

भारत सरकार/GOVERNMENT OF INDIA
रेल मंत्रालय/MINISTRY OF RAILWAYS
(रेलवे बोर्ड)/(RAILWAY BOARD)

No.E(O)III-2026/PL/01

New Delhi, dated 08.09.2026

The General Managers,
All Zonal Railways/PUs

Sub: Posting/Retention of officers in Construction Organisations – reg.

Railway Board vide letter No. 2026/O&M/3/2 dated 28.07.2026 has issued the “Policy for reforms in organisational structure for Execution of Railway Projects.” The policy has been framed with the objective of strengthening Construction Organisations, ensuring continuity of officers associated with construction projects, enhancing accountability and improving the efficiency and timeliness of project execution. It specifically provides a framework for selection, training, retention and transfer of officers in Construction Organisations.

2. Subsequently, vide Board's Orders contained in letter No. ERB-I/2026/23/25 dated 27.08.2026 (copy enclosed), a Central Selection Board (CSB) has been formed to carry out the selection, suitability assessment, retention and posting of officers of SAG level in Construction Organizations by following the procedure laid down in Board's letter No. 2026/O&M/3/2 dated 28.07.2026.

3. For the initial exercise, **SAG/NF-HAG** Officers of Engineering, S&T, Electrical and Accounts departments from all Zonal Railways/Production Units may be asked to submit their willingness within 21 days for working in the Construction Organization in CR, SECR and ECoR as per proforma given in Annexure C (copy enclosed). A facility of submission of applications is being provided in HRMS (individual's HRMS account) which can be found as a link under ESS (Employee Self Service). SAG/NF-HAG officers already working in the Construction organisations of these Railways viz., CR, SECR and ECoR may also submit their willingness to continue.

4. Compliance of Board's directives may please be reported urgently.



(Vikram Singh Dahiya)
Joint Secretary (Gaz.)
Railway Board

Encls : as above.

Copy to : Managing Director, CRIS, Chanakyapuri, New Delhi – Please refer to Board's letter of even number dated 20.08.2026. As directed by Board, the link may be made operational after taking into account the updated Annexure-C and Board advised urgently (Email: de-spl@rb.railnet.gov.in).

भारत सरकार (GOVERNMENT OF INDIA)
रेल मंत्रालय (MINISTRY OF RAILWAYS)
रेलवे बोर्ड (RAILWAY BOARD)

No.ERB-I/2026/23/25

New Delhi, dated 27.08.2026

ORDER

Ministry of Railways (Railway Board) have decided to form a Central Selection Board (CSB) to carry out the selection, suitability assessment, retention and posting of SAG officers of various departments in Construction Organization.

- 1.1 The Central Selection Board will consist of the following:-
 - i. AM/Works and AM/Bridge: for selection of officers of Engineering Department
 - ii. AM/Works and AM/Signal: for selection of officers of S&T Department
 - iii. AM/Finance and PED/Accounts: for selection of officers of Accounts Department
 - iv. AM/Traction and AM/Works: for selection of officers of Electrical Department
2. The Terms of Reference of the Board would be as under: -

"Central Selection Board (CSB) shall carry out the selection, suitability assessment, retention and posting of officers of SAG level in Construction Organizations, by following the procedure laid down in Board's letter No. 2026/O&M/3/2 dated 28.07.2026."
3. The Central Selection Board shall function as a Standing Board.
4. The Headquarters of the Board will be at New Delhi.
5. CRB & CEO Confidential Cell, Railway Board will be the Nodal Branch/Cell for functioning of the Board. Therefore, submission of report of the Board for consideration of Railway Board, implementation of its recommendations and all related issues including Parliament Questions, RTI cases and other formalities with regard to the Board, shall be dealt with by CRB & CEO Confidential Cell, Railway Board.
6. The Members of the Board will draw TA/DA as per extant rules.

Y. Ashok Kumar
27/8/26

(Ashok Kumar)
Under Secretary(Estt)-III
Railway Board

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Copy to:-

1. EDPG/MR- for kind information of Hon'ble MR.
2. OSD/MOSR(S)- for kind information of Hon'ble MOSR(S).
3. OSDs/PSOs/Sr.PPSs/PPSs/PSs to CRB & CEO, MI, M/T&RS, M/O&BD, MF, Secretary, All DGs/AMs, JS, JS(G), Dir(E), DS(A), US(Protocol).
4. The PFA, Northern Railway, New Delhi.
5. The Pay & Accounts Officer, Railway Board.
6. The Secretary General, FROA, IRPOF, AIRPFA.
7. The General Secretary, AIRF & NFIR.
8. The General Secretary, IRCA, New Delhi.
9. Cash-I, II, III, Tele, G, G(Pass), G(Acc.), Parl., ERB-I, ERB-II, ERB-III, Stationery, Signal, Reception, RBCC, Library, SSE(Power), **CRB & CEO Confidential Cell**, Railway Board.
10. The Members of the Board.

-: O :-

Y. A. Law
27/8/26

**PRESCRIBED PROFORMA FOR SUBMISSION OF APPLICATION FOR POSTING IN
CONSTRUCTION ORGANISATION**

HRMS ID						Photograph
Order of Preference of Railway (May kindly see instructions before putting choice)	1	2	3	4	5	

Personal Data

1.	Name	:	
2.	Gender	:	
3.	Service	:	
4.	Department	:	
5.	Category	:	
6.	Date of Birth	:	
7.	Age (as on Closing Date of Notification)	:	
8.	DITS (Date of entry into Time Scale)	:	
9.	Date of entry in Group B (Wherever applicable)	:	
10.	Present Grade/ Pay Level in Pay Matrix (7th CPC) & Basic Pay	:	
11.	Present Post/Post on which working	:	
12.	Contact Details		
	(a) Email ID	:	
	(b) Mobile Number	:	
13	(a) Present Organization Address	:	
	(b) Personnel/HR Deptt. Contact Details	:	
	(c) Email address of Personnel /HR Deptt	:	

14. Educational Qualifications: -

S.No.	Qualification/Degree	Year/ Division	Institution/University, Place/ Country

15. Experience Details: -

S.No.	Designation & Organization with Place of posting	Grade / Level	Period of Service		Job Profile/ Brief Details of Work done / Experience
			From	To	

16. Details of previous deputation/foreign assignment (if any): -

S.No.	Organization	Designation	From	To

17. APAR Ratings for last 5 years: Copy of APARs/Grading to be attached (Not to be left blank)

Year	Rating

18. Awards, if any: -

S.No.	Name of award	Brief Details

19. Punishments, if any in career: -

20. Whether presently undergoing punishment. If yes, give details.

I certify that the details furnished by me above are true and I am eligible for the post as the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place:

Date:

General Instructions for Officials selected for working in various PIUs :

1. Officers from IRSE, IRSES, IRSSE, IRAS departments willing to serve in construction have to apply through HRMS with biodata, professional courses done suited to the requirement of construction organisation's working and past experience and exceptional works done as per format given above.
2. The tenure will normally be for 5 years extendable up to 7 years.
3. Posting / Retention exercise will be done by the CSB for SAG/JAG/SS/JS officers.
4. Officers selected for PIUs will have to sign Key Result Areas (KRAs) with their superior concerned CAO/C and submit periodical reports for review.
5. **Benefits extended to officials selected for PIUs**
 - i. Choice posting after 5 years for 3 zones.
 - ii. House retention at previous location for difficult projects.
 - iii. Provision of Prefab/ Hired transit accommodation for remote locations.