

GOVERNMENT OF INDIA (भारतसरकार)
MINISTRY OF RAILWAYS (रेलमंत्रालय)
RAILWAY BOARD (रेलवेबोर्ड)

No. 2025-E(SCT)I/133/1(PwBD)

New Delhi, dated: 04/05.2026

The General Manager (P)
CR, ER, ECoR, NR, NCR, NER,
SR, SCR, SER, SECR, SWR, WR, ICF

**Sub:-Reservation in promotion for persons with benchmark disabilities (PwBDs)
- creation of '1023' (38 Gaz. and 985 Non-gaz.) supernumerary posts for
grant of notional promotion w.e.f 30.06.2016 – reg.**

**Ref:- 1) Board' letter of even number dated 15.01.2025, 23.06.2025 and
18.07.2025.
2) DoP&T's O.M. No. 36012/1/2020-Estt.(Res-II) dated 28.12.2023,
09.10.2024 & 07.01.2025.
3) DoP&T's O.M. No. 36035/14/2025-PP (Res-II) dated 07.04.2025 and
dated 11.03.2026**

DoP&T, vide their O.Ms. No. 36012/1/2020-Estt.(Res-II) dated 09.10.2024, 07.01.2025 and O.M. No. 36035/14/2025-PP (Res-II) dated 07.04.2025 had advised all Ministries/Departments to undertake a one-time exercise to assess the requirement of supernumerary posts for granting notional benefit of reservation in promotion to PwBD employees for the period from 30.06.2016 to 16.05.2022.

2. In reference to the (1) above, based on proposal received from Zonal Railways and Production Units, proposals were sent to the DoP&T for getting concurrence from Department of Expenditure (DoE), Ministry of Finance. In response thereto, DoPT vide O.M. No. 36035/14/2025-PP (Res-II) dated 11.03.2026 has conveyed that the proposal of Ministry of Railways for creation of 1023 supernumerary posts, has been agreed to by DoE, vide I.D. Note No. 11(2)/Railways/2025/E.Coord.I dated 27.02.2026.

3. Accordingly, sanction of the Ministry of Railways is hereby conveyed for creation of 1023 supernumerary posts (38 Gazetted and 985 Non-Gazetted) for the purpose of granting notional benefit of reservation in promotion to eligible PwBD employees, in terms of DoP&T's O.M. dated 17.05.2022 and 28.12.2023.

4. The details of the supernumerary posts created for Railway Board, Railways and PUs, are enclosed at **Annexure-A & B**.

5. The creation and operation of these supernumerary posts is for the purpose to adjust the lien of PwBD employees who become eligible for notional promotion from the date on or after 30.06.2016 in terms of DoP&T's OM No. 36012/1/2020-Estt.(Res-II) dated 09.10.2024, when they become eligible to get the benefit of reservation in promotion, till the availability of vacancy in which the promotion is to be made or till they vacate the post on their retirement, further promotion etc. whichever is earlier.

....contd/-

6. Respective Zonal Railways/Production Units will maintain records of these supernumerary posts created with the particulars of the individuals who hold liens against them and the progressive abolition of such posts. In respect of posts created for Railway Board, Secretary/Railway Board will maintain such records.

7. All concerned are requested to take necessary action accordingly and ensure compliance with the above instructions, under intimation to Board's office.

This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

D.A.: As above.



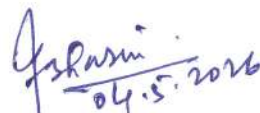
(T. Rakesh Kumar)
Joint Director Estt. (Res),
Railway Board,
Ph. No. 011-47845583
(e-mail:esct1rlyboard@gmail.com)

No. 2025-E(SCT)I/133/1(PwBD)

New Delhi, dated 04.05.2026

Copy forwarded to:

- (i) Ministry of Finance (Department of Expenditure) w.r.t. their ID Note No. 11(2)/Railways/2025/E.Coord.I dated 27.02.2026.
- (ii) DoP&T w.r.t. their OM No. 36035/14/2025-PP (Res-II) dated 11.03.2025.
- (iii) The Principal Directors of Audit: All Indian Railways.
- (iv) The Dy. Comptroller & Auditor General of India (Railways), Room No. 222, Rail Bhawan, New Delhi.
- (v) The PFAs, All Indian Railways.


04.5.2026

For Member Finance/Railway Board

Copy to:

1. Secretary, Railway Board for information and necessary action, please.
2. DG/HR, Member (Staff), Member (Finance), AM(Staff), AM(Budget), EDF(E), ERB-I.

Annexure A

Creation of supernumerary post for the purpose of granting the notional benefit of reservation in promotion w.e.f 30.06.2016 for PwBD employees (Gazetted + Non Gazetted)		
S.No.	Railway	No. of post Sanctioned (Gazetted + Non Gazetted)
1.	Central Railway	1
2.	Eastern Railway	185
3.	East Coast Railway	37
4.	Northern Railway	3
5.	North Central Railway	69
6.	North Eastern Railway	5
7.	Southern Railway	228
8.	South Central Railway	94
9.	South Eastern Railway	195
10.	South East Central Railway	4
11.	South Western Railway	109
12.	Western Railway	2
13.	ICF	77
14.	Railway Board	14
	Total	1023



Creation of supernumerary post for the purpose of granting the notional benefit of reservation in promotion w.e.f 30.06.2016 for PwBD employees (Railway wise data).

S.No.	Railway	L-2	L-3	L-4	L-5	L-6	L-7	L-8	L-10	L-11	TOTAL
1	CR							1			1
2	ER	5		13	30	57	73	5	2		185
3	ECOR		3	1	2	6	20	5			37
4	NR						1	1	1		3
5	NCR	11		11	3	4	34	4	2		69
6	NER	1			1	1	2				5
7	SR	36	1	17	23	78	47	25	1		228
8	SCR	24		9	6	24	21	10			94
9	SER	8		10	22	91	62	2			195
10	SECR					4					4
11	SWR	7		6	17	34	37	8			109
12	WR							1	1		2
13	ICF	2		11	9	46	8		1		77
14	Railway Board	1					3	9		1	14
TOTAL		95	4	78	113	345	308	71	8	1	1023

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