

GOVERNMENT OF INDIA (भारत सरकार)
MINISTRY OF RAILWAYS (रेल मंत्रालय)
RAILWAY BOARD (रेलवे बोर्ड)

No.2022-E(SCT)I/25/14

New Delhi, dated: 31.08.2026

The General Managers (P):
 All Indian Zonal Railways
 & Production Units
 The Director General/RDSO/Lucknow

Sub: Guidelines regarding applicability of relaxation in the qualifying standard/marks & Best Amongst the Failed Scheme for promoting SC/ST employees against reserved vacancies in case of non-safety categories-reg.

Ref.: Various Board's Circulars bearing No. E(SCT)68CM15/10 dated 27.08.68, No. E(SCT)74- CM15/34 dated 31.8.1974, No. 82-E(SCT)41/6 dated 15.11.1983, No.1992-E(SCT)I/25/2 dated 13.11.1992 (RBE 189/92), No.89-E(SCT)I/49/5(Pt) dated-16.6.1992, No. 88- E(SCT)I/23/1 dated 28.06.1995, No. E(GP)2018/2/31 dated 19.03.2019, No. 2018-E(SCT)I/25/16 dated 17.08.2020 & 24.08.2020.

Policy circulars/guidelines & clarifications regarding the provision of providing relaxation in the qualifying standard/marks & applicability of the Scheme of Best Amongst the Failed policy have been issued by the Board's office from time to time vide letters under reference, for promoting SC/ST employees against reserved vacancies. However, it has come to the notice that confusion and doubts are persisting in the Railways/PUs etc. on the above policies.

2. In view of the above, the following guidelines are hereby issued/re-iterated on the subject, after due consideration in Board's office:

Promotions within Group-'C' in Non-Safety categories	
In case of selection where the panel is formed as per seniority	(i) There is a 10% relaxation in qualifying marks prescribed for general community candidates for SCs/STs in professional ability and in aggregate total marks in a non-safety category post. (ii) If during selection proceedings, the requisite number of SCs/STs employees are not available for being placed on the panel inspite of various relaxations and concessions already granted to them, the 'Best Amongst the Failed' SC/ST employees who have secured a minimum of 20% marks separately under each heading i.e. in the written test, viva voce, record of service, etc. and also in the aggregate, should be earmarked for being placed on the panel in the order of total marks obtained to the extent the vacancies have been reserved for them. The promotion on Best amongst the failed scheme would be on ad-hoc basis and a review of performance shall be made after a period of six months and the promotion be regularized on finding the performance up to the mark by the panel approving authority.
In case of LDCs and where the panel is formed based on merit.	Same as above except that the scheme of 'Best Amongst the Failed' is not applicable as it has been withdrawn in such cases.

Promotions from Group-'C' to Group 'B' in non-safety categories	
70% Selection	(i) A relaxation of 10% in the qualifying marks i.e. 50% in place of 60%, prescribed for general community candidates shall be granted for filling up the vacancies reserved for SC/ST categories in both (a) Written Examination and (b) 'Viva voce' and 'Record of Service' subject to a minimum of 15 marks in the 'Record of Service'. (ii) If during selection proceedings, the requisite number of SC/ST employees are not available for being placed on the panel inspite of various relaxations and concessions already granted to them, the 'Best Amongst the Failed' SC/ST employees who secure a minimum 20% marks separately under each heading i.e., written test, viva voce, record of service and also in the aggregate, should be earmarked for being placed on the panel to the extent the vacancies have been reserved in their favour. The promotion through 'Best Amongst the failed Scheme' to be ad-hoc and reviewed after 6 months.
30% LDCE	(i) The qualifying marks for SC/ST candidates will continue to be 3/5th of the qualifying marks prescribed for general community candidates in the Written Examination. (ii) The qualifying marks in 'Viva-voce' & 'Record of Service' are to be reckoned together and the SC/ST candidates are required to secure at least 18 marks therein as against 30 marks prescribed for general community candidates subject to minimum of 15 marks in 'Record of Service'.

Note: There is no provision of relaxation in qualifying standard for SCs/STs, in case of Safety categories posts.

3. Further, it is clarified that as per the extant instructions/guidelines, the SC/ST candidates qualifying with general qualifying standards without availing any available relaxation will be adjusted against UR vacancy.

4. Past cases already decided are not to be re-opened. Also, the ongoing Selections, if any, need not be disturbed.

The above may please be brought to the notice of all concerned for information, guidance and necessary action, if any.


 (Thangjam Rakesh Kumar)
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Copy to:

1. Liaison Officers for SC, ST and OBC of All Indian Railways/ Production Units.
2. The General Secretary, AIRF, Room No. 253, Rail Bhawan, New Delhi.
3. The General Secretary, NFIR, Room No. 256-E, Rail Bhawan, New Delhi.
4. The Members of National Council, Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi
5. The Secretary General, FROA, Room No. 256-A, Railway Board.
6. The Secretary, RBSS Group 'A' Officer's Association.
7. The Secretary, RBSS Group 'B' Officers' Association.
8. The Secretary General, IRPOF, Room No.268, Rail Bhawan, New Delhi.
9. The Secretary, Railway Board Class II Officers' Association.
10. The Secretary, Railway Board Ministerial Staff Association.
11. The Secretary, Railway Board Group D Employee's Association.
12. The General Secretary, AIRPF Association Room No.256-D, Rail Bhawan.
13. General Secretary, All India SC/ST Railway Employees Association, Room No.7, Rail Bhawan, New Delhi.
14. The General Secretary, All India OBC Railway Employees Federation, Room No.48, GF, Rail Bhawan.
15. Chief Commissioner Railway Safety, Lucknow.
16. Chief Administrative Officer, MCF/Raebareli Project, Kishanganj, Delhi-7.
17. The Secretary, Railway Board Promotee Officers Association, Room No. 341-C, Rail Bhawan.
18. The GMs, N.F. Railway (Const.), CAO,SR(Const.) and CR(Const.).
19. The Director General & ex-officio General manager, R.D.S.O/Lucknow.
20. The General Manager, and FA&CAO/Metro Railway/Kolkata.
21. The CAO and FA&CAO/COFMOW/New Delhi.
22. The General Manager, and FA&CAO/CORE/ Allahabad.
23. The Director General, National Academy of Indian Railways, Vadodara
24. The Directors, IRISSET, Secunderabad/IRIMEE, Jamalpur/ IRIEEN, Nasik/IRICEN, Pune and CAMTECH, Gwalior.
25. The CAO(Const.), MTP (R), Mumbai & Chennai.
26. The Chairman & Managing Director/Managing Director, RITES/IRCON/CONCOR/KRCL/ IRFC/ RCIL/KMRCL/RVNL/DFCCIL/ BCL/MRVC/IRCTC/CCIL/NHSRCL.
27. The Chairman, Railway Recruitment Board: Allahabad/ Ahmedabad/ Ajmer/Bangalore/ Bhopal/ Bilaspur / Bhubaneswar/ Kolkata/Chandigarh/ Chennai/Gorakhpur/ Guwahati/ Jammu & Shrinagar /Malda/ Mumbai/Muzaffarpur/Patna/Ranchi/ Secunderabad /Thiruvananthapuram.
28. The Chief Project Administrator (Telecom), IRCOT Consultancy, Shivaji Bridge, New Delhi.
29. The Director (Movement) Railways, Kolkata.
30. The General Secretary, IRCA, DRM Office Complex, State entry road, New Delhi.
31. Managing Director, Centre for Railway Information System,
32. Vice Chairman, Rail Land Development Authority.

33. Chief Admn Officer, Indian Railways Organisation for Alternative Fuels, 12th Floor, Core-I, SCOPE Minar, District Centre, Laxmi Nagar, New Delhi -110092.
34. Office of Chief Administrative Officer, Indian Railways (Workshop Projects), Chamber Bhawan, Judge's Court Road, Anta Ghat, Patna-800001, Bihar.
35. The Joint Director (Iron & Steel), 3 Koilaghat Street, Kolkata.
36. The Secretary, Railway Claims Tribunal, Chennai.
37. The Railway Liaison Officer, Jeevan Tara Building, Parliament Street, New Delhi.

Copy to: PSs to MR & MOS(S).

PPSs to Chairman & CEO, M(F), M/Infra, M(T&RS), M(OBD), DG/RHS, DG/RPF, DG/HR, Secretary/Railway Board.

PPSs to AM(Comml), AM(CE), AM(C&IS), AM(Elect.), AM (Budget), AM(F), AM(Mech), AM(Plg.), AM(Project), AM(PU), AM(Sig), AM(RS), AM(Tele), AM(Traffic), AM(Works), AM(T&C), AM(Staff), AM(HR), PED/IR, PED/EN, PED (Vig.), PED (Infra), PED (CR)

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