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Welcome to 8CPC Memorandum Submission

The 8th Central Pay Commission invites Representations / Memorandum / Suggestions from the Central Government employees – industrial and non-industrial, Personnel belonging to the All India Services; Personnel belonging to Defence Forces, Personnel of the Union Territories; Officers and employees of the Indian Audit and Accounts Department, Members of the Regulatory Bodies (other than the RBI) set up under the Acts of Parliament, Officers and employees of the Supreme Court, Officers and employees of the High Court whose expenditure is borne by the Union Territories, Judicial officers of the subordinate courts in the Union Territories, pensioners, Service Associations/Unions, Central Government Ministries/Departments/ Organizations/Union Territories.

Participate as



Individual / Employee / Pensioner



Association / Union of Serving Employees / Pensioners



Ministry / Department / Union Territory (UT)

To be filled by nominated/designated Nodal officer for the purpose. Only gov.in/nic.in domain emails allowed.



Officers and employees of Courts and Judicial officers of Subordinate Courts in UTs

Important Dates ✨



Start Date - 5th March 2026

The online Submission will begin



End Date - 30th April 2026

The online Submission will be closed

Disclaimer: Information or data or details or suggestions that you submit in this Memorandum may be processed by the Commission at its discretion. If required, these may also be shared with relevant ministries, departments, or stakeholders for views, feedback, processing or consultation without any notice or intimation or acknowledgment to you.

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8वां केंद्रीय वेतन आयोग
8th Central Pay Commission



मेरी सरकार



8^{वां} केंद्रीय वेतन
आयोग
ज्ञापन प्रस्तुत करना

8th Central Pay
Commission
Memorandum submission



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Submission of Memorandum / Representations for 8CPC.

Ministry / Department / Union Territory (UT)

To be filled by nominated/designated Nodal officer for the purpose. Only gov.in/nic.in domain emails allowed.

[Choose other category.](#)

This memorandum is to be filled by Nodal officer on behalf of your Ministry/Department/UT or by Sub-nodal officer on behalf of offices under administrative control of Ministry /Department through active GOV.IN/NIC.IN Email ID only.

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8वां केंद्रीय वेतन आयोग
ज्ञापन प्रस्तुत करना

8th Central Pay Commission
Memorandum submission



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Submission of Memorandum / Representations for 8CPC.

Association / Union of Serving Employees / Pensioners

[Choose other category.](#)

Participant Details

Category *

Please Choose

Name of Association/Union *

Name & designation of representative of Association/Union *

Address *

Mobile *

9086045622

Email *

karnmk@yahoo.co.in

State / Union Territory *

-- Select State/UT --

Select concerned Central Ministry/Department/Union Territory *

- Central Ministry/Department
 Union Territory
 No Specific Ministry/Department/Union Territory

Concerned Ministry *

-- Select Ministry --

Concerned Department *

-- Select Department --



Concerned attached office / subordinate office / office under the administrative control of the Ministry/Department (if any)

Concerned Service/Cadre (if any)

Memorandums / Representations / Submissions

- ✦ Note: Please enter your concerns/views against the theme below.
- ✦ There is a limit of 10000 characters for each theme.
- ✦ Paper based physical response, emails or pdf response are not being considered by the Commission.
- ✦ Note: Please ensure that you fill at least one (any one) entry from Question 1 to Question 9. Providing a response to any one of these questions is mandatory for successful submission of the form.

Pay Matters

Q1. What concerns / views do you have related to pay matters?

Select those which are applicable

- Basic Pay
- Minimum Pay
- Increment/Annual Increment
- Level in Pay Matrix
- Maximum of Pay Level
- Any Other

Please enter concerns / views related to pay matters here (limited to 10000 characters).

10000 characters remaining

Please enter your response to above challenge/problem pay matters here (limited to 10000 characters).

10000 characters remaining

Allowances

Q2. What concerns / views do you face related to Allowances?

Select those which are applicable

- Dearness Allowance
- Allowance Related to Qualifications
- Allowance Related to Additional Duty or Extra Duty or Working on Holidays, etc
- Allowance Related to Capacity Building or Knowledge Upgradation or Trainings
- Allowance Related to Deputation or Posting
- Allowance Related to Housing including HRA
- Allowance Related to Performance, Merit, Good service, etc

Please enter concerns / views related to allowances here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to allowances here (limited to 10000 characters).

10000 characters remaining

- Allowance Related to Risk and Hardship
- Allowance Related to Travel including Travelling Allowance
- Allowance Related to Sports
- Allowance Related to Uniform
- Allowance Related to Running Staff
- Any other

Advances

Q3. What concerns / views do you face related to Advances?

Select those which are applicable

- Related to Personal Computer
- Related to House Building
- Any other

Please enter concerns / views related to Advances here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Advances here (limited to 10000 characters).

10000 characters remaining

Facilities

Q4. What concerns / views do you face related to Facilities?

Select those which are applicable

- Leave
- Group Insurance including CGEGIS
- Exgratia/ Compensation
- Medical Facility
- Provident Fund including GPF
- Leave Travel Concession
- Any other

Please enter concerns / views related to Facilities here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Facilities here (limited to 10000 characters).

10000 characters remaining

Performance Incentive

Q5. What concerns / views do you face related to Performance Incentive?

Select those which are applicable

- Variable Pay
- Performance Pay
- Bonus
- Any other

Please enter concerns / views related to Performance Incentive here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Performance Incentive here (limited to 10000 characters).

10000 characters remaining

Empanelment / Postings in GOI

Q6. What concerns / views do you face related to Empanelment / Postings in GOI?

Select those which are applicable

- Empanelment
- Postings in GOI
- Any other

Please enter concerns / views related to Empanelment / Postings in GOI here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Empanelment / Postings in GOI here (limited to 10000 characters).

10000 characters remaining

Cadre Management

Q7. What concerns / views do you face related to Cadre Management?

Select those which are applicable

- Cadre Management
- Any other

Please enter concerns / views related to Cadre Management here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Cadre Management here (limited to 10000 characters).

10000 characters remaining

Career Progression

Q8. What concerns / views do you face related to Career Progression?

Please enter concerns / views related to Career Progression here (limited to 10000 characters).

10000 characters remaining

Select those which are applicable

- Modified Assured Career Progression (MACP)
- Any other

Please enter your response related to Career Progression here (limited to 10000 characters).

10000 characters remaining

Retirement Benefits

Q9. What concerns / views do you face related to Retirement Benefits?

Select those which are applicable

- Death-cum-Retirement Gratuity (DCRG) under OPS/NPS/UPS
- OROP
- Leave Salary/Encashment
- Pension Commutation
- Any other

Please enter concerns / views related to Retirement Benefits here (limited to 10000 characters).

10000 characters remaining

Please enter your response related to Retirement Benefits here (limited to 10000 characters).

10000 characters remaining

Upload Supporting Documents

The Commission may contact you via the provided email address or mobile number should any additional information or clarification be required in respect of the submissions made through the structured memorandum. If you still wish to upload any additional document, kindly limit them to specific judgments, datasets, or evidence that directly support/strengthen your response. Memorandums or representations need not be uploaded again.

Document 1 (PDF upto 2MB)

No file chosen

Document 2 (PDF upto 2MB)

No file chosen

Document 3 (xls/xlsx upto 2MB)

No file chosen

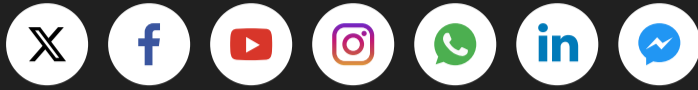
Consent*

I agree that the information, data, details, suggestions, etc provided in this Memorandum may be processed by the Commission at its discretion and in the manner it likes. I also agree that the Commission may share the above with relevant ministries/departments or stakeholders for consultation, views, feedback or further processing without further notice or intimation to me at any stage.

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