



## 49th Meeting of National Council (JCM) Held Under the Chairmanship of Cabinet Secretary

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The 49th meeting of the National Council of the Joint Consultative Machinery (JCM) was held today at 3:00 PM in the Conference Hall, Seva Teerth, under the Chairmanship of the Cabinet Secretary.

The meeting was attended by Shri Raghavaiah, Leader of the Staff Side, and Shri Shiv Gopal Mishra, Secretary of the Staff Side, along with 28 other representatives of the Staff Side. The Official Side was represented by Secretaries and senior officials from key Ministries and Departments, including the Secretary (Personnel) and Secretary, Department of Expenditure.

At the outset, the Chairman welcomed all participants and congratulated the members, particularly the Staff Side, on the completion of 60 glorious years of the JCM Scheme. He noted that the Scheme, introduced in 1966, is celebrating its Diamond Jubilee year in 2026.

Highlighting the importance of the JCM framework, the Chairman stated that since its inception, the Joint Consultative Machinery has played a pivotal role in institutionalising dialogue and consultation between the Government and its employees. A total of 48 meetings of the National Council (JCM) have been held so far.

It was further noted that meetings of the National Council are conducted under the Chairmanship of the Cabinet Secretary in the presence of representatives from both the Staff Side and Official Side, as envisaged under the Scheme. The 48th meeting of the National Council was held on June 26, 2021, following which three meetings of the Standing Committee were also convened. In addition, Departmental Council meetings continue to be held at the Ministry level to deliberate upon matters concerning employee welfare and service conditions.

The Chairman observed that continuous deliberations under the JCM mechanism have helped resolve several issues and grievances of employees, leading to revisions in various instructions and guidelines in their interest.

During the 49th meeting, 24 agenda items submitted by the Staff Side were discussed in detail. Healthy and constructive deliberations took place on each item, with both sides making sincere efforts to arrive at amicable solutions in the interest of employees. Several issues are already under active consideration of the concerned Ministries and Departments.

The meeting reaffirmed the Government's commitment to maintaining a constructive consultative mechanism and promoting employee welfare through sustained dialogue and cooperation.





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