject: Declaration of Appointing Authority, Disciplinary Authority, Appellate Authority and Revising Authority in respect of Group 'B' (Non-Gazetted) and Group 'C' Telecom Cadre posts of Department of Telecommunications under CCS (CCA) Rules, 1965.

Subsequent to the publication of the Recruitment Rules for the Telecom Cadre Group 'B' (Non-Gazetted) post of Junior Engineer (Telecom) and the Group 'C' posts of Telecom Assistant, Stenographer Grade-II and Lower Division Clerk in the Department of Telecommunications, and in pursuance of the Central Civil Services (Classification, Control and Appeal) Rules, 1965 (as amended from time to time), it has been decided, with the approval of the Competent Authority, that the Appointing Authority, Disciplinary Authority, Appellate Authority and Revising Authority for these posts shall be as specified in the Schedule annexed hereto.

(Patanjali Prakash)
Director
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To:

1. PPS to Secretary (DoT)
2. Member (S)/Member (T)/Member (F)
3. DG Telecom/CGCA
4. Advisor (O)/Advisor (T)
5. Chief Vigilance Officer, DoT
6. Head of LSAs/TEC/NCA-T/NCCS
7. Sr. DDG (Pers.)
8. All Vigilance Officers of LSAs
9. Director (IT) for uploading this Order on DoT website
10. Guard file/spare

Annexure**OM No. 9-11(02)/2020-Estt dated: 28.01.2026****SCHEDULE**

In respect of Telecom Cadre Group 'B' (Non- Gazetted) and Group 'C' posts in the Department of Telecommunications, the authority specified in column 3 shall be the Appointing Authority, and the authorities specified in the columns 4,6 and 7 shall be the Disciplinary Authority, Appellate Authority and Revising Authority, respectively, in respect of the penalties specified in column 5:

Sr No.	Description of Service	Appointing Authority (Rule 9)	Disciplinary Authority (Rule 12)	Penalties (Rule 11)	Appellate Authority (Rule 24)	Revising Authority (Rule 29)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Group 'B' (Non-Gazetted) officials working in various units of DoT	Head of Personnel Wing, DoT HQ not below the level of Senior Administrative Grade (SAG)	Junior Administrative Grade (JAG) level officer in charge of Admin in the respective unit of Department of Telecommunications	i to iv	Senior Administrative Grade (SAG) level officer in charge of Admin in the respective unit of Department of Telecommunications	Head of respective DoT unit (HAG/HAG+)
			Head of Personnel Wing, DoT HQ not below the level of Senior Administrative Grade (SAG)	All	Advisor, Department of Telecommunications	Member (Services), Digital Communications Commission
2	Group 'C' officials working in various units of DoT	Junior Administrative Grade (JAG) level officer of Personnel Wing, DoT HQ	Head of office not below the level of Senior Time Scale (STS) in charge of Admin in the respective unit of Department of Telecommunications	i to iv	Junior Administrative Grade (JAG) level officer in charge of Admin in the respective unit of Department of Telecommunications	Senior Administrative Grade (SAG) level officer in charge of Admin in the respective unit of Department of Telecommunications
			Junior Administrative Grade (JAG) level officer of Personnel Wing, DoT HQ	All	Head of Personnel Wing, DoT HQ not below the level of Senior Administrative Grade (SAG)	Advisor, Department of Telecommunications